

Featured Speaker:

Kevin M. Cathcart, Executive Director, Lambda Legal

Kevin M. Cathcart, Executive Director of Lambda Legal since 1992, is a leading strategist and spokesperson in the movement to achieve full recognition of the civil rights of lesbians, gay men, bisexuals, transgender people and people with HIV. Cathcart has made Lambda Legal an unparalleled national force through its far-reaching litigation and public education. Under his leadership, Lambda Legal promotes security, respect and fairness for lesbian and gay youth, families and all people, regardless of sexual orientation or HIV status. Lambda Legal's groundbreaking work reached new heights in 2003 when it won a U.S. Supreme Court victory striking down Texas' "Homosexual Conduct" law and every law like it in the nation. Lambda Legal was lead counsel in the case, representing two men who were arrested in Houston while having consensual sex at home. The landmark ruling continues to impact all areas of LGBT people's lives, and Cathcart has mapped out a wide-ranging strategy for Lambda Legal to turn its historic court victory into a reality in people's everyday lives. In 2009, Lambda Legal won a historic and unanimous victory for marriage equality in Iowa, extending the organization's record of groundbreaking accomplishments. Other unique programs begun during Cathcart's tenure include Lambda Legal's Foster Care Initiative to improve care of lesbian and gay youth in foster care, whose needs go largely unmet throughout the country. With its Marriage Project, Lambda Legal plays a leading role in litigation and education to win the freedom to marry. Cathcart has fostered dramatic growth in the organization as well as in the scope of its work. He oversaw the opening of Lambda Legal's second regional office, the Midwest Regional Office in Chicago in 1993, followed by the opening of the Southern Regional Office in Atlanta and the South Central Regional Office in Dallas. From its regional offices, including the Western Regional Office in Los Angeles and from its New York Headquarters, Lambda Legal responds to requests for help and information from thousands of individuals facing discrimination each year. Since Cathcart took Lambda Legal's helm, the staff has more than quadrupled and the organization's budget has grown to just over \$10 million. A longtime leader in the lesbian and gay community, Cathcart served from 1984 to 1992 as executive director of Gay & Lesbian Advocates & Defenders (GLAD) in Boston, New England's lesbian, gay, and AIDS legal organization. Prior to GLAD, Cathcart was a staff attorney at the North Shore Children's Law Project. He also serves on the Steering Committee of the LGBT Executive Director's Institute. Cathcart graduated from Richard Stockton State College (New Jersey) in 1976 and the Harvard Graduate School of Education in 1978. He received his J.D. from Northeastern School of Law in 1982.

James D. Esseks, ESQ. Co-Director of the ACLU LGBT & AIDS Project

James D. Esseks is co-director of the ACLU Lesbian Gay Bisexual Transgender & AIDS Project, where he has worked since 2001. At the ACLU, Mr. Esseks oversees litigation around the country that aims to ensure equal treatment of lesbian, gay, bisexual, and transgender (LGBT) people by the government; equal rights and protections for LGBT couples and families; protection from discrimination in jobs, schools, housing, and public accommodations; and fair treatment by the government of people living with HIV. Examples include cases challenging the exclusion of same-sex couples from marriage; challenges to bans on adoption or foster parenting by lesbians and gay men; challenges to schools that seek to stifle the speech or association rights of LGBT students; and cases seeking to protect transgender people from discrimination in employment. Prior to joining the ACLU, Mr. Esseks was a partner at Vladeck, Waldman, Elias & Engelhard, P.C., in New York, where he represented employees in a range of employment matters. Mr. Esseks graduated from Yale College and Harvard Law School, where he was editor-in-chief of the Harvard Civil Rights-Civil Liberties Law Review. He clerked for the Honorable Robert

L. Carter, United States District Judge for the Southern District of New York, and the Honorable James R. Browning, United States Circuit Judge for the Ninth Circuit.

Kathleen M. Sullivan, Stanley Morrison Professor of Law and Former Dean, Stanford Law School

Kathleen M. Sullivan is a nationally prominent scholar and teacher of constitutional law. Author of the nation's leading casebook in constitutional law, she has published articles on federalism, religion, speech, equality, and constitutional theory. A professor of law at Harvard Law School before joining the Stanford Law School faculty in 1993, she is an elected fellow of the American Academy of Arts and Sciences and the American Philosophical Society. Also an outstanding litigator who has argued before numerous appeals courts and the U.S. Supreme Court, she has been named by the National Law Journal as one of the 100 most influential lawyers in America.

From 1999 to 2004, Professor Sullivan served as the eleventh dean of Stanford Law School and the first woman dean of any school at Stanford. As dean, she made fifteen faculty appointments, established the clinical faculty, renovated all 17 classrooms and the library reading room, launched numerous academic centers, started the LLM program, and raised over \$100 million for the school.

Tobias Wolff, Chief Advisor and Spokesperson on LGBT Issues for Presidential Candidate Obama

Tobias Wolff served as the chief advisor and spokesperson on LGBT issues for presidential candidate Barack Obama throughout the 2007-08 campaign. Wolff is currently a law professor and civil rights lawyer. As a scholar, Professor Wolff specializes in the fields of Constitutional Law, Civil Procedure, and the Conflict of Laws, and his work has been widely cited in fields ranging from free speech and the First Amendment to class action litigation. As a civil rights lawyer, he has worked extensively on the rights of gay men and lesbians, with particular focus in two areas: relationship rights, and the U.S. military's Don't Ask, Don't Tell policy. Professor Wolff is an active participant in the marriage equality litigation in California, consulting with lead counsel and representing the NAACP, the Equal Justice Society and other civil rights organizations in submitting two briefs before the California Supreme Court on behalf of California couples. He has also participated in the marriage equality cases in Iowa and Hawai'i and has worked behind the scenes in similar cases around the country. From 1999 to 2008, Professor Wolff served as co-counsel in a civil rights case in Alaska that succeeded in securing equal employment benefits for the same-sex partners of municipal and state employees throughout that State -- the most significant gay rights ruling in Alaska history. Professor Wolff is also one of the Nation's leading commentators and advocates on the Don't Ask, Don't Tell policy, an issue that he has worked on for over a dozen years, and he has been involved in constitutional challenges to that policy in courts around the country.

Following his graduation from Yale Law School, Wolff served as a judicial clerk for two judges on the Ninth Circuit Court of Appeals and worked for two years as a litigator at a top New York firm. He then began his teaching career at the University of California, Davis Law School, living in the Bay Area for six years. He now makes his home in Philadelphia as a tenured professor at the University of Pennsylvania Law School. He has been a visiting professor at Stanford and Northwestern Law Schools and is currently scheduled for visits at NYU and Harvard.

2009 Speaker Biographies:

Bebe J. Anderson is the HIV Project Director at Lambda Legal. Prior to joining Lambda Legal in July 2006, she was a Staff Attorney with the Center for Reproductive Rights; Co-Executive Director of the HIV Law Project; a partner at Erickson, Beasley, Hewitt & Wilson; a staff attorney with the Civil Division of the Legal Aid Society of New York City; and an associate at Winthrop, Stimson, Putnam and Roberts (now Pillsbury Winthrop). Ms. Anderson is a graduate of Columbia University School of Law and received a bachelor's degree in Biological Sciences from the University of California at Santa Barbara.

Bob Bacigalupi is a staff attorney at Housing Works, Inc., where he serves low-income individuals living with AIDS. Prior to working at Housing Works, Mr. Bacigalupi served as: Coordinating Attorney for Government Benefits at Legal Services NYC, an Assistant Attorney General at the New York State Department of Law, where he was Deputy Chief of the unit that handled most of the major poverty-related lawsuits brought against the State from 1992 to 1996, and an associate at the law firm of Winthrop, Stimson, Putnam and Roberts -- now Pillsbury Winthrop. Mr. Bacigalupi has also served as: Chair of the City Bars Committee on Social Welfare Law, President of LeGaL, Co-Chair for the National Lesbian and Gay Law Association, and a member of the New York County Lawyer's Association's Judicial Selection Task Force,. Mr. Bacigalupi obtained his law degree from New York Law School, where he served as editor-in-chief of New York Law Schools Journal of International and Comparative Law and has a BFA from the Juilliard School. Mr. Bacigalupi is the author of, inter alia: LGBT Underrepresentation on the Judiciary and in the Judicial Selection Process of New York State (June 2007).

M. V. Lee Badgett is the research director at the Williams Institute. She is also the director of the Center for Public Policy and Administration and associate professor of economics at the University of Massachusetts Amherst. She has a BA in economics from the University of Chicago (1982) and a PhD in economics from UC Berkeley (1990). Her book, *Money, Myths, and Change: The Economic Lives of Lesbians and Gay Men* (University of Chicago Press) presents her ground-breaking work on sexual orientation discrimination and family policy. She's currently working on a new book asking whether same-sex marriage will change marriage or change GLB people, drawing on the U.S. and European experiences with same-sex marriage.

Carlos A. Ball is professor of law and Judge Frederick Lacey Scholar at the Rutgers University School of Law (Newark). Professor Ball's new book, *"From the Closet to the Courthouse: Five LGBT Rights Cases That Have Changed Our Nation,"* will be published next year by Beacon Press. The book will be of particular interest to lawyers, legal scholars, and law students who follow LGBT rights issues. He is also the author of *"The Morality of Gay Rights: An Exploration in Political Philosophy"* (Routledge, 2003) and a co-editor of *"Cases and Materials on Sexual Orientation and the Law"* (West, 2008). Professor Ball's articles on LGBT rights issues have appeared in the Cornell Law Review, the Georgetown Law Journal, the Harvard Journal of Gender & Law, the Fordham Law Review, the Minnesota Law Review, and the

North Carolina Law Review, among others. In 2003, he was awarded a Dukeminier scholarship award by the Williams Institute.

Spencer Bergstedt received his B.A., cum laude from the University of Washington (1985) and his J.D. from the University of Washington (1988). He is the owner of North Sound Law, PS, where his practice focuses on estate planning, probate, guardianship, bankruptcy and small businesses. He is the author of *Translegalities: A Legal Guide for Transgendered People and Their Families* as well as numerous articles on legal issues affecting LGBT people. He is a nationally recognized speaker and is a frequent presenter at both local and national conferences. Amongst other organizations, Mr. Bergstedt is a co-founder and board member of the Transgender Law & Policy Institute (TLPI) and also serves on the Legal Committee of the World Association for Transgender Health (WPATH).

Eric Berndt is the supervising attorney for NIJC's National Asylum Partnership on Sexual Minorities. Eric provides legal representation for LGBTQ asylum seekers and HIV-positive non-citizens and coordinates advocacy, outreach, and impact litigation on issues affecting these groups. Prior to joining NIJC, Eric worked in New York for the founders of Immigration Equality, where he handled general immigration matters with a focus on LGBTQ and HIV issues. Eric is a graduate of New York University School of Law and the College of the University of Chicago. He is licensed in New York.

Flor Bermudez is currently dedicated full time to Lambda Legal's Youth in Out-of-Home Care Project, addressing the needs of LGBTQ adolescents and adults involved with the foster care, juvenile justice and homeless systems. Prior to joining Lambda Legal, Flor served as the founding Executive Director /Staff Attorney of Esperanza del Barrio where she worked to advance the rights of Latina immigrants and as a Skadden Fellow at the Urban Justice Center, where she brought affirmative litigation to improve housing conditions. After graduating from Rutgers Law School in 2000, Flor clerked for former Justice Gary Stein of the New Jersey Supreme Court.

Anita Bernstein

Richard Blum is a long-time staff attorney in the Civil Practice of The Legal Aid Society in New York City. After many years as a welfare rights expert, he is now in Legal Aid's Employment Law Project. Richard is a founding board member of Queers for Economic Justice. He is the author of a forthcoming chapter on employment and labor law for a book on a proposed progressive queer agenda for the United States. For the last seven years, he has taught a welfare law seminar at NYU School of Law.

