2024 Lavender Law® Community Agreements

Code of Conduct

This Code of Conduct applies to anyone involved in the 2024 Annual Lavender Law® Conference and Career Fair, including all National LGBTQ+ Bar Association ("Bar") employees and staff, Bar members, attendees, guests, speakers, volunteers, sponsors, exhibitors, vendors, and venue staff. This policy is subject to change without notice.

Unacceptable Conduct Includes

- Violence, threats of violence, unwanted touching, or physical intimidation
- Disruptive behavior
- Verbal or written harassment on any basis, including sexual harassment
- Displaying inappropriate visual information
- Possession of weapons or illegal substances
- Behavior that is illegal
- Violation of the rules of the event or venue
- Failure to follow safety instructions of Bar staff
- Any behavior that the Bar believes lacks respect or civility
- Inappropriate conduct or conduct with students
- Sexual harassment
- Homophobic or transphobic conduct
- Complaints
- Contact local law enforcement or emergency services immediately if you notice a dangerous situation, threats of violence or someone in distress; please contact Bar staff next.

To report unacceptable Conduct at an event, contact a member of the Bar’s staff as soon as possible. You may make complaints anonymously. All reports will be kept as confidential as possible while ensuring the appropriate resolution of the complaint.
Consequences of Unacceptable Conduct

Unacceptable Conduct will not be tolerated. Anyone asked to stop unacceptable behavior is expected to comply at once.

Violations of this policy may result in:

● Removal from an event without refund or warning
● Banning from future Bar events
● Revoking Bar membership
● Referral to local law enforcement

Thank you – have a wonderful Lavender Law®!