The LGBTQ+ BAR

2025 LGBTQ+ WORKPLACE BEST PRACTICES INDEX



2025 LGBTQ+ WORKPLACE BEST PRACTICES INDEX

NON-DISCRIMINATION POLICY:

1. Does your organization explicitly include “sexual orientation” and “gender identity and expression” as protected classes in its nondiscrimination policy?

GENDER-INCLUSIVE WORKPLACE GUIDELINES:

2. Does your organization have in place gender-inclusive workplace policies, including, for example, pronoun usage, transition guidelines, privacy considerations, and restroom accessibility?

2a. Does your organization offer fully-inclusive transition-related health benefits, including hormone therapy, gender counseling, and gender-affirming surgeries?

2b. Does your organization encourage employees to include pronouns in their email signature blocks?

2c. Does your organization provide all-gender restrooms in every office on every floor?

LEAVE BENEFITS:

3. Does your organization offer parental leave benefits on equal terms for all employees, regardless of sexual orientation, gender identity, or marital status?

3a. **Nontraditional Family Planning:** Does your organization offer medical benefits that cover nontraditional family planning, including artificial insemination, vitro fertilization, cryopreservation, gestational surrogacy, and adoptive benefits?

3b-1. **Equitable Access to Nontraditional Family Planning (Fertility Benefits):** If your organization has a plan as set out in question 3a, are the terms of the policy coverage limited by a medical determination of infertility or determination of likely future infertility, or can all persons access the benefits without such a medical diagnosis (i.e. are they fertility benefits, rather than infertility benefits)?

3b-2. **Equal Access to Nontraditional Family Planning (Infertility Benefits):** If your organization has a plan as set out in question 3a, which is limited by a medical diagnosis of infertility, is the definition of infertility sufficiently broad as to not exclude the needs of LGBTQ+ or single employees?

NON-DISCRIMINATION POLICY:

4. Does your organization’s diversity, equity and inclusion programming addressLGBTQ+ issues, including a comprehensive transgender and nonbinary workplace training?

4a. Does your organization’s anti-sexual harassment training explicitly cover same-sex harassment and harassment of transgender/nonbinary people?

LGBTQ+ AFFINITY GROUP:

5. Does your organization have anLGBTQ+ affinity group?

5a. Is it open to both attorneys and business professionals?

5b. Number of Affinity Group Members?

5c. Percentage of members identifying as LGBTQ+?

5d. Percentage of members identifying as allies?

SELF-ID - ATTORNEYS:

6. Does your workplace allow LGBTQ+employees to self-identify in a confidential and voluntary manner?

6a. Total number of lawyers, firm-wide?

6b. Number of equity partners who identify as LGBTQ+?

6c. Number of non-equity partners who identify as LGBTQ+?

6d. Number of counsel who identify as LGBTQ+?

6e. Number of associate attorneys who identify as LGBTQ+?

6f. Number of other attorneys who identify as LGBTQ+?

6g. Total Number of LGBTQ+ attorneys who also identify as people of color?

PRO BONO HOURS:

7. What was the approximate total number of pro bono hours spent by the organization representing individuals regarding LGBTQ+ related issues, or on behalf of an LGBTQ+ organization in the last calendar year?

BILLABLE CREDIT:

8. Does your firm give billable credit for work that is directly related to LGBTQ+ diversity efforts `(not including pro bono work)?

SPONSORSHIP PROGRAM:

9. Does your firm have a formalized sponsorship program focused on LGBTQ+ attorney retention and promotion?

Additional recruiters not listed in this Index have confirmed their non-discrimination policies protecting sexual orientation and gender identity/expression.