Kylar W. Broadus is a professor, attorney, and activist from Missouri. He is an associate professor of business law at Lincoln University of Missouri, a historically black college where he served as interim chair of the business department from 2007 to 2008. Kylar has maintained a general practice of law in Columbia, Missouri since 1997. Formerly, State Legislative Manager and Counsel at the Human Rights Campaign, the nation's largest gay, lesbian, bisexual and transgender advocacy group. Currently, he is board chair for the National Black Justice Coalition. He is on the ABA Committee-Section for Individual Rights and Responsibilities. He has served on the board of director of the National Stonewall Democrats since 1998, and served as the interim secretary from January to May 2001. He served three terms on the City of Columbia's Human Rights Commission and two terms on the board of the statewide GLBT advocacy group, PROMO: For the Personal Rights of Missourians with the last year being as Vice-President. Broadus is a founding board member of a national think tank, The Transgender Law and Policy Institute.

Anthony M. Brown practices at the law firm of McKenna, Siracusano and Chianese heading their Nontraditional Family and Estates Law division serving unmarried individuals, couples and families in Manhattan and on Long Island. Anthony is the Executive Director of The Wedding Party and has been a Board member since its inception in 1999. The Wedding Party is a non-profit educational organization that educates the public about marriage and its importance to all citizens through outreach programs and strategic media placement. Anthony has worked as a law guardian at The Childrens Law Center, representing the legal needs of children in Brooklyn Family Court. Anthony also worked as a legal intern for Lambda Legal in the summer of 2002. While there he helped to prepare briefing for the landmark case of Lawrence v. Texas and his research was quoted specifically in Justice Sandra Day O'Connor's concurring opinion. Anthony graduated from Brooklyn Law School, where he served as research assistant to Nan Hunter, the founder of The Gay and Lesbian Project at the ACLU.

Joan M. Burda, solo practitioner in Lakewood, OH. Author of "Estate Planning for Same-Sex Couples" (ABA 2004) and "Gay, Lesbian and Transgender Clients: A Lawyer's Guide" (ABA 2008).

Tom Burrows is a Staff Attorney with The Legal Aid Society, Juvenile Rights Practice (JRP), a member of JRP's LGBT Committee and a long-time LGBTQ youth advocate in both NYC and Los Angeles. Tom represents minors on juvenile delinquency matters in the NYC Family Court and is a member of the Equity Project Advisory Committee. Tom served as a Juvenile Court Referee in the Los Angeles Informal Juvenile and Traffic Court, was a staff attorney at Dependency Court Legal Services in Los Angeles representing both children and parents, and a prosecutor in the NYC Law Department Family Court Division. Tom has a JD from New York Law School, an MBA from Rutgers University and a BS from Upsala Colleg.

Patricia Cain is the Inez Mabie Distinguished Professor of Law at Santa Clara Law. Before joining the SCU faculty in 2007, she served as Vice Provost and Aliber Family Chair in Law at the University of Iowa. She was a member of the faculty the University of Texas for 17 years before moving to the University of Iowa

College of Law in 1991. A member of the American Law Institute and prior board member of Lambda Legal Defense and Education Fund, she is a former President of the Society of American Law Teachers (SALT) and is currently serving as Treasurer of SALT. She is a frequent lecturer on tax planning for same sex couples and has participated in recent programs at The Williams Institute, UCLA (Los Angeles), Lavender Law (San Francisco), Kasner Estate Planning Symposium (San Jose), the Santa Clara Estate Planning Council (Santa Clara), Merrill Lynch Wealth Management Group (Sacramento), and ALI-ABA (national webcast). She has published numerous articles on tax planning for same sex couples and is the author of several books, including *Rainbow Rights: The Role of Lawyers and Courts In the Lesbian and Gay Civil Rights Movement* (Westview Press 2000); and *Sexuality Law*, 2nd edition (with Arthur S. Leonard) (Carolina Academic Press 2009). She received her A.B. degree from Vassar College and her J.D. degree from the University of Georgia.

Professor Mary Anne Case is Arnold I. Shure Professor of Law at the University of Chicago. A graduate of Yale College and the Harvard Law School, she studied at the University of Munich, litigated for Paul, Weiss, Rifkind, Wharton and Garrison in New York, and was the Class of 1966 Research Professor of Law at the University of Virginia before joining the University of Chicago faculty. For 2006-07, she was the Crane Fellow in Law and Public Affairs at Princeton and in 2004 a Bosch Public Policy fellow at the American Academy Berlin. Her scholarship to date has focused on the regulation of sex, gender, and sexuality and the early history of feminism, although she has also published on other aspects of U.S. constitutional law and European law.

Natalie Chin is a staff attorney at Lambda Legal. She is actively involved in Lambda Legal's full range of casework, with an emphasis on elder law. Previously, she worked for MFY Legal Services in New York, where she was a staff attorney representing individuals with mental health disabilities and the elderly. She previously was an Assistant Corporation Counsel for the NYC Law Department where she litigated cases in state and federal court. Prior to law school, Natalie worked as a journalist in California and Johannesburg, South Africa, where she wrote about issues that affected poor and low-income women of color.

Ken Choe is a Senior Staff Attorney with the LGBT Rights and AIDS Projects of the national ACLU. Prior to joining the ACLU, he was a political appointee in the Clinton Administration focusing on health care law and policy. He has been involved in a number of cases involving student speech and school curricula, including *White County PRIDE v. White County School District* (successful Georgia GSA case), *Okeechobee High School GSA v. Okeechobee County School Board* (successful Florida GSA case), and *Parker v. Hurley* (successful pro-LGBTQ school curriculum case).

Hon. JG (Gary) Cohen was President of the International Association of Lesbian and Gay Judges from 2005 to 2008. Previously, he served as President of the BC Provincial Court Judges Association and as a member of the Judicial Council of British Columbia, both in 2006. Judge Cohen is a founding member (and former Vice President) of the Bar Benevolent Association and a founding member (and first President) of the Gay/Lesbian Law Students' Association at the University of British Columbia. Judge Cohen is also an accomplished author (Desk Order Divorce, an Annotated Guide and a member of the editorial board of C.L.E.'s Family Law Practice Manual).

Leslie Cooper is a senior staff attorney at the ACLU LGBT & AIDS Project, which she joined in 1998. Much of her work is focused on the rights of LGBT parents and their children. She is lead counsel in the current challenge to Florida's ban on adoption by lesbians and gay men, which was struck down by a state trial court in November and is now on appeal. She also litigated the successful challenge to Arkansas' exclusion of gay foster parents, which was struck down in 2006, and is now back in Arkansas court fighting the cohabitation ban enacted there last November. Leslie co-authored the ACLU book "Too High a Price: The Case Against Restricting Gay Parenting."

John Culhane

Lisa J. Damon is the managing partner in the Boston office of Seyfarth Shaw LLP, where she represents management in the area of labor and employment law. Ms. Damon also serves on the firm's Executive Committee. Her practice has a particular emphasis on litigation of claims of sex, race and age discrimination and harassment, in the context of class actions, multiple-plaintiff claims and single-plaintiff actions. Ms. Damon's practice is also dedicated to consulting with clients on avoiding such litigation, through improved management policies and practices, positive employee relations, training and diversity assessment. She advises companies nationwide on issues of diversity and conducts privileged and non-privileged audits and assessments of the workplace. Ms. Damon also works with management to devise and refine diversity programs, helping companies limit class action liability and achieve diversity objectives.

Amy Dillard joined the law faculty at the University of Baltimore in 2006; she teaches Constitutional Criminal Procedure, Criminal Law, a death penalty seminar, and Torts/Introduction to Lawyering. Prior to entering the academy, Professor Dillard practiced law in Alexandria, Virginia, where she specialized in criminal defense and served as the city's deputy public defender for many years. She currently represents one client charged with capital murder in Virginia. Each year, she teaches a short course at the World Trade Institute in the Master's program in International Law and Economics at the joint center of the Universities of Berne, Fribourg and Neuchatel, Switzerland. Her scholarly interests include sanity and competency issues in capital litigation, intersubjective ethics (with a special focus on judges and prosecutors), and food, law, and culture. Professor Dillard is a member of the Virginia and United States Supreme Court bars.

Phil Duran is the Legal Director of OutFront Minnesota, the states leading advocacy, direct service, and public policy agency for gay, lesbian, bisexual, and transgender (GLBT) Minnesotans and their allies. His work focuses on legal information, referral, and education; state legislative research and analysis; state administrative agency and local government public policy; school-related issues; and direct representation in selected public-assistance and human rights matters. Additionally, Duran serves on the board of the Minnesota Lavender Bar Association. He is active within the Minnesota State Bar Association (MSBA) and a member of Minnesota Supreme Courts Gender Fairness Implementation Committee.

Joe Evall is a litigation partner at Orrick, Herrington and Sutcliffe LLP, where he is in charge of LGBT Initiatives firmwide, is head of the New York office's diversity committee, and runs the firm's litigation training program. He currently sits on the board of directors of the Ali Forney Center, which provides housing and social services for homeless LGBT youth, and is a past board member of the New York City Gay and Lesbian Anti-Violence Project; he has done pro bono legal work for the Project and for the ALCU, among other organizations. Joe has spoken at PLI conference on diversity in law firms, and has given presentations to law students around the country about the law firm interview process and being out at large law firms.

Judge Paul Feinman

Professor Taylor Flynn was an LGBT rights attorney for the ACLU of Southern California prior to teaching at Western New England College School of Law. Her area of specialization focuses on discrimination based on sexual orientation and gender identity. She has litigated a wide array of issues, including arguing before the California Supreme Court on behalf of members expelled from the Boy Scouts, as well as on behalf of a transgender father who faced losing all legal rights to his child solely because of gender identity. Her work has appeared in numerous venues, including books, the media, and journals such as the Columbia Law Review, Stanford Law and Policy Review, and Iowa Law Review.

Somjen Frazer is a senior policy analyst at the National Gay and Lesbian Task Force Policy Institute. As an activist researcher, she works to connect data and policy-making. Current projects include work as the lead data analyst on the first national survey of discrimination against transgender and gender non-conforming people, the results of which are being used for advocacy for employment non-discrimination protection for transgender people. She also wrote a widely-cited report on LGBT health and human services in New York state. She used her Rhodes Scholarship to conduct a participatory evaluation of the implementation of laws against homophobic and transphobic hate crimes as well as completing a master's in sociology at Oxford University. She is a Progressive Women's Voices media fellow at the Women's Media Center and was a John Kenneth Galbraith Scholar in Inequality and Social Policy at

Harvard University's Kennedy School of Government and a Cornell Presidential Research Scholar. She is also the author of numerous research articles and reports on public health, gender and sexuality studies, criminal justice and other topics.

Professor Jackie Gardina received her BA degree in political science from the University of Iowa in 1988 and her MA in social work from Boston University in 1993. Before attending law school, she worked as an outpatient clinical social worker. Six years later, she graduated magna cum laude from Boston College Law School. Upon graduation, she clerked for Chief Judge William Young of the United States District Court for the District of Massachusetts and then for the Honorable Levin Campbell of the First Circuit Court of Appeals. In addition, she was an associate at the Boston firm of Choate, Hall, and Stewart, where she practiced in the commercial litigation department. Before joining the Vermont Law School faculty in 2003, Professor Gardina was an adjunct professor at Boston College Law School and a special guest lecturer at Landmark College. In addition to her teaching duties, Professor Gardina has spoken and written on a variety of topics including the Solomon Amendment and Don't Ask Don't Tell. She is a governing board member for Servicemember Legal Defense Network.

