

2021 Annual Lavender Law Conference and Career Fair

Panel: Diversity In Outside Counsel: How Corporate Legal Departments Can Support Diversity Efforts In The Firms They Hire

Description:

Corporations, long a leading voice in diversity, equity, and inclusion in the law, are increasingly looking for ways to support diversity in the firms that represent them. This panel explores how outside counsel can support DEI in the firms they hire, how to think about and implement a plan of action, and the benefits of doing so.

Panelists:

Travis Torrence (Shell Oil Company)
Eva Almirantearena (Intel Corporation)
Rebecca Benavides (Microsoft)
Chris Grant (LinkedIn)
Austin Phillips (Facebook)

Panel Focus: In-house legal departments have the opportunity to play a large role in increasing diversity at law firms. The panel focuses on how in-house counsel is working to increase diversity in the firms they hire.

CLE Materials:

The CLE materials for this session are divided into two groups.

The first group provides an overview of the diversity landscape at law firms and the pressing issues in increasing diversity at firms:

- NALP Overview Diversity Report
- Report on COVID-19 effects on diversity for women, people of color, and LGBTQ+ attorneys.

The second group focuses on the diversity metrics proposed by The Coca-Cola Company on the outside counsel they hire. These materials look at both the proposed metrics and the pushback and threats of legal action Coca-Cola received.