SPONSORING ORGANIZATION NAME	1. Non-Discrimination Policy	2. Gender-Inclusive Workplace Guidelines	2a. Fully-inclusive transition-related health benefits	2b. Pronouns in their email signature blocks?	2c. All-gender restrooms	3. Leave Benefits	3a. Nontraditional Family Planning	3b-1. Equitable Access to Nontraditional Family Planning	3b-2. Equal Access to Nontraditional Family Planning	4. LGBTQ+ Inclusion Trainings	4a. Anti-sexual harassment training	5. LGBTQ+ Affinity Group	5a. Open to both attorneys and business professionals	5b. Number of Affinity Group Members	5c. Percentage of members identifying as LGBTQ+	5d. Percentage of members identifying as allies	6. Self-ID - attorneys	6a. Total number of lawyers, firm-wide?	6b. Number of equity partners who identify as LGBTQ+?	6c. Number of non-equity partners who identify as LGBTQ+?	6d. Number of counsel who identify as LGBTQ+?	6e. Number of associate attorneys who identify as LGBTQ+?	6f. Number of other attorneys who identify as LGBTQ+?	6g. Total Number of LGBTQ+ attorneys who also identify as people of color?	7. Pro Bono Hours:	8. Billable Credit	9. Sponsorship Program
Acacia Center for Justice	Yes	Yes	Yes	N/A	Yes	Yes	Yes		Yes	Yes	Yes	Yes	Yes	N/A	N/A	N/A	Yes	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Allen Matkins Leck Gamble Mallory & Natsis	Yes	Yes	No	Yes	No	Yes	No			No	Yes	Yes	No	6	100	0	Yes	263	1	0	1	6	0	0	0	No	No
Amazon	Yes	Yes	Yes	Yes	No	Yes	Yes	Yes		Yes	Yes	Yes	Yes	N/A	N/A	N/A	Yes	1639	N/A	N/A	N/A	N/A	N/A	N/A	509	Yes	No
Arnall Golden Gregory LLP	Yes	Yes	No	Yes	No	Yes	No	Yes	Yes	No		Yes	Yes	13	90	10	Yes	202	1	4	0	4	0	0	163	No	No
Axinn, Veltrop & Harkrider LLP	Yes	Yes	Yes	No	No	Yes	No			Yes	Yes	Yes	Yes	N/A	N/A	N/A	Yes	100	N/A	N/A	N/A	3	N/A	1	N/A	No	No
Baker & Hostetler LLP	Yes	Yes	Yes	No	Yes	Yes	Yes	Yes		Yes	Yes	Yes	No	N/A	N/A	N/A	Yes	1083	N/A	N/A	N/A	N/A	N/A	N/A	N/A	No	No
Baker Botts LLP	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes		Yes	Yes	Yes	Yes	82	59	41	Yes	626	8	0	2	25	0	7	5100	Yes	Yes
Baker Donelson	Yes	Yes	Yes	Yes	No	Yes	Yes	Yes		Yes	Yes	Yes	Yes	63	37	63	Yes	701	2	3	3	9	1	2	226	No	Yes
Baker McKenzie LLP	Yes	Yes	Yes	Yes	No	Yes	Yes	Yes		Yes	Yes	Yes	Yes	72	92	8	Yes	635	3	6	0	0	0	0	N/A	Yes	No
Ballard Spahr LLP	Yes	Yes	Yes	Yes	No	Yes	Yes	Yes		Yes	Yes	Yes	Yes	124	60	40	Yes	760	12	N/A	7	31	2	14	5921	No	No
Barclay Damon LLP	Yes	Yes	No	Yes	No	Yes	Yes	Yes		Yes	Yes	Yes	Yes	18	100	0	Yes	300	3	4	1	7	0	3	N/A	Yes	Yes
Blank Rome LLP	Yes	Yes	Yes	Yes	No	Yes	Yes	Yes		Yes	Yes	Yes	Yes	51	80	8	Yes	758	5	2	3	22	0	7	500	No	Yes
Bowman & Brooke	Yes	Yes	Yes	Yes	No	Yes	Yes	Yes		No	Yes	No	N/A	N/A	N/A	N/A	Yes	201	0	0	0	0	0	4	0	No	No
Bradley Arant Boult Cummings LLP	Yes	No	Yes	No	No	Yes	Yes	Yes		No		Yes	No	8	100	0	Yes	711	0	1	0	7	0	3	150	No	No
Bricker Graydon	Yes	Yes	Yes	Yes	No	Yes	No			No		Yes	Yes	116	10	90	Yes	212	1	1	2	9	0	3	0	No	No
Bryan Cave Leighton Paisner LLP	Yes	Yes	Yes	Yes	No	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	80	56	44	Yes	1198	3	5	7	25	0	6	1684	Yes	No