Nanette K. Gartrell, MD, is Associate Clinical Professor of Psychiatry, affiliated with the Department of Psychiatry and the Center of Excellence in Women's Health, University of California, San Francisco (UCSF). She was educated at Stanford and the University of California, and she trained at Harvard. She served on the faculty of Harvard Medical School from 1976 to 1987, and she been at UCSF since 1988. Dr. Gartrell is conducting longitudinal research on lesbian families in which the children were conceived by donor insemination. Now in its 23rd year, this cutting-edge project has been cited in the debates over equality in marriage, foster care, and adoption. Among TV appearances in which she has discussed this study, Dr. Gartrell was featured in documentaries produced for HBO, French and German public television. For her work on this study, she was the recipient of the American Psychological Association (Division 44) Distinguished Scientific Contribution Award in 2008. Dr. Gartrell has appeared on network television (including Good Morning America, NBC Weekend, Fox News), on National Public Radio, and in public television documentaries. She is the author of bestselling MY ANSWER IS NO...if that's okay with you: How women can say NO and (still) feel good about it. (Simon & Schuster, 2008, 2009). Her articles have appeared in the New York Times Magazine, the San Francisco Chronicle Magazine, and the Christian Science Monitor. Dr. Gartrell has a private practice, and she volunteers her psychiatric services to chronically mentally ill homeless people.

Gary Gates, is a Distinguished Research Fellow at the Williams Institute. He co-authored The Gay and Lesbian Atlas. His doctoral dissertation included the first significant research study of the demography of the gay and lesbian population using US Census data. His work on that subject has been featured in many national and international media outlets. He is also co-author of a study examining the interplay of diversity and the location and growth of the technology sector. He holds a PhD in Public Policy from the Heinz School of Public Policy and Management at Carnegie Mellon University along with a Master of Divinity degree from St. Vincent College and a BS in Computer Science from the University of Pittsburgh at Johnstown.

Hon. Linda E. Giles, Associate Justice for the Massachusetts Superior Court, is a graduate of McGill University and the New England School of Law where she served as Case Comment Editor of the Law

Review. Judge Giles was engaged in the private practice of law, specializing in trial practice, before joining the bench. In 1991, she was appointed as the first openly lesbian judge in Massachusetts to be an Associate Justice of the Boston Municipal Court by Governor William F. Weld. In 1998, she was elevated to the Superior Court by Governor Argeo Paul Cellucci. Judge Giles has served as chair of the Massachusetts Trial Court's Gender Equality Advisory Board and president of the International Association of Lesbian & Gay Judges. Judge Giles is a recipient of the Massachusetts Judges Conference's Judicial Excellence Award (President's Award), the Massachusetts Bar Association's Public Service Award, Boston College Law School's Lambda Student Association's "Courage in Coming Out" Award, and the North Shore Gay Alliance 15th Anniversary Award.

Anthony Gipe is a civil litigator in Seattle, Washington and has handled multimillion-dollar claims in California, Oregon, and Washington. Anthony is a founding member of the Washington State Bar Association Leadership Institute, which has won numerous national awards, and is a founding board member of the GLBT Bar Association of Washington (Q-LAW). Anthony has been active in leadership in the legal community and is currently serving as a Governor for the Washington State Bar Association. Anthony worked as a Russian interpreter and analyst for the U.S. Navy for seven years, and left military service under DADT. Anthony had been a lawyer for ten years and Washington Law & Politics voted Anthony a "Rising Star" in the legal profession in 2002 and 2003.

Elizabeth M. Glazer, an Associate Professor of Law at Hofstra University Law School and the Co-director of the Hofstra LGBT Rights Fellowship, received B.A. and M.A. degrees in philosophy from the University of Pennsylvania in 2001. Professor Glazer received a J.D. in 2004 from the University of Chicago, while serving as a member of the Law Review. Following graduation from law school, Professor Glazer was associated with the New York office of Fried, Frank, Harris, Shriver & Jacobson LLP. Professor Glazer's research examines the topic of exclusion in the First Amendment, antidiscrimination law, and property law. She teaches courses in First Amendment, Jurisprudence, Property, Law & Sexuality, and Transactional Lawyering. As a visitor at Loyola University Chicago for the Fall 2009 semester, Professor Glazer will teach courses in Property and Law & Sexuality.

Naomi G. Goldberg is the Peter J. Cooper Public Policy Fellow at The Williams Institute at UCLA School of Law. Naomi's work has focused on the financial costs associated with adoption and foster care bans, issues related to retirement savings for LGB Americans, and the extension of domestic partner benefits to the same-sex partners of government employees. She is a graduate of the Gerald R. Ford School of Public Policy at The University of Michigan and Mount Holyoke College.

Professor Suzanne B. Goldberg directs the Columbia Law School Sexuality and Gender Law Clinic and teaches civil procedure at Columbia Law School. She has written extensively on procedural and substantive barriers to equality, including award-winning articles on equal protection review and morals-based justifications for lawmaking. Prior to joining the Columbia faculty, Professor Goldberg was a member of the Rutgers-Newark Law School faculty, where she taught and also directed the Women's Rights Litigation Clinic at Rutgers-Newark Law School. Throughout the 1990s, Professor Goldberg was a leading lawyer with Lambda Legal, where served as counsel in many cases, including two that eventually became cornerstone gay rights victories before the US Supreme Court – *Lawrence v. Texas*, which invalidated Texas's sodomy law, and *Romer v. Evans*, which struck down an anti-gay Colorado constitutional amendment.

Professor Julie Goldscheid holds a B.S. from Cornell, an M.S.W. from Hunter College School of Social Work, and a J.D. from New York University School of Law, where she was recently honored by the Law Alumni Association. In addition to clerking for the New Jersey Supreme Court, working at a private firm and teaching at both Penn State-Dickinson Law School and Brooklyn Law School, she spent six years at Legal Momentum (formerly NOW Legal Defense and Education Fund); her last position there was Acting Legal Director. She has also served as General Counsel of Safe Horizon, an organization committed to victim assistance, advocacy, and violence prevention, where she oversaw its domestic violence law project and immigration law project. She has written widely about violence against women and is active in a number of organizations, including various Sections of the American Bar Association, the Association of the Bar of the City of New York, and the Stonewall Community Foundation. She is a former member of the board of directors of the Hetrick Martin Institute and the Lesbian, Gay, Bisexual & Transgender Community Center.

Hayley Gorenberg is Lambda Legal's Deputy Legal Director. Her schools advocacy ranges from successfully defend curricula supporting tolerance of students of every sexual orientation and gender identity, to overturning the firing of a teacher who implemented a "zero-tolerance policy for antigay harassment in her classroom. Ms. Gorenberg participates in the National Safe Schools Roundtable and recently presented at Georgetown University on current public school curricular controversies, at Harvard University on the deleterious effects of "abstinence-only-until-marriage" curricula, and at the 2009 National Conference on Law and Higher Education ("The Continuing Quest for Equality: GLBTQ Issues for Today's Campuses").

Janet Green is a patient advocate representative in the field of Intersex/Disorders of Sex Development (DSD) and serves on the Advisory Board of Accord Alliance, an organization promoting comprehensive and integrated approaches to care that enhance the health and well-being of affected people and families. Janet's early medical experiences as a patient with Congenital Adrenal Hyperplasia (CAH) left her with a unique sensitivity to and passion for the needs of patients, families, and physicians relating to better care. She has spent the past eight years educating healthcare providers, families, patients, and the general public about the negative consequences of early surgical intervention and concealed care. She was a contributor and member of the international consortium on the creation of the new DSD guidelines and recently participated in the DSD Research and Quality Improvement Symposium co-

sponsored by the University of Michigan and Accord Alliance. She is a past board member of the Congenital Adrenal Hyperplasia Research, Education & Support Foundation (CARES) and was the first adult with CAH to bring the voice of the patient to their agenda.

Professor Julie Greenberg is Professor of Law at Thomas Jefferson Law School, and is an internationally recognized expert on the legal issues relating to gender, sex, sexual identity and sexual orientation. Her path-breaking work on gender identity has been cited by a number of state and federal courts, as well as courts in other countries. Her work has been quoted in hundreds of books and articles and she has been invited to speak at dozens of national and international conferences on the subject. She joined the Thomas Jefferson faculty in 1990 and was the Associate Dean for Faculty Development from 2003-2005.

Catherine Hanssens is Executive Director of the Center for HIV Law & Policy. She previously was AIDS Project Director at Lambda Legal; an attorney with the AIDS Law Project of Pennsylvania, where she created a multi-site, hospital-based project offering legal assistance to patients of HIV care; and, at the New Jersey Department of the Public Advocate, successfully litigated cases addressing involuntary HIV testing, a state-wide challenge to segregation and mistreatment of prisoners with HIV, and the right of incarcerated women to funded elective abortions. She also was Director of the Women and AIDS Clinic at Rutgers University Law School-Newark.

Emily Hecht is the Managing Attorney with Servicemembers Legal Defense Network where she directs the legal services program, providing assistance to people in the military impacted by "Don't Ask, Don't Tell" and related forms of discrimination. She is also a member of the Cook v Gates litigation team challenging the constitutionality of the "Don't Ask, Don't Tell" law. Emily manages the legal aspects of the organizations policy development and legislative and regulatory reform initiatives and supervises the organizations pro bono relationships with cooperating attorneys. Prior to her work with SLDN, Emily served as the Assistant Section Director of the Section of Individual Rights and Responsibilities at the American Bar Association, where she managed a variety of legislative and policy initiatives encompassing a broad range of civil rights issues.

Marybeth Herald is a professor of law at Michigan State University. After a clerkship with the United States Ninth Circuit Court of Appeals, Professor Herald worked as a staff attorney at Micronesian Legal Services Corporation in the Mariana Islands in the western Pacific. She then began a private law firm in the Mariana Islands, engaging in a general law practice for six years, emphasizing trial and appellate work. She served as counsel to several public agencies and corporations. Professor Herald has published articles exploring the legal and political relationship of the United States territories and in other areas of constitutional law, including the First Amendment and gender issues. She joined the faculty in 1991 and served as Associate Dean from 1994 to 2002. Professor Herald was recognized as one of San Diego's Top Attorneys in Academia in 2006.

William Hibsher is a litigation partner at the New York office of Bryan Cave, LLP, an international firm with over 1,000 lawyers. His practice focuses on the financial services and real estate industries. Bill sits on the firm's Diversity and Pro Bono Committees and heads the LGBT Affinity Group. Prior to private practice, he was an Assistant U.S. Attorney in the Southern District of New York, where he headed the Civil Rights Unit. He has performed pro bono work for Lambda Legal, on whose board he sat for six years, the Hetrick Martin Institute, Servicemembers Legal Defense Network and Family Equality Council. Bill has been honored for community service with Lambda Legal's Liberty Award, Hetrick Martin's Emery Award and the New York Lesbian and Gay Bar Association's Achievement Award. Bill was recently appointed by New York City Mayor Michael Bloomberg to be a member of the City's Human Rights Commission and is also a board member of Congregation Beth Simchat Torah and Public Health Solutions.

Dr. Marjorie J. Hill, Ph.D. is Chief Executive Officer of Gay Mens Health Crisis, the oldest AIDS service and advocacy organization in the world. GMHC provides services to 15,000 persons annually, paired with robust public policy advocacy. Dr. Hill previously served as HIV/AIDS Assistant Commissioner for New York City Department of Health, providing oversight for HIV prevention, treatment, research and AIDS housing programs, and was HIV/AIDS policy spokesperson for New York City. She was also Commissioner for the New York State Workers Compensation Board and Director of the Mayors Office for the Lesbian and Gay Community in the Dinkins' Administration.

Jim Holmes is a partner in resident at the Los Angeles office of Sedgwick, Detert, Moran & Arnold and chairs that firm's Media, Entertainment and Sports Law Practice Group and LGBT Affinity Group. Jim is an active member of the American Bar Association and is a member of the ABA Commission on Sexual Orientation and Gender Identity (SOGI) for the 2009-2010 term. He is the immediate past chair of the Tort Trial and Insurance Practice Section (TIPS) Media Privacy and Defamation Law General Committee and is a member of the section's Committee on Diversity in the Profession. Mr. Holmes is a Fellow of the American Bar Foundation and a member of the California Bar Association, the Los Angeles County Bar Association, National LGBT Bar Association and the Lesbian and Gay Lawyers Association of Los Angeles. An active member of the LGBT community, he has received a commendation from the California Bar Association for his pro bono work for Los Angeles HIV and AIDS Legal Services Alliance.

Professor Nan D. Hunter is a Professor of Law at Georgetown University Law Center. She teaches and writes in three areas: health law; state regulation of sexuality and gender; and procedure. Three of her recent articles focused on health law have ranged in topic from a critical analysis of new arbitration-style systems that allow patients to challenge denials of treatment, to an application of new governance theory to current trends in the public health field, to a re-interpretation of the role of deference to medical authority in the Supreme Court's opinion in *Roe v. Wade*. In addition to scholarship, Professor Hunter's experience in health law includes service as Deputy General Counsel for the U.S. Department of Health and Human Services from 1993 to 1996, and appointment to the President's Advisory Commission on Consumer Protection and Quality in the Health Care Industry. Professor Hunter's work in the area of sexuality and gender law has been published in the *Michigan Law Review*, the *Harvard Civil Rights-Civil Liberties Law Review*, the *Virginia Law Review*, the *Georgetown Law Journal*, the *Minnesota*

Law Review, the Ohio State Law Journal, and several anthologies. With William Eskridge, she wrote first casebook to conceptualize the field as embodying a dynamic relationship between state regulation, sexual practices, and gender norms. In the field of procedure, Professor Hunter is the author of *The Power of Procedure*, which has been widely adopted for law school use throughout the United States.

Benjamin L. Jerner, Esquire is a founder and managing attorney of Jerner & Palmer, P.C., a law firm located in Philadelphia, Pennsylvania. Mr. Jerner has been practicing in Philadelphia since 1995. Mr. Jerner graduated cum laude from Temple University School of Law and holds a Bachelor of Arts degree from Smith College. Mr. Jerner is a former Chair of the Gay and Lesbian Lawyers of Philadelphia as well as a former Co-Chair of the Philadelphia Bar Association's Committee on the Legal Rights of Lesbians and Gay Men. Attorney Jerner also served as a member of the Board of Directors of the National Lesbian and Gay Law Association (NLGLA), representing Delaware, New Jersey, New York and Pennsylvania from 1998 to 2000. Currently, Attorney Jerner's practice areas include adoption, estate planning, civil union and domestic partnership dissolution, nontraditional family law, probate, and transgender legal issues. Mr. Jerner is admitted to the United States Supreme Court, Third Circuit Court of Appeals, Eastern District of Pennsylvania, District Court of New Jersey, Pennsylvania and New Jersey.

Courtney Joslin is Acting Professor of Law at UC Davis School of Law. She received her undergraduate degree from Brown University and her law degree from Harvard Law School, where she was an executive editor of the Harvard Civil Rights-Civil Liberties Law Review. Prior to joining the faculty at UC Davis, Professor Joslin served as an attorney at the National Center for Lesbian Rights (NCLR), where she litigated cases on behalf of lesbian, gay, bisexual, and transgender people and their families. Professor Joslin was an adjunct professor at Boalt Hall School of Law and at Santa Clara University School of Law. Professor Joslin's areas of interest include family and relationship recognition, particularly focusing on same-sex and nonmarital couples.

Marcy L. Kahn is serving her second fourteen-year term as a Justice of the Supreme Court of the State of New York, First Judicial District. In 1987, she became the first open lesbian to be appointed a Judge of the New York City Criminal Court. Before commencing her judicial service, Justice Kahn worked for nearly a decade as a civil litigation partner and associate with major New York City law firms. Prior to that, she was the first woman hired as a Special Assistant Attorney General in the Office of the New York State Special Prosecutor Investigating Corruption in the New York City Criminal Justice System. Justice Kahn was the founding chair of the board of the New York Lesbian and Gay Community Services Center, and founded the Partners' Group at Lambda Legal, on whose national board of directors she also served. She was also a founding member of the International Association of Lesbian and Gay Judges. Justice Kahn received her B.A. from Stanford University and her J.D. from New York University School of Law.

Margo Kaplan is the Supervising Human Rights Attorney with the Center for HIV Law and Policy. A graduate of NYU School of Law and Harvard University's Kennedy School of Government, Margo previously was Staff Attorney Fellow with the ACLU; and clerked for Judge Fuentes in the Third Circuit

and the Judge Koeltl in the Southern District of New York. She helped research and draft Professor Derrick Bell's text, *Race, Racism, and American Law*; and has worked for human rights organizations, including the Center for Economic and Social Rights, the International Center for Transitional Justice, and the Carr Center for Human Rights.

Professor Sonia Katyal is a Professor of Law at Fordham Law School in New York City. Professor Katyal teaches in the areas of intellectual property, property and international lgbt civil rights. She received her A.B. from Brown University in 1993, and her J.D. from the University of Chicago Law School in 1998. After law school, Professor Katyal clerked for the Honorable Carlos Moreno (now a California Supreme Court Justice) in the Central District of California from 1998-99 and the Honorable Dorothy Nelson in the U.S. Court of Appeals for the Ninth Circuit from 1999-2000. Professor Katyal's book, *Property Outlaws*, which studies the role of civil disobedience in the frameworks of property, intellectual property, and civil rights, coauthored with Eduardo M. Penalver, is out in January 2010 from Yale University Press.

Joyce Kauffman specializes in family law, co-parent adoption, and mediation, with an emphasis on legal issues affecting lesbian and gay families. Joyce has written extensively on these issues and is a frequent speaker at seminars, conferences, and in community settings; she is the former co-chair of the Massachusetts Lesbian and Gay Bar Association and former chair of MLGBA's Family Law Section. Her legal accomplishments include obtaining a court order placing two lesbian mothers on a birth certificate without benefit of adoption where one of the women was the egg donor and her partner gave birth; more recently, she has successfully petitioned the court to allow several three-parent adoptions for lesbian and gay families. Joyce is the recipient of the Gwen Bloomingdale Pioneer Spirit Award, from the Massachusetts Lesbian and Gay Bar Association, 2007; the Fisher Davenport Award, from the Family Pride Coalition (now Family Equality Council) and COLAGE, 2004; and the Barney Frank Award, from Massachusetts School of Law, 2003. She is a member of the National Family Law Advisory Council for the National Center for Lesbian Rights

Andrea Khoury, JD is the director of the ABA Youth at Risk Bar-Youth Empowerment Project focusing on adolescents access to attorneys, childrens right to counsel, and youth involvement in court hearings. Among other topics, she provides numerous trainings across the country on adolescent permanency, the role of the child's representative, involving youth in dependency proceedings, and representing lesbian, gay, bisexual, transgender, and questioning youth. She co-authored the ABA publication, *Opening Doors for LGBTQ Youth in Foster Care: A Guide for Lawyers and Judges*

Judge Steven Kirkland serves as Judge in the 215th Civil District Court in Harris County Texas. He was elected to this current bench in November of 2008. He came to Houston from west Texas in order to attend Rice University. After graduating from Rice in 1982, he worked as a paralegal at Texaco in order to put himself through the University of Houston Law School. In 1990 Judge Kirkland began his career as an attorney litigating environmental, bankruptcy and other complex cases for that company, which he continued for eight years until he left to represent citizens committed to cleaning up air quality in

Houston. From 2001 through 2008, Judge Kirkland served as a Judge in Houston Municipal Courts. During his tenure, he created the Houston Homeless Recovery Court, which works in conjunction with the Houston Coalition for the Homeless. In recognition of this achievement, Judge Kirkland was awarded the 2006 Government Friend of the Homeless by Coalition for the Homeless of Houston and Harris County. Off the bench, Judge Kirkland is active in affordable housing, historic preservation, and Gay, Lesbian, Bisexual and Transgender rights issues. His real estate projects have been recognized with awards by the Greater Houston Preservation Alliance and others.

Tamara Kolz, Partner in the Boston office of Holland & Knight, providing comprehensive advice to same-sex couples and clients with nontraditional families.

Craig Konnoth is a second-year law student at the Yale Law School and Law Student Co-Chair of the National LGBT Bar Association Student Division. He holds a B.A. from Fordham University in Math-Economics and History, and an M.Phil. from Cambridge University in the History of Political Thought. Craig works as Student Supervisor of the Yale LGBT Litigation Group. He also works with the International Gay and Lesbian Human Rights Commission and the ACLU-LGBT Project on various assignments and has clerked for both organizations. Craig's research and writing centers on the early gay rights movement and international human rights law.

Joseph G. Kosciw, GLSENs Research Director, has a Ph.D. in psychology from New York University, a B.A. in psychology and an M.S.Ed. in counseling psychology from the University of Pennsylvania. He trained as a family therapist and has worked as a school counselor and psychoeducational consultant. Dr. Kosciw has been conducting community-based research for over 15 years, including program evaluations for non-profit social service organizations and for local and state government. GLSENs research focuses on understanding the school experiences of LGBT students and families, perceptions of educators regarding school climate, and the utility of school- and community-based efforts regarding harassment.

Zachary Kramer is an assistant professor of law at Penn State University. Professor Kramer writes in the area of antidiscrimination law, focusing in particular on law and sexuality and work/family issues. Prior to joining Penn State, he was an assistant professor at the University of Arkansas at Little Rock, William H. Bowen School of Law, a visiting professor at the University of Illinois College of Law, and the inaugural Williams Teaching Fellow at UCLA School of Law. He is a magna cum laude graduate of the University of Illinois College of Law, where he served as the editor-in-chief of the University of Illinois Law Review. Professor Kramer's recent scholarship has appeared in the California Law Review and the Northwestern University Law Review.

Julie Kruse is Policy Director at Immigration Equality, a national organization fighting for equal immigration rights for the LGBT and HIV-positive community. She heads Immigration Equality's DC office where she carries out legislative and administrative advocacy including pressing for fully inclusive comprehensive immigration reform. Julie holds a MEd degree from Northwestern University. She has over fifteen years of experience working for civil rights and economic justice, including serving as Interim Director of Legislative Affairs for Servicemembers Legal Defense Network, Director of Advocacy at the Center for Economic Progress, and as Vice President of Chicago Women in Trades.

Holning Lau is Associate Professor of Law at the University of North Carolina-Chapel Hill. At UNC, Professor Lau teaches Family Law, Children & the Law, and Sexuality & the Law. Before joining UNC's faculty in 2009, he served for two years as Associate Professor of Law at Hofstra University, where he also co-directed Hofstra's LGBT Rights Fellowship Program. Prior to teaching at Hofstra, he served as a fellow at UCLA School of Law's Williams Institute on Sexual Orientation Law & Public Policy and as a visiting fellow at the University of Hong Kong's Centre for Comparative and Public Law. Professor Lau's research interests include the construction and regulation of identity, the law's treatment of non-traditional families, and international and comparative approaches to equality rights.

Mimi Laver is the Director of Legal Education as well as the Director of the Opening Doors: Improving the Legal Systems Approach to LGBTQ Youth in Foster Care Project, and the Assistant Director of the Pennsylvania Permanency Barriers Project at the ABA Center on Children and the Law. Mimi co-wrote Opening Doors for LGBTQ Youth in Foster Care: A Guide for Lawyers and Judges. She also wrote Foundations for Success: Strengthening Your Agency Attorney Office and edited Representing Parents in Child Welfare Cases: A Basic Introduction for Attorneys.

Adrien Leavitt, a 2L at Seattle University School of Law, served as QLaw's Legal Clinic student extern. Adrien worked on a numerous projects of importance to the work of the Legal Clinic, provided client intake at the clinic, and worked closely with the Legal Clinic Committee in order to address the ongoing needs of the clinic. Mr. Leavitt was supervised by Spencer Bergstadt, who acted as the supervising attorney. Adrien graduated from Smith College in 2004, with a B.A. in mathematics. At Seattle University School of Law, Adrien is the vice president of the OutLaws, the law school's LGBT student organization. Adrien is particularly interested in issues affecting transgender/gender-different individuals, LGBT people of color, and low-income LGBT people.