2025 LGBTQ+ WORKPLACE BEST PRACTICES INDEX

SPONSORING ORGANIZATION NAME	1. Non-Discrimination Policy	2. Gender-Inclusive Workplace Guidelines	2a. Fully-inclusive transition-related health benefits	2b. Pronouns in their email signature blocks?	2c. All-gender restrooms	3. Leave Benefits	3a. Nontraditional Family Planning	3b-1. Equitable Access to Nontraditional Family Planning	3b-2. Equal Access to Nontraditional Family Planning	4. LGBTQ+ Inclusion Trainings	4a. Anti-sexual harassment training	5. LGBTQ+ Affinity Group	5a. Open to both attorneys and business professionals	5b. Number of Affinity Group Members	5c. Percentage of members identifying as LGBTQ+	5d. Percentage of members identifying as allies	6. Self-ID - attorneys	6a. Total number of lawyers, firm-wide?	6b. Number of equity partners who identify as LGBTQ+?	6c. Number of non-equity partners who identify as LGBTQ+?	6d. Number of counsel who identify as LGBTQ+?	6e. Number of associate attorneys who identify as LGBTQ+?	6f. Number of other attorneys who identify as LGBTQ+?	6g. Total Number of LGBTQ+ attorneys who also identify as people of color?	7. Pro Bono Hours:	8. Billable Credit	9. Sponsorship Program
Buchanan Ingersoll & Rooney PC	Yes	Yes	Yes	Yes	No	Yes	No			Yes	Yes	Yes	Yes	57	30	70	Yes	443	2	1	2	10	0	3	N/A	No	No
Clyde & Co US LLP	Yes	Yes	Yes	Yes	No	Yes	Yes	Yes		Yes	Yes	Yes	Yes	15	29	N/A	Yes	369	1	N/A	1	3	N/A	2	402	Yes	No
Constangy, Brooks, Smith & Prophete LLP	Yes	Yes	No	No	No	Yes	No			No		No	N/A	N/A	N/A	N/A	Yes	231	1	2	0	7	1	4	0	No	No
Cooley LLP	Yes	Yes	Yes	Yes	No	Yes	Yes	Yes		Yes	Yes	Yes	N/A	N/A	N/A	N/A	Yes	1352	N/A	N/A	N/A		N/A	N/A	9090	Yes	Yes
Covington & Burling LLP	Yes	Yes				Yes				Yes		Yes					Yes								10295	Yes	No
Cozen O'Connor P.C.	Yes	Yes	Yes	Yes	No	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	36	8	92	Yes	935	4	13	1	14	0	4	989	No	Yes
Davis Wright Tremaine LLP	Yes	Yes	Yes	Yes	No	Yes	Yes	Yes		No		Yes	No	53	100	0	Yes	737	8	6	2	26	4	17	225	Yes	Yes
Day Pitney	Yes	Yes	Yes	Yes	No	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	221	9	91	Yes	333	2	2	1	7	0	1	60	Yes	No
Dechert LLP	Yes	Yes	Yes	Yes	No	Yes	Yes	Yes		Yes	Yes	Yes	Yes	0	0	0	Yes	0	0	0	0	0	0	0	0	Yes	No
Dickinson Wright PLLC	Yes	Yes	Yes	Yes	Yes	Yes	No			Yes	Yes	Yes	Yes	18	12	33	Yes	500	1	3	2	7	1	3	N/A	Yes	Yes
Dinsmore & Shohl LLP	Yes	Yes	Yes	Yes	No	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	309	15	85	Yes	706	1	1	0	12	1	3	200	No	Yes
Dorsey & Whitney LLP	Yes	Yes	Yes	Yes	No	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	88	41	59	Yes	600	2	0	0	15	0	5	260	Yes	Yes
Duane Morris LLP	Yes	No	Yes	No	No	Yes	Yes	Yes		No	Yes	Yes	Yes	35	46	54	Yes	944	3	5	6	16	0	6	800	N/A	No
Epstein Becker & Green, P.C.	Yes	Yes	Yes	Yes	No	Yes	No	Yes		Yes	Yes	Yes	Yes	18	73	27	Yes	329	0	4	0	8	0	1	575	Yes	Yes
Fenwick & West LLP	Yes	Yes	Yes	Yes	N/A	Yes	No	Yes		Yes	Yes	Yes	Yes	80	38	26	Yes	513	3	N/A	0	21	0	7	350	Yes	No
Finnegan, Henderson, Farabow, Garrett & Dunner, LLP	Yes	Yes	Yes	Yes	No	Yes	Yes	Yes	Yes	No		Yes	Yes	219	6	N/A	Yes	304	2	1	0	11	0	4	0	Yes	No