Mark King Leban, Circuit Judge, Eleventh Judicial Circuit in and for Miami-Dade County, Florida, General Civil Division. B.A. Boston University (1969) (Cum Laude); J.D. University of Miami School of Law (1972). Assistant Public Defender, Appellate Division (1972-1976). Private practitioner, Law Offices of Mark King Leban P.A. (1976-1995). Lecturer, Domestic Violence in Same Sex Cases, National Lesbian and Gay Lawyers' Association Conference, October, 1996 (New Orleans, La.); Lecturer, Gender and Sexual

Orientation Bias in Jury Selection, presented to the 1999 Summer Conference of New York Judges, Rye, New York, July, 1999; American Civil Liberties Union, Miami Chapter, Stanley Milledge Award (December 8, 1995). Past President, Current Board of Directors member of the International Association of Lesbian & Gay Judges.]

Jennifer L. Levi is one of our nation's leading experts on transgender legal issues. During the ten years Jennifer has been with GLAD, she was lead counsel in a number of precedent setting cases establishing basic rights for transgender people. These cases include: Doe v. Yunits, in which Jennifer represented a transgender student denied the right to attend school because of the clothing she wore; Rosa v. Park West Bank, which established key protections for transgender people under federal law; Beger v. DMA, which resulted in a reversal of Division of Medical Assistance's refusal to cover breast surgery for a transgender woman, among many others. Jennifer was also co-counsel in the case of Goodridge v. Dep't Public Health which established the right of same-sex couples to marry in Massachusetts. Jennifer is a Professor of Law at Western New England College. She serves on the Legal Committee of the World Professional Association for Transgender Health, and is a founding member of both the Transgender Law & Policy Institute and the Massachusetts Transgender Political Coalition. Jennifer is a graduate of Wellesley College (1985) and the University of Chicago Law School (1992). She has also taught law at the Chicago-Kent Law School and is a former law clerk for Judge Michael Boudin at the U.S. Court of Appeals for the First Circuit.

Lawrence C. Levine, Professor of Law, U. of the Pacific, McGeorge School of Law. Co-author of casebook Tort Law and Practice as well as hornbook Understanding Torts. Spoke at the January 2009 AALS meeting of law professors about ways to integrate Sex. Or. issues in a Torts class. Former Chairperson of LSAC's LGBT subcommittee and co-author of 2008 J. Legal Ed. piece about how to better recruit and retain LGBT law students. Member of the Board of the National LGBT Bar Association.

Lisa A. Linsky is a partner in the law firm of McDermott Will & Emery LLP in the New York office. As a member of the Trial Department, she focuses her practice on general business litigation including complex litigation, business investigations, client counseling, white-collar defense and toxic tort litigation. Lisa is McDermott's first Partner-in-Charge of Firm-wide Diversity, and created and chairs the Firm-wide Lesbian, Gay, Bisexual and Transgender (LGBT) Diversity Committee. Lisa also serves on the Firm's Pro Bono and Community Service Committee. Lisa is a Member and Officer of the Board of Directors for Lambda Legal.

Morgan Lynn is an LGBTQ Advocate and Staff Attorney at Women Empowered Against Violence where she represents LGBTQ survivors in Civil Protection Order cases and related family law and immigration matters. Ms. Lynn also does outreach and education on LGBTQ domestic violence in the DC area and nationally and served on the advisory committee for the American Bar Association's Legal Assistance

and Education for LGBT Victims of Domestic Violence Project. Morgan is a participant of the Rainbow Response (a DC Coalition to address LGBTQ intimate partner violence) and Vice President of the Board of Women in the Life Association.

Steven J. Macias is currently in his second year of a two-year teaching fellowship at California Western School of Law in San Diego. He received his A.B. and B.S. from Stanford University; M.A., Ph.D. (History) and J.D. from UC Berkeley; and LL.M. from University College London. His research focuses on the history of legal thought, particularly in the early American Republic, as well as contemporary issues of sexuality and law especially as they related to gay youths. He teaches Federal Courts and Sexuality & Law.

Jody Marksamer is a Staff Attorney & Youth Project Director at NCLR where he oversees NCLR's work challenging the overrepresentation and disparate treatment of LGBT youth in child welfare and juvenile justice settings. Jody coordinates the Equity Project, a collaboration between NCLR, Legal Services for Children, and the National Juvenile Defender Center, working to ensure fairness and respect for LGBT youth in delinquency courts. In 2006, he co-authored the CWLA Best Practice Guidelines: Serving LGBTQ Youth in Out-of-Home Care, the first comprehensive practice guide of its kind. Jody joined NCLR in 2003 as an Equal Justice Works Fellow. He received a J.D. from Northeastern University School of Law and a B.A. from Wesleyan University.

Hon. Larnzell Martin, Jr. has been an Associate Judge of the Circuit Court for Prince George's County, Maryland since December 1990. His service as a member of the Maryland Judiciary began as a member of the District Court of Maryland in May of 1988. He has had numerous judicial assignments including service as Chair of Maryland Judiciary's Committee on Family Law, two stints as Coordinating Judge of his court's Family Division and membership on the Maryland Judiciary Technology Oversight Board. Over the last four years, one-fourth to one-third of his assignment has concerned youth in foster care whose biological parents have had their legal rights terminated or termination of the rights has become the permanency plan. Judge Martin is a member of the International Association of Lesbian and Gay Judges and the Board of Directors of Free State Legal Project, Inc. which will have as part of its focus providing LGBTQ youth access to legal services.

Professor Diane H. Mazur is a Professor of Law at the University of Florida Levin College of Law, a former Bigelow Fellow at the University of Chicago Law School, and a graduate of the University of Texas School of Law. She teaches courses in evidence, constitutional law, professional responsibility, and civil-military relations, and her research focuses on the constitutional, legal, and cultural relationship of the military to civilian society. She is the author of a forthcoming book from Oxford University Press, "A More Perfect Military: How the Constitution Can Make Our Military Stronger" (February 2010) and co-author (with, among others, fellow panelists Elizabeth Hillman and Bridget Wilson) of a report, "How to End

'Don't Ask, Don't Tell,'" that calls for an executive order to suspend the gay ban as part of a roadmap to repeal, available at www.palmcenter.org. Professor Mazur is a former aircraft and munitions maintenance officer in the United States Air Force.

William D. McColl, Esq., the Political Director of AIDS Action, has worked on HIV/AIDS, alcohol and other drug treatment, and criminal justice reform issues for nearly 15 years. He was Director of Government Relations at Drug Policy Alliance and an Executive Director of NAADAC: The Association for Addiction Professionals. A former Missile Combat Crew Member in the Air Force, he became a Captain in the Reserve. He holds a law degree from the University of Maryland School of Law, a masters in International Relations from Troy State University and bachelors in Political Science from the University of Michigan.

Professor James McGrath is Associate Professor at Texas Wesleyan University School of Law, where he was previously Visiting Associate Professor for the 2005-06 academic year. Prior to joining the faculty at Texas Wesleyan, Professor McGrath worked as an associate professor at Appalachian School of Law. He has additional teaching experience at the University of San Diego, and Temple University Beasley School of Law. Professor McGrath's scholarship echoes his interest in health and gender law issues. His study of public health within the law emphasizes the law's effect on the health of groups of people with little or no political power, while his study of the law and human sexuality includes lesbian, gay, transgender, and intersexual legal issues. Professor McGrath holds an L.L.M. in graduate legal studies from Temple University Beasley School of Law. He earned his M.P.H. from Harvard School of Public Health and he earned his J.D. cum laude from Howard Law School. He also holds a B.A. in psychology, which he received cum laude, from San Jose State University.

Jeremy McLaughlin is an associate in the Litigation Department of Morrison & Foerster's Washington, DC office. He represents clients seeking asylum before the Department of Homeland Security. He is a member of the firm's Appellate Practice Group and has published articles regarding both historical and modern Supreme Court jurisprudence. He is also active with the firm's pro bono efforts and the firm has been recognized for its achievements in the area of GLBT asylum law.

Hilary Meyer is the Fair Courts Project Manager at Lambda Legal, where she advocates for a fair and impartial judiciary through public education campaigns, speaking engagements, and coalition work. Prior to joining Lambda Legal in 2006, Meyer was an associate at Reitman Parsonnet, and a summer associate at the Dwyer Law Firm, representing employees and unions in New Jersey. Meyer earned her J.D. from Rutgers Law School Newark and graduated magna cum laude from Colgate University. Meyer also completed a summer fellowship at the Human Rights Campaign, tracking and analyzing state and federal legislation of relevance to the LGBT community.

Richard Milstein has been practicing law for over thirty-five years and has had a long career of protecting the civil rights of others. Specializing in fiduciary litigation and family law, he has dedicated himself to representing the GLBT community, alternative families, children, and the vulnerable adult, including the elderly. He has handled very complex and high profile guardianship and probate matters. In 2007, Mr. Milstein was appointed guardian ad litem to Anna Nicole Smith's five-month old baby, Dannielynn, in the highly-publicized case regarding Ms. Smith's burial. Mr. Milstein is a graduate of the University of Miami School of Law which named him Outstanding Alumnus in 1999. A frequent lecturer and writer, Mr. Milstein is a Board Certified Elder Law attorney. He is listed in Florida Trend's Legal Elite, South Florida Business Journal's Best of the Bar, Florida's Super Lawyers, Who's Who for Lawyers in America, and other prestigious legal rating guides. Mr. Milstein is the recipient of numerous awards and commendations including: the 2007 Spirit of Liberty Award by People for the American Way Foundation; the 2007 William Reece Smith, Jr. Public Service Award from Stetson University College of Law; the Tobias Simon Pro Bono Service Award by the Florida Supreme Court in 1996; the 1997 John Minor Wisdom Professionalism Award; the Miami Herald Humanitarian Award from the National Gay and Lesbian Task Force in 2005, the Florida Bar President's Pro Bono Award in 1987 and 1997. In his honor and in recognition of his work, The Dade County Bar Association established an award designated the "Richard C. Milstein Award of Excellence."

Shannon Minter is the Legal Director of the National Center for Lesbian Rights, one of the nation's leading advocacy organizations for lesbian, gay, bisexual, and transgender people. Shannon was lead counsel for same-sex couples in the California marriage equality case and is currently lead attorney in the Prop 8 legal challenge. Additionally, he has litigated many other impact cases throughout the country. Shannon serves on the American Bar Association Commission on Sexual Orientation and Gender Identity and on the boards of Equality California and the Transgender Law & Policy Institute. Shannon received his J.D. from Cornell Law School in 1993.

Lisa Mottet is the Director of the Transgender Civil Rights Project at the National Gay and Lesbian Task Force. Since 2001, she has led the Project with a primary focus on passing gender identity or expression non-discrimination laws. Mottet has co-authored two publications: "Transitioning Our Shelters: A Guide to Making Homeless Shelters Safe for Transgender People" and "Opening the Door to the Inclusion of Transgender People: The Nine Keys to Making LGBT Organizations Fully Transgender-Inclusive." Mottet graduated from Georgetown University Law Center, where she was an editor of the Georgetown Journal of Gender and the Law.

Jill Mullins is the Vice President of the GLBT Bar Association Foundation of Washington (QLaw Foundation). She is also the chair of the Legal Clinic Committee. Throughout the last year, Jill has used her experience as a community activist to lead the Legal Clinic Committee to research and develop a plan for creating a legal clinic that would address the nuanced ways the law intersects with the lives of LGBT people.

Victoria Neilson is the Legal Director of Immigration Equality, a national organization fighting for equal immigration rights for the lesbian, gay, bisexual, transgender and HIV-positive community. Ms. Neilson

runs Immigration Equality's pro bono asylum project and provides technical assistance and mentoring on LGBT and HIV immigration issues to attorneys around the country. She is the primary author of The LGBT/HIV Asylum Manual, a comprehensive guide for attorneys, and she has published extensively on legal issues facing LGBT and HIV-positive immigrants and refugees. Ms. Neilson received her law degree from the City University School of Law and her bachelor's degree from Harvard University. Ms. Neilson is co-chair of the New York City Bar Association's Committee on AIDS and an active member of the American Immigration Lawyers Association. She is the former Litigation Director at the HIV Law Project in New York.

Doug NeJaime is an Associate Professor at Loyola Law School Los Angeles. Before joining the Loyola faculty, he was the Sears Law Teaching Fellow at the Williams Institute at UCLA Law. Doug's research focuses on antidiscrimination law and social movement lawyering, with a focus on sexual orientation, gender, and religion. He is a graduate of Brown University and Harvard Law School.

Nancy Northup is the President of the Center for Reproductive Rights, a global human rights organization that uses constitutional and international law to secure women's reproductive freedom. The Center has won groundbreaking cases before federal and state courts, U.N. committees, and regional human rights bodies, such as the European Court of Human Rights. Ms. Northup is an attorney with extensive experience in constitutional impact litigation, criminal law, and reproductive rights advocacy. Under her leadership, the Center has expanded its international litigation docket, promoted the human rights framework in the U.S., and established a Law School Initiative to promote teaching and scholarship on reproductive rights as human rights. Ms. Northup holds adjunct appointments at NYU and Columbia law schools and has taught courses in constitutional and human rights law. Before joining the Center in 2003, she was the founding Director of the Democracy Program at the Brennan Center for Justice at NYU School of Law, where she litigated voting rights, campaign finance reform, and ballot access cases. From 1989 to 1996, she served as a prosecutor and Deputy Chief of Appeals in the U.S. Attorney's Office for the Southern District of New York. Ms. Northup has a J.D. from Columbia Law School, where she was a Kent Scholar and Managing Editor of the Columbia Law Review. She served as a law clerk to the Honorable Alvin B. Rubin of the U.S. Court of Appeals for the Fifth Circuit.

Michelle A. Peak is a Senior Labor Attorney with American Airlines in Fort Worth, TX where she has worked for over 9 years. Prior to joining American, Ms. Peak was a manager in labor relations with Union Pacific Railroad and a Deputy County Attorney in Omaha, NE. Her practice at American includes all aspects of U.S. labor relations law, with a particular focus on labor law matters in the airline industry arising under the Railway Labor Act. Michelle regularly oversees a variety of litigation matters in state and federal court, as well as arbitration matters arising under the various collective bargaining agreements on the American and American Eagle properties. Michelle also provides counsel and training to management on all types of personnel and labor relations matters. Ms. Peak received her law degree from Creighton University (Omaha, NE.) in 1994. She is a member of the Nebraska State Bar Association. Ms. Peak has lectured at various professional education seminars, including most recently, the National Employment Law Council. Her current professional and community affiliations include: Lambda Legal

(Board of Directors), Corporate Counsel Women of Color (Advisory Board Member), Texas Minority Counsel Program (Steering Committee), Attorneys Serving the Community (Member).

Kim Pearson is a Williams Institute Law Teaching Fellow at UCLA. She taught Law & Sexuality Fall 2009. Kim is a graduate of the University of Utah with a B.A. in English (1993) and an M.A. in British and American Literature (1998). She received her J.D. in 2004 from J. Reuben Clark Law School of Brigham Young University, where she served as Vice President of the Minority Law Student Association and was a senior editor on the BYU Law Review. Prior to accepting the Williams Institute Fellowship, Kim practiced family law in Las Vegas.

Lynn Perls is a domestic relations attorney in Albuquerque, New Mexico where she began law practice in a small, general civil firm in 1989 and opened her own family law practice in 1993. Lynn represents individuals and couples in matters of family creation, protection and dissolution; she is collaboratively trained, is a mediator and settlement facilitator. She is a frequent speaker on family formation, domestic relations and estate planning issues for non-traditional families. She received her BA degree from Pitzer College, and is a 1989 magna cum laude graduate of the UNM School of Law. Lynn is a member of both the New Mexico State Bar Association and American Bar Association Family Law Sections, the National Center for Lesbian Rights National Family Law Advisory Council, and is the past president of Equality New Mexico.

Richard J. Podell, as of August 2009, is the current Chair of the Individual Rights & Responsibilities Section of the American Bar Association. His background is in Family Law, and he has been an active practitioner in this area for the past 40 years. He has chaired the American Bar Association Family Law Section, the State Bar of Wisconsin and the City of Milwaukee Family Law Sections. Podell has received numerous awards from the American Bar Association and in 1999, received the Allies for Justice Award in Atlanta, Georgia. He has written numerous articles and lectured throughout the United States and beyond. During the past year, he spoke in Charlottetown, Prince Edward Island for a Canadian Bar Association gathering. He was a keynote speaker at an International Address in Edinburgh, Scotland. He has testified before the United States Senate and the United States House of Representatives on Family Law issues. Before the American Bar Association House of Delegates, he has been an ardent supporter of Gay Rights issues and was the lead speaker on resolutions for permitting gays and lesbians to adopt children. Richard Podell of Milwaukee, Wisconsin is a prominent leader in the American Bar Association and has held many important positions.

Marc Poirier is a Professor of Law and the Martha Traylor Research Scholar at Seton Hall University School of Law in Newark, New Jersey. He teaches and writes in the areas of property theory, environmental and natural resources management, cultural property, and law, gender, and sexuality. Professor Poirier's scholarship brings insights from sociology, psychology, history, cultural theory,

literary theory, and feminism to bear on contemporary legal issues. His recent article, *The Cultural Property Claim within the Same-Sex Marriage Controversy*, won a Dukeminier Award as one of the best law review articles of 2008 in the field of law and sexual orientation and gender identity. An earlier law review article analyzing the gender politics involved in *Boy Scouts of America v. Dale* won a Dukeminier Award in 2003. Professor Poirier received his B.A. magna cum laude in literature from Yale University in 1974. He graduated from Harvard Law School cum laude in 1978, where he was an Articles Editor on the Harvard International Law Journal, and he received his LL.M. from Yale Law School in 1991.

Professor Nancy D. Polikoff is Professor of Law at American University Washington College of Law and the author of *Beyond (Straight and Gay) Marriage: Valuing All Families Under the Law* (Beacon Press 2008). She has been working on lesbian and gay family law issues for more than 30 years. She helped develop the legal theories in support of second-parent adoption and visitation rights for legally unrecognized parents, and was successful counsel in *In re M.M.D.*, the 1995 case that established joint adoption for lesbian and gay couples in the District of Columbia, and *Boswell v. Boswell*, the 1998 Maryland case overturning restrictions on a gay noncustodial father's visitation rights. Nancy Polikoff blogs at www.beyondstraightandgaymarriage.blogspot.com and www.bilerico.com/contributors/nancy_polikoff/

Corey Reese is currently Associate Counsel and Assistant Secretary at The Estée Lauder Companies Inc. He joined the Company in 2006. Mr. Reese negotiates and coordinates the acquisition and divestiture of skin care, fragrance, make-up and hair care brands. Mr. Reese advises executive officers and brand presidents on strategic planning and new business development. He provides legal counsel and acts as assistant secretary to the Board of Directors of the Company. He is the dedicated attorney for the Jo Malone brand, where he counsels the brand's leadership on strategic planning, as well as a variety of day to day legal issues. Mr. Reese is responsible for corporate regulatory compliance and management of over 140 subsidiaries. Prior to joining The Estée Lauder Companies Inc., he was an associate at Cleary Gottlieb Steen & Hamilton in New York, where he worked in the practice areas of corporate and acquisition financing, capital markets and real estate. Mr. Reese holds a Juris Doctor degree from Columbia Law School (2002) and is a member of the New York State Bar. He has a Bachelor of Arts degree in American and Diplomatic History from the University of Pennsylvania (1998).

Justice Rosalyn Richter is an Associate Justice of the Appellate Division, First Department in New York, and has been on the state court bench since 1990. Prior to her appointment to the bench, she was Executive Director and an attorney with Lambda Legal Defense & Education Fund, a supervisor in the appeals bureau of the Brooklyn District Attorney's Office and an ALJ with the NYC Office of Admin. Trials & Hearings. She is the former chair of the New York City Bar Association Committee on Lesbians & Gay Men in the Legal Profession and is on the Executive Committee of the City Bar. She is a longtime member of LeGal and has been a member of numerous court committees on bias and diversity issues.

Ruthann Robson is Professor of Law & Distinguished University Professor at the City University of New York in the United States, where she teaches in the areas of Constitutional Law and Sexuality and Law. Her books include *Sappho Goes to Law School* and *Lesbian(Out)Law*, as well as the novel *a/k/a*.

Professor Darren Rosenblum is an Associate Professor at Pace Law School. Professor Rosenblum joined the Pace faculty in July 2004 after practicing litigation and international arbitration at Skadden, Arps, Slate, Meagher & Flom LLP (2000-2004) and Clifford Chance LLP (1998-2000) in New York. Professor Rosenblum clerked for the Honorable José Antonio Fusté in the U.S. District Court of Puerto Rico from 1996-1998. Professor Rosenblum holds a Masters in International Affairs from Columbia University. His B.A. and J.D. are from the University of Pennsylvania. Professor Rosenblum has taught Sexuality and the Law at the University of Pennsylvania Law School and at Fordham Law School. He currently teaches Contracts, International Business Transactions, Sexuality, Gender and the Law and International and Comparative Equality. His recent scholarship focuses on international and comparative law and gender, and his publications have appeared in *Fordham Law Review*, *U.C. Davis Law Review*, *Columbia Journal of Transnational Law*, and *Harvard Civil Rights-Civil Liberties Law Review*, among other journals.

Melanie Rowen is a staff attorney at the National Center for Lesbian Rights, focusing on transgender issues. Melanie has participated in litigating numerous cases affecting the rights of transgender, gender variant and intersex people, and is involved in NCLRs legislative and policy work to protect people from discrimination on the basis of gender identity. Her current work includes cases and policies connected to prisons, family law, and elder law. She received her J.D. from the University of Chicago Law School in 2004, where she was a recipient of the law schools Stonewall Scholarship, given to the student most likely to advance the cause of civil rights for LGBT people.

Abby Rubinfeld has a general law practice in Nashville with an emphasis on family law, sexual orientation and AIDS-related issues, and currently serves on the board of directors of the ACLU of Tennessee. She served on the board of directors of the Human Rights Campaign, a national civil rights organization and the largest lesbian and gay political organization in the world, for seven years. She also served for more than five years as Legal Director of Lambda Legal Defense and Education Fund, Inc., a national civil rights organization that conducts test case litigation across the country on behalf of lesbian and gay rights and AIDS issues. She is a past recipient of the Bill of Rights Award from the ACLU of Tennessee, and the Dan Bradley Award from the National Lesbian and Gay Law Association, which recognized her outstanding efforts on behalf of equality under the law. Ms. Rubinfeld received a J.D. from Boston University School of Law in 1979. She received an A.B. with honors from Princeton University, and while there, lettered in basketball and crew and was the first woman elected as a class president in more than 225 years of Princeton history. She has two daughters, ages seventeen and thirteen years old, as well as a partner, Helia Rethmann, and step-daughter, aged twelve. Ms. Rubinfeld is a professor at Vanderbilt Law School, teaching Sexual Orientation and the Law.

Cathy Sakimura is a staff attorney and the coordinator of the Family Protection Project at the National Center for Lesbian Rights. The Family Protection Project works to increase access to family law services for low-income LGBT parent families. Cathy started the Family Protection Project as an Equal Justice

Works Fellow in 2006. Prior to law school, Cathy worked in youth organizing on issues of homophobia, transphobia, and racism in schools, as well as providing services to children of LGBT parents.

Elizabeth Schwartz

Mark Scurti is a former board member of NLGLA and past presenter at Lavender Law conferences. He is past president of the Bar Association of Baltimore City as well as a member of the Maryland State Bar Board of Governors.

Brad Sears is the Executive Director of the Williams Institute on Sexual Orientation Law and Policy and Adjunct Professor of Law at UCLA School of Law. Sears graduated summa cum laude from Yale University and magna cum laude from Harvard Law School, where he served as Editor-in-Chief of the Harvard Civil Rights-Civil Liberties Law Review. In 1996, Sears created the HIV Legal Checkup Project, which provided preventive legal services to over 800 clients per year. In 1997, Sears also became the Discrimination & Confidentiality Attorney for the HIV/AIDS Legal Services Alliance of Los Angeles.