SPONSORING ORGANIZATION NAME	1. Non-Discrimination Policy	2. Gender-Inclusive Workplace Guidelines	2a. Fully-inclusive transition-related health benefits	2b. Pronouns in their email signature blocks?	2c. All-gender restrooms	3. Leave Benefits	3a. Nontraditional Family Planning	3b-1. Equitable Access to Nontraditional Family Planning	3b-2. Equal Access to Nontraditional Family Planning	4. LGBTQ+ Inclusion Trainings	4a. Anti-sexual harassment training	5. LGBTQ+ Affinity Group	5a. Open to both attorneys and business professionals	5b. Number of Affinity Group Members	5c. Percentage of members identifying as LGBTQ+	5d. Percentage of members identifying as allies	6. Self-ID - attorneys	6a. Total number of lawyers, firm-wide?	6b. Number of equity partners who identify as LGBTQ+?	6c. Number of non-equity partners who identify as LGBTQ+?	6d. Number of counsel who identify as LGBTQ+?	6e. Number of associate attorneys who identify as LGBTQ+?	6f. Number of other attorneys who identify as LGBTQ+?	6g. Total Number of LGBTQ+ attorneys who also identify as people of color?	7. Pro Bono Hours:	8. Billable Credit	9. Sponsorship Program
Fish & Richardson P.C.	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	66	97	3	Yes	376	4	4	0	9	0	6	920	Yes	No
Fox Rothschild LLP	Yes	Yes	Yes	No	No	Yes	Yes	Yes		No		Yes	Yes	72	90	10	Yes	1016	7	9	1	15	N/A	8	N/A	Yes	No
Fragomen, Del Rey, Bernsen & Loewy	Yes	Yes	Yes	Yes	No	Yes	Yes	Yes		No		Yes	Yes	94	54	46	Yes	834	3	5	1	27	0	18	75	No	No
Fredrikson & Byron, P.A.	Yes	Yes	Yes	Yes	No	Yes	Yes	Yes		Yes	Yes	Yes	Yes	20	100	0	Yes	408	2	0	0	11	0	3	0	Yes	No
Frost Brown Todd	Yes	Yes	Yes	Yes	No	Yes	Yes	Yes		Yes	Yes	Yes	Yes	43	95	5	Yes	627	2	5	1	20	2	8	200	No	No
Gunderson Dettmer Stough Villeneuve Franklin & Hachigian, LLP	Yes	Yes	Yes	Yes	No	Yes	Yes	Yes		Yes	Yes	Yes	Yes	46	34	63	Yes	345	3	N/A	2	9	N/A	3	N/A	No	No
Hinshaw & Culbertson LLP	Yes	Yes	Yes	No	Yes	Yes	No			Yes	Yes	Yes	Yes	17	16	1	Yes	513	3	8	4	7	0	4	N/A	Yes	No
Hogan Lovells (US) LLP	Yes	Yes	Yes	Yes	No	Yes	Yes	Yes		Yes	Yes	Yes	Yes	320	29	33	Yes	969	10	6	1	45	2	46	1700	Yes	Yes
Holland & Knight LLP	Yes	Yes	Yes	Yes	No	Yes	Yes	Yes	Yes	Yes	Yes	Yes	No	69	91	9	Yes	2189	13	16	4	40	7	22	N/A	Yes	No
Holwell Shuster & Goldberg LLP	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes		Yes	Yes	Yes	Yes	21	24	76	Yes	78	0	0	0	4	2	2	0	Yes	Yes
Hunton Andrews Kurth LLP	Yes	Yes	Yes	Yes	No	Yes	Yes	Yes		Yes	Yes	Yes	Yes	N/A	N/A	N/A	Yes	837	2	1	4	16	0	6	341	Yes	No
Husch Blackwell LLP	Yes	Yes	Yes	Yes	No	Yes	Yes	Yes		Yes	Yes	Yes	Yes	138	81	19	Yes	1100	4	9	7	47	3	12	248	Yes	Yes
IMS Legal Strategies	Yes	Yes	No	Yes	No	No	No			No		No	N/A	N/A	N/A	N/A	Yes	9	0	0	0	0	0	0	100	No	No
JAMS	Yes	Yes	No	Yes	Yes	Yes	Yes	Yes		Yes	Yes	Yes	Yes	5	N/A	N/A	Yes	N/A	N/A	N/A	N/A	19	19	4	N/A	No	Yes
K&L Gates LLP	Yes	Yes	Yes	No	No	Yes	Yes	Yes		No	Yes	Yes	Yes	46	83	17	Yes	1155	6	8	1	38	0	29	729	Yes	No
Knobbe, Martens, Olson & Bear, LLP	Yes	No	Yes	Yes	No	Yes	No			Yes	Yes	Yes	No	11	82	18	Yes	273	1	0	0	8	1	1	0	Yes	No