Debra Silber was elected to the NYC Civil Court in 1997. She is currently presiding in the Integrated Domestic Violence Court, where she hears Criminal Court, Family Court and divorce cases. From 2004 - 2007 she presided over a custody and visitation part in the Kings County Family Court. From 1999 - 2004 she sat in Kings County Civil Court, handling all types of trials, including personal injury and landlord and tenant cases. In 1998 she sat in Manhattan Criminal Court. She is now sitting as an Acting Justice by designation in Criminal Term Supreme Court Kings County in a felony trial part. Before her election, Judge Silber was in private law practice, and served on many boards and commissions. From 1992 to 1996 she was a (part-time) Commissioner on the NYC Civilian Complaint Review Board, hearing complaints of Police misconduct. She served on her local community planning board, on the board of her synagogue, and has been active in community affairs her entire life. A native of Brooklyn, New York, she lives in Boerum Hill Brooklyn and lives with her partner and two kids.

Susan Silber, Esq. is the founder of Silber, Perlman, Sigman & Tilev, P.A., located in Takoma Park, Maryland. Susan provides representation in all areas of family law, employment, and civil rights, and is the City Attorney for several towns. She is a member of a network of nationwide experts, the National Family Law Advisory Council of the National Center for Lesbian Rights. Susan has assisted in the formation of many LGBT families and has also helped with break-ups. Susan is also a mediator and collaborative attorney. She chairs the LGBT Bar Association of Maryland.

George J. Silver was elected to Civil Court bench in November 2004. Prior to his election to the bench, he was a partner in the firm of Silver & Santo, LLP specializing in personal injury litigation, commercial litigation, maritime law, guardianship and real estate law. He obtained a B.S. in Accounting and

Management from New York University, a law degree from Hofstra University School of Law and was conferred a Masters of Business Administration from New York University Stern Graduate School of Business. He is involved in many community-based and Bar Associations including the NAACP, Daytop Village Foundation, the International Association of Gay and Lesbian Judges and the Jewish Lawyers Guild. In addition, Judge Silver has lectured at Continuing Legal Education Programs for the Lesbian, Gay, Bisexual and Transgender Community Center, the Brooklyn Bar Association and Safe Horizons. Judge Silver was recently elected President of the Board of Judges, the judicial association of all elected Civil Court Judges in the City of New York.

William S. Singer, a partner in Singer & Fedun, LLC in Belle Mead, New Jersey, has been in the private practice of law for over 37 years. His practice concentrates on the creation and protection of non-traditional families. He has guided hundreds of same-sex clients through adoptions and creation of documents to protect their families. Bill is a member of the National Family Law Advisory Council (NFLAC) of the National Center for Lesbian Rights. Bill also serves as counselor to numerous non-profit organizations throughout the United States. Some of his representative clients are the National Lesbian and Gay Law Association, the ACLU of NJ, the Sierra Club in New Jersey and the New Jersey Association for Justice. Bill received a degree in history with distinction from Rutgers College where he was a Henry Rutgers Scholar. He received his Juris Doctorate degree from the Columbia University School of Law.

Terra Slavin is the lead staff attorney and project manager of the Domestic Violence Legal Advocacy Project at the L.A. Gay & Lesbian Center. She is responsible for overseeing the delivery of comprehensive legal services for LGBT survivors of domestic violence. She has provided trainings to hundreds of attorneys and advocates across the country. Attorney Slavin served on the advisory board of the American Bar Association's Legal Assistance and Education for LGBT Victims of Domestic Violence Project. Slavin chairs the LGBT DV Issues Committees of the L.A. City Domestic Violence Taskforce and Los Angeles County Domestic Violence Council.

Wayne LaRue Smith is the principal of The Smith Law Firm, a Key West, Florida boutique firm that focuses its transaction and litigation practice on commercial, corporate, real estate and estate planning law. He graduated from The University of Arizona School of Law and holds a Master of Business Administration from Arizona State University. He is currently completing a Ph.D. in Conflict Analysis and Resolution at Nova Southeastern University in Ft. Lauderdale, Florida. He is active in a variety of LGBTQ organizations and has been at the forefront of efforts aimed at overturning Florida's categorical ban on adoption by gays and lesbians since 1999.

Lavi Soloway was born in Toronto, Canada and is a graduate of the Univ. of Toronto and Yeshiva Univ. Cardozo Law School. He joined Noemi Masliah in the practice of immigration law in 1994. His practice focuses on employment and family immigration for permanent as well as non-permanent work visas, asylum and representation of individuals in deportation proceedings. Mr. Soloway is a frequent lecturer and panelist at legal conferences and law schools on subjects ranging from basic immigration law to asylum. Mr. Soloway has been invited to provide training at Dept. of Homeland Security Asylum Offices

and has rendered assistance and leadership and guidance to other attorneys in the provision of pro-bono legal services to indigent asylum seekers.

Hon. Michael Sonberg is an Acting Justice of the Supreme Court of the State of New York, sitting in the Criminal Term in New York County (Manhattan), and a Judge of the Criminal Court of the City of New York. He was first appointed to the bench in 1991. He is a past president of the International Association of Lesbian & Gay Judges and has served as president of New York's Association of Lesbian & Gay Judges since 1996. Among other activities, he was secretary of the New York City Bar Association and currently serves as a member of the Executive Committee of the New York State Bar Association's Criminal Justice Section and of the State Bar's House of Delegates. He is also Vice President of the Harvard Gay & Lesbian Caucus. Prior to his appointment, he was a corporate/commercial litigator in Manhattan for twenty years. He received his B.A., cum laude, from Queens College, City University of New York, in 1968 and his J.D. from Harvard Law School in 1971.

Professor Dean Spade teaches Poverty Law, Administrative Law and Critical Perspectives on Transgender Law at Seattle University School of Law. Prior to joining the faculty of SU, Dean was a Williams Institute Law Teaching Fellow at UCLA Law School and Harvard Law School, teaching classes related to sexual orientation and gender identity law and law and social movements. In 2002, Dean founded the Sylvia Rivera Law Project (www.srlp.org), a non-profit law collective that provides free legal services to transgender, intersex and gender non-conforming people who are low-income and/or people of color. SRLP also engages in litigation, policy reform and public education on issues affecting these communities and operates on a collective governance model, prioritizing the governance and leadership of trans, intersex, and gender variant people of color. While working at SRLP, Dean taught classes focusing on sexual orientation, gender identity and law at Columbia and Harvard Law Schools.

James W. Spencer is the founder of Spencer Anderson & Buhr, PLLC, which in four short years has become one of Seattle's premiere LGBT firms. He practices in estate planning, probate & small business law, and has served hundreds of LGBT individuals, families & businesses throughout Washington state. His firm boasts both the past- and current-president of QLaw, Washington State's LGBT bar association.

Kara Suffredini is Director of Public Policy and Community Engagement at Family Equality Council, where she leads Family Equality Council's policy platform development, advocacy, education and supporter engagement efforts in the areas of family creation and recognition, education reform, discrimination and safety. Before joining Family Equality Council, Ms. Suffredini was the State Legislative Director at the National Gay and Lesbian Task Force, where she worked to draft and pass hundreds of pro-LGBT laws and policies across the U.S. An attorney with over a decade of LGBT legislative and policy experience, she was recognized by Harvard Law School in 2007 for her legislative advocacy on behalf of LGBT families with the Wasserstein Public Interest Fellowship. She is a former President of the National LGBT

Bar Association and currently serves as co-chair of the American Bar Association's Committee on Sexual Orientation and Gender Identity.

Anne Tamar-Mattis is the founder and Executive Director of Advocates for Informed Choice, the first organization in the country focusing on legal advocacy for the civil and human rights of children born with intersex conditions. She has served for many years as an organizer in the LGBTQI communities. Ms. Tamar-Mattis is the former Director of the LYRIC Youth Talkline and former Program Director of the San Francisco LGBT Community Center. She is a graduate of Boalt Hall School of Law and has returned to Boalt as a lecturer. She is in demand as a speaker around the country on topics relating to legal and ethical issues affecting children with intersex conditions, including such venues as UCSF Children's Hospital, Yale Law School, and the Lawson Wilkins Pediatric Endocrine Society. She and her partner, Dr. Suegee Tamar-Mattis, are the parents of two children.

Aaron Tax, an SLDN Managing Attorney, provides legal services to those affected by "Don't Ask, Don't Tell" and related forms of discrimination. He is part of the litigation team in *Cook v. Gates*, challenging the constitutionality of the law. He also coordinates SLDN's constitutional challenges to the military's prosecution of consensual sodomy. He previously worked for the Army as a Presidential Management Fellow, where he served as a Special Assistant U.S. Attorney, practiced labor law with the Army V-Corps, and wrote employment discrimination decisions. He earned his B.S. with honors and distinction from Cornell and J.D. with honors from the George Washington School of Law.

Camilla Taylor is Senior Staff Attorney in the Midwest Regional Office of Lambda Legal. Taylor's litigation docket includes family law, employment discrimination, criminal law and advocacy on behalf of transgender clients. Since joining Lambda Legal, Taylor has been the Midwest Region's point person for the Marriage Project and currently represents six gay and lesbian couples in Lambda Legal's marriage equality lawsuit in Iowa, *Varnum v. Brien*. Also in Iowa, Taylor obtained a favorable ruling from the state high court in 2005 in *Alons v. Iowa District Court for Woodbury County*, which held that seven antigay legislators, a pastor and a church had no standing to challenge a judge's decision to grant two Iowa women a dissolution of their Vermont civil union. Taylor has appeared before numerous Ohio courts to make clear that Ohio's 2004 antigay constitutional amendment, while spiteful and discriminatory, does not leave unmarried people broadly unprotected. Advocating for persons with HIV, Taylor helped secure a favorable settlement in *Roe v. Westmont* for a highly qualified police officer who was denied a job after the department discovered his HIV status in a pre-employment physical exam. Prior to joining Lambda Legal, Taylor was a staff attorney with the Criminal Appeals Bureau of the Legal Aid Society of New York City. Before her work with the Legal Aid Society of New York City, Taylor was a litigation associate with Shearman & Sterling. Taylor received her J.D. from Columbia Law School and her B.A. From Yale College, and is currently an adjunct professor at Northwestern University School of Law.

Adam Tenner is the Executive Director of Metro TeenAIDS, one of very few local organizations that advocate for the HIV-related needs of youth. He has worked and directed HIV/AIDS and youth programs for more than fifteen years. Adam has worked in a variety of HIV prevention and adolescent health promotion capacities, including director of adolescent health promotion programs for homeless youth in

Seattle, the HIV Prevention Planner for the Seattle – King County Health Department and as a consultant for youth programs, organizations and boards across the country. Mr. Tenner has served as the Executive Director for Metro TeenAIDS since 2001. Prior to joining Metro TeenAIDS as the Executive Director in 2001, Adam served as Interim Executive Director of the National Youth Advocacy Coalition, the only national organization of its kind, working to meet the needs of a growing lesbian, gay, bisexual, and transgender youth constituency and movement.

Cole Thaler is Lambda Legal's national transgender rights attorney. Based in Atlanta, Thaler works solely on transgender rights litigation, advocacy and community education. His sex discrimination case on behalf of a Texas transgender woman led to a positive federal court ruling in April 2008. He currently represents Wisconsin prisoners in their challenge to a biased health care law, and a gender nonconforming high school student who was turned away from prom for wearing a dress. Thaler is a member of the National Center for Transgender Equality.

Wayne Thomas, Esq. is the creator of the GLBT Domestic Violence Attorney Program in Boston, MA, where he practices as the lead attorney. He primarily handles civil protection order cases and family law matters, provides advocacy to victims and witnesses in criminal matters and represents clients in discrimination cases. Thomas served on the advisory board of the American Bar Association's Legal Assistance and Education for LGBT Victims of Domestic Violence Project from 2007-2009. He has presented on LGBT domestic violence at Lavender Law conferences in 2006 and 2008 and LGBT sexual assault issues at the National Sexual Assault Advanced Law Institute. He is a former co-chair of the GLBT Domestic Violence Coalition in Boston and represents the Coalition on the current Governor's Council on Domestic Violence and Sexual Assault Services Accessibility Committee. He is a 1999 graduate of the Northeastern University School of Law.