2025 LGBTQ+ WORKPLACE BEST PRACTICES INDEX

SPONSORING ORGANIZATION NAME	1. Non-Discrimination Policy	2. Gender-Inclusive Workplace Guidelines	2a. Fully-inclusive transition-related health benefits	2b. Pronouns in their email signature blocks?	2c. All-gender restrooms	3. Leave Benefits	3a. Nontraditional Family Planning	3b-1. Equitable Access to Nontraditional Family Planning	3b-2. Equal Access to Nontraditional Family Planning	4. LGBTQ+ Inclusion Trainings	4a. Anti-sexual harassment training	5. LGBTQ+ Affinity Group	5a. Open to both attorneys and business professionals	5b. Number of Affinity Group Members	5c. Percentage of members identifying as LGBTQ+	5d. Percentage of members identifying as allies	6. Self-ID - attorneys	6a. Total number of lawyers, firm-wide?	6b. Number of equity partners who identify as LGBTQ+?	6c. Number of non-equity partners who identify as LGBTQ+?	6d. Number of counsel who identify as LGBTQ+?	6e. Number of associate attorneys who identify as LGBTQ+?	6f. Number of other attorneys who identify as LGBTQ+?	6g. Total Number of LGBTQ+ attorneys who also identify as people of color?	7. Pro Bono Hours:	8. Billable Credit	9. Sponsorship Program
Kutak Rock LLP	Yes	Yes	Yes	Yes	No	Yes	Yes	Yes	Yes	No		Yes	Yes	N/A	N/A	N/A	Yes	567	N/A	N/A	N/A	N/A	N/A	N/A	N/A	No	No
Littler Mendelson P.C.	Yes	Yes	Yes	No	No	Yes	Yes	Yes		No		Yes	No	110	46	N/A	Yes	1281	15	5	5	30	3	14	15359	Yes	Yes
Lowenstein Sandler LLP	Yes	Yes	Yes	Yes	No	Yes	Yes	Yes		Yes	Yes	Yes	Yes	80	34	66	Yes	386	3	7	0	11	0	5	3421	Yes	Yes
Manatt, Phelps & Phillips, LLP	Yes	Yes	Yes	Yes	No	Yes	Yes	Yes		Yes	Yes	Yes	Yes	42	76	24	Yes	291	3	3	2	8	0	4	480	Yes	No
Marion County Prosecutor's Office	Yes	Yes	Yes	Yes	No	Yes	No			Yes	Yes	Yes	Yes	25	33	67	Yes	165	0	0	0	0	7	0	0	No	No
McGuireWoods LLP	Yes	No	No	No	No	Yes	Yes	Yes		Yes	Yes	Yes	No	38	100	0	Yes	993	2	3	5	19	38	5	418	No	Yes
Michael Best & Friedrich LLP	Yes	Yes	Yes	Yes	No	Yes	Yes	Yes		Yes	Yes	Yes	Yes	76	21	67	Yes	328	3	4	0	5	0	5	45	Yes	No
Morgan, Lewis and Bockius LLP	Yes	Yes	Yes	No	No	Yes	Yes	Yes		Yes	Yes	Yes	No	**114**	**62**	**38**	Yes	**1632**	**16**	**0**	**5**	**80**	**0**	**32**	**2853**	Yes	No
Munger, Tolles & Olson LLP	Yes	Yes	Yes	Yes	No	Yes	Yes	Yes		Yes	Yes	Yes	No	N/A	N/A	N/A	Yes	200	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	No
Nelson Mullins Riley & Scarborough LLP	Yes	Yes	No	Yes	No	Yes	Yes	Yes		Yes	Yes	Yes	No	80	34	66	Yes	1059	5	6	1	22	0	12	100	Yes	Yes
New York County Manhattan District Attorney's Office	Yes	Yes	Yes	Yes	No	Yes	Yes	Yes		Yes	Yes	Yes	Yes	70	N/A	N/A	Yes	591	N/A	N/A	N/A	N/A	52	7	N/A	N/A	No
Norton Rose Fulbright US LLP	Yes	Yes	Yes	Yes	No	Yes	Yes	Yes		Yes	No	Yes	Yes	114	38	62	Yes	868	9	0	12	22	0	0	291	Yes	No
Ogletree, Deakins, Nash, Smoak & Stewart, P.C.	Yes	Yes	Yes	Yes	No	Yes	No			Yes	Yes	Yes	No	48	94	6	Yes	1114	7	9	11	32	0	15	5	Yes	No
O'Melveny & Myers LLP Yes	Yes	Yes	Yes	Yes	No	Yes	Yes	Yes		Yes	Yes	Yes	Yes	90	42	58	Yes	855	5	0	14	46	1	23	900	Yes	Yes
Orrick, Herrington & Sutcliffe LLP	Yes	Yes	Yes	Yes	No	Yes	Yes	Yes		Yes	Yes	Yes	Yes	208	62	38	Yes	1294	14	0	7	56	0	30	4900	Yes	Yes
Polsinelli PC	Yes	Yes	Yes	Yes	No	Yes	No			No		Yes	No	95	30	70	Yes	1126	3	7	6	35	1	12	50	Yes	No