Scott Titshaw is an Assistant Professor at Mercer University School of Law. He previously practiced immigration law for 12 years. He has led the Stonewall Bar Association of Georgia and the American Immigration Lawyers Associations Atlanta Chapter. Professor Titshaw earned a B.A. from Georgetown University, a J.D., cum laude, from the University of Georgia School of Law, and an LL.M. magna cum laude, from the Universität Hamburg in Hamburg, Germany. After law school, Professor Titshaw clerked with U.S. District Court Judge Adrian Duplantier in New Orleans, Louisiana and worked as a legal translator with Germany's Federal Constitutional Court.

Rachel B. Tiven is the Executive Director of Immigration Equality, a national organization fighting for equal immigration rights for the lesbian, gay, bisexual, transgender and HIV-positive community. Ms. Tiven received her law degree from Columbia Law School and her bachelor's degree from Harvard University. She has represented immigrant clients at the Legal Aid Society of New York, and served as a law clerk to the Honorable Barbara S. Jones in the Southern District of New York. Before becoming an attorney, Ms. Tiven was a reporter and television producer for Bloomberg Business News, and a member of Lambda Legal's media team.

Jaime Todd-Gher is the Legal Fellow for Global Advocacy with the Center for Reproductive Rights. Ms. Todd-Gher engages in human rights advocacy for sexual and reproductive health rights before the United Nations and regional human rights bodies, and supports national-level advocacy strategies with partner organizations worldwide. Before joining the Center, Ms. Todd-Gher earned a J.D. from the University of San Francisco and an LL.M. in international law, specializing in gender and international human rights, from American University, Washington College of Law (WCL). Through WCL's International Legal Studies Program, Todd-Gher developed advocacy strategies to eradicate female genital mutilation and sought immigration relief on behalf of women fleeing gender-based violence. She has practiced employment law with a prominent firm in San Francisco, California and served on the Executive Board for the AIDS Legal Referral Panel, and currently sits on the Public Policy Committee for the National LGBT Bar Association. Ms. Todd-Gher has published articles on international and regional human rights standards supporting women's right to abortion as a human right, the human right to health, international criminal law, U.S. foreign policy, intersections between polygamy and same-sex marriage, and discrimination in law firms.

Ciara Torres-Spelliscy is Counsel for the Democracy Program at the Brennan Center for Justice, working on Fair Courts and Campaign Finance Reform Projects. Ms. Torres-Spelliscy earned her B.A. magna cum laude from Harvard in the Afro-American Studies Department. She earned her J.D. from Columbia Law School. She is the author of "Housing in the Heartland: An Examination of the Hollman v. Cisneros Consent Decree," 17 Nat'l Black L.J. 98-123 (2003), and the co-author along with Ari Weisbard of "What Albany Could Learn from New York City: A Model of Meaningful Campaign Finance Reform in Action," 1 Albany Gov't L.R. 194 (2008). She is the primary author of "Electoral Competition and Low Contribution Limits" (Brennan Center 2009) and "Improving Judicial Diversity" (Brennan Center 2008). In addition to her scholarship, she provides constitutional and legislative guidance to law makers who are drafting bills. Before joining the Center, Ms. Torres-Spelliscy worked as an associate in at the law firm of Arnold & Porter LLP and was a staff member of Senator Richard Durbin.

John V. Treviño, Jr. is an in-house attorney in the Litigation Section at American Airlines, Inc. in Fort Worth, Texas. At American, John manages a wide variety of commercial litigation matters for the company. In addition, John is responsible for developing and implementing all global privacy and data protection initiatives for American. Prior to joining American, John practiced with the firm Beirne, Maynard and Parson, L.L.P. in Houston, Texas from 1999 to 2005. He was also law clerk to the Honorable Hilda G. Tagle, U.S. District Court, Southern District of Texas, Brownsville Division 1998-1999. John is a member of the State Bar of Texas, Dallas Bar Association, Dallas Hispanic Bar Association, and the State Bar of California. John received his J. D. from the University of Texas in 1997. John also received his B.A. from the University of Texas in 1994. Prior to law school, John worked as a communications-computer systems manager and military training instructor in the U.S. Air Force.

Ann Tweedy is currently a Teaching Fellow at California Western School of Law, where she teaches Federal Indian Law and Conflict of Laws. Before going into law teaching she practiced federal Indian law and environmental law and clerked for the Honorable Ronald M. Gould of the United States Court of Appeals for the Ninth Circuit and the Honorable Rex Armstrong of the Oregon Court of Appeals. She is a 1999 graduate of University of California, Berkeley School of Law (Boalt Hall). Professor Tweedy has

written several law review articles in the federal Indian law and tribal law fields. She has also been a long-time member of Seattle Bisexual Women's Network and a member of QLaw, Washington State's GLBT bar association. Her essays on femme gender identity appear in *Visible: A Femmethology*, which was published this year by Homofactus Press.

Thomas Ude

Deborah H. Wald is the founder and senior partner at the Wald Law Group. Located in the San Francisco Bay Area, the Wald Law Group embraces the full diversity of families with practice areas that include Assisted Reproduction, Adoption, Family Contracts, & Parenting Law, Divorce, Dissolution & Contested Parentage Actions. A teacher as well as a writer, Ms. Wald publishes regularly and speaks nationally on contemporary family law issues. She is a member of the Academy of California Adoption Lawyers and Academy of California Family Formation Lawyers (ACAL); she on the Board of Directors of Our Family Coalition, the Bay Area's largest LGBT family organization; and she is Chair of the National Family Law Advisory Council for the National Center for Lesbian Rights.

Rhonda Wasserman is a Professor of Law at the University of Pittsburgh School of Law, where she teaches Civil Procedure, Conflict of Laws and Adoption Law. She has won numerous awards for her teaching, including the Chancellor's Distinguished Teaching Award and the Pitt Student Bar Association's "Excellence-in-Teaching" Award. Professor Wasserman is an Elected Member of the American Law Institute, a former Member of the Executive Committee of the Section on Conflict of Laws of the Association of American Law Schools, the Reporter for the Local Rules Committee of the United States District Court for the Western District of Pennsylvania, and a Member of its Advisory Committee for the Study of Rules of Practice. She is the author of *PROCEDURAL DUE PROCESS: A REFERENCE GUIDE TO THE UNITED STATES CONSTITUTION* published by Praeger Press, and numerous law review articles. Professor Wasserman is a graduate of Cornell University, where she was elected to Phi Beta Kappa, and of Yale Law School, where she won the Benjamin N. Cardozo Prize and argued in the Moot Court Prize Trial. Before entering academia, Professor Wasserman practiced at Shereff, Friedman, Hoffman & Goodman in New York. She is admitted to practice in Pennsylvania, New York and New Jersey. Her article, *Are You Still My Mother?: Interstate Recognition of Adoptions by Gays and Lesbians*, 58 AM. U. L. REV. 1 (2008), was selected for the Dukeminier Award by the Williams Institute of the UCLA School of Law in 2009.

Professor Jillian T. Weiss, J.D., Ph.D., is Associate Professor of Law and Society at Ramapo College. Her research area is transgender identity and the law. She has written on the subject in law reviews and social science journals, and consulted with organizations on transgender policy, including Harvard University, Boeing, and the NYC Department of Homeless Services.

Bridget J. Wilson is shareholder at Rosenstein, Wilson & Dean, PLC in San Diego, CA. She has been active in the battle against the US military's anti-gay LGBT policies since 1972. She is a graduate of Creighton University and the University Of San Diego School Of Law. Her practice includes military law and civil litigation. She is a veteran of the U.S. Army Reserve. She is an adjunct professor at Thomas Jefferson School of Law where she has taught Military Justice.

Jennifer Wilson is a LGBT Rights Fellow and 2009 graduate of Hofstra University Law School. She earned her B.A. in Gender Studies from The Evergreen State College. During law school, Jennifer was a judicial intern to openly gay and lesbian judges in New York courts through a judicial internship program with the Lesbian, Gay, Bisexual and Transgender Law Association of Greater New York (LeGaL), studied international and comparative law at the University of Helsinki, studied comparative sexual orientation law at the University of Amsterdam through the Whittier Program on Sexuality and the Law, worked with Lambda Legal, served on the LeGaL Board of Directors and was co-chair of Hofstra OutLaws. Jennifer's paper, "Horizontal versus Vertical Compromise in Securing LGBT Civil Rights," was published in the Texas Journal of Women & the Law in 2008.

Jeff Wolf is a member of affiliate QLaw in Seattle, Washington. He started his practice as a deputy prosecuting attorney. He is a member attorney at Williams Kastner where he represents various clients in matters involving products liability and toxic torts. He is a National figure skating judge and a competitive Masters rower.

Claudia D. Work is with the Phoenix, Arizona law firm of Campbell & Mahoney, Chartered. She is a 1992 graduate of the University of New Mexico School of Law and has practiced in Arizona and New Mexico. Her practice focuses primarily on civil litigation and all aspects of family law, including protecting and enforcing the rights of unmarried opposite and same sex couples and their children at all stages of their relationships. Ms. Work serves on the National Family Law Advisory Council for the National Center for Lesbian Rights. She is also the Chair of the Committee on Sexual Orientation and Gender Identity of the State Bar of Arizona as well as a member of the State Bar of Arizona Ethics Committee. Ms. Work is a member of the American and Arizona Bar Associations and is admitted to practice in the State of Arizona and the Ninth Federal District Court. In her spare time, Ms. Work is a programmer for the Scottsdale International Film Festival and the OutFar Lesbian and Gay Film Festival.

Janson Wu is a staff attorney with the Gay & Lesbian Advocates & Defenders (GLAD). Before coming to GLAD, Janson worked as a coordinating attorney with Tri-City Community Action Program, a multi-service, anti-poverty organization, where he provided legal services to low-income individuals. Prior to that, Janson was an associate at the litigation law firm of Quinn Emanuel Urquhart Oliver & Hedges in San Francisco. In California, he volunteered on an LGBT anti-violence hotline, for the Lawyer's Committee of Civil Rights, and for the AIDS Legal Referral Panel.

Michele Zavos is the principal in the Michele Zavos Law Group, PLLC, and has been a pioneer in creating legal protections for LGBT headed families and families headed by unmarried opposite sex couples. She has been representing LGBT families in family matters in private law practice for almost 30 years. Michele has given presentations on adoption, estate, and same-sex family issues to all kinds of audiences, both national and local. She has also written extensively on LGBT family law, sexual orientation and the law, and AIDS and the law. Michele has taught as an adjunct professor for the Women's Studies Program at the George Washington University and the Washington College of Law at American University. Michele has won many awards from LGBT organizations for her longstanding service to the LGBT community, including being the recipient of Capital Pride's Director's Award for Family, Woman's Monthly Community Service Award, Whitman-Walker Lesbian Services Program Community Service Award and the Gertrude Stein Democratic Club Jerome Heilman Community Service Award.

Hon. D. Zeke Zeidler was elected to the bench of the Los Angeles County Superior Court in 2004. Prior to that, he served as a Superior Court Referee for over six years, presiding over cases that involve child abuse and neglect. Judge Zeidler is very active on committees that create anti-bias curriculum for judicial officers and court staff throughout California, and teaches new judge orientation and juvenile law overview courses for judicial officers in California. He is on the Board of the International Association of Lesbian and Gay Judges, previously serving as treasurer. Before taking the bench, Judge Zeidler's was as an attorney was representing abused and neglected children. He has served as an officer in NLGLA and was the co-chair of NLGLA's law student arm. In addition to his legal involvements, Judge Zeidler has been very active on education issues. He was first elected to the Redondo Beach School Board in 1995, becoming only the tenth openly Gay or Lesbian school board member in the country, and he was overwhelmingly re-elected in 1999. Judge Zeidler resides in Los Angeles with his husband, attorney Jay Kohorn.