SPONSORING ORGANIZATION NAME	1. Non-Discrimination Policy	2. Gender-Inclusive Workplace Guidelines	2a. Fully-inclusive transition-related health benefits	2b. Pronouns in their email signature blocks?	2c. All-gender restrooms	3. Leave Benefits	3a. Nontraditional Family Planning	3b-1. Equitable Access to Nontraditional Family Planning	3b-2. Equal Access to Nontraditional Family Planning	4. LGBTQ+ Inclusion Trainings	4a. Anti-sexual harassment training	5. LGBTQ+ Affinity Group	5a. Open to both attorneys and business professionals	5b. Number of Affinity Group Members	5c. Percentage of members identifying as LGBTQ+	5d. Percentage of members identifying as allies	6. Self-ID - attorneys	6a. Total number of lawyers, firm-wide?	6b. Number of equity partners who identify as LGBTQ+?	6c. Number of non-equity partners who identify as LGBTQ+?	6d. Number of counsel who identify as LGBTQ+?	6e. Number of associate attorneys who identify as LGBTQ+?	6f. Number of other attorneys who identify as LGBTQ+?	6g. Total Number of LGBTQ+ attorneys who also identify as people of color?	7. Pro Bono Hours:	8. Billable Credit	9. Sponsorship Program
Robins Kaplan LLP	Yes	Yes	Yes	Yes	No	Yes	Yes	Yes	Yes	Yes	No	Yes	Yes	16	53	46	Yes	188	2	1	1	4	0	3	489	No	Yes
Robinson & Cole LLP	Yes	No	Yes	Yes	No	Yes	No			Yes	Yes	No	N/A	N/A	N/A	N/A	Yes	265	1	1	1	8	0	5	N/A	Yes	No
Saul Ewing LLP	Yes	Yes	Yes	Yes	No	Yes	Yes	Yes		Yes	Yes	Yes	Yes	44	39	61	Yes	412	6	0	1	10	0	1	120	Yes	Yes
Schulte Roth & Zabel LLP	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes		Yes	Yes	Yes	Yes	49	49	51	Yes	380	4	0	2	16	1	3	2130	Yes	No
Seyfarth Shaw LLP	Yes	Yes	Yes	Yes	No	Yes	Yes	Yes		No	Yes	Yes	Yes	62	66	34	Yes	887	9	8	16	14	1	11	1109	No	No
Sheppard, Mullin, Richter & Hampton LLP	Yes	Yes	Yes	Yes	No	Yes	Yes	Yes		Yes	Yes	Yes	No	74	77	23	Yes	1104	5	6	5	42	3	17	2527	Yes	No
Shipman & Goodwin LLP	Yes	Yes	No	Yes	No	Yes	Yes	Yes		Yes	Yes	No	N/A	N/A	N/A	N/A	Yes	146	0	0	0	2	0	0	257	Yes	No
Spencer Fane LLP	Yes	No	Yes	Yes	No	Yes	No			Yes	Yes	Yes	Yes	**40**	**40**	**60**	Yes	**62**	**1**	**4**	**1**	**6**	**2**	**4**	**N/A**	No	No
Steno Agency, Inc.	Yes	Yes	Yes	Yes	No	Yes	Yes	Yes		No		No	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Thompson Hine LLP	Yes	Yes	Yes	Yes	No	Yes	No			Yes	Yes	No	N/A	N/A	N/A	N/A	Yes	409	2	1	4	9	0	5	N/A	Yes	N/A
Wilson Elser Moskowitz Edelman & Dicker LLP	Yes	Yes	Yes	Yes	No	Yes	No			Yes	Yes	Yes	Yes	42	38	17	Yes	1100	0	0	0	0	0	0	0	Yes	Yes
Winston & Strawn LLP	Yes	Yes	Yes	Yes	No	Yes	Yes	Yes		Yes	Yes	Yes	Yes	85	98	2	Yes	980	13	0	4	46	1	26	4219	Yes	No