

**National LGBT Bar Association
Nominations Committee**

Board Applicant Questionnaire

1. Are you a member of the National LGBT Bar Association? How long have you been a member?
2. Are you active in any LGBT affinity bar associations? If yes, which ones? In what capacity? If no, why not?
3. Are you active in any mandatory or voluntary bar associations? If yes, which ones? In what capacity?
4. Do you consider yourself a diverse legal professional in any respect? If yes, in what sense do you consider yourself diverse?
5. In what ways have you worked to promote diversity in the legal profession and/or your community?
6. How much time will you be able to set aside to commit to this position (or committee)? When you have volunteered for positions in the past, and have not found the time necessary to get tasks completed – how did you handle that situation?
7. If necessary, are you able to travel for meetings? Will your firm defray any travel expenses? Do you have experience developing working relationships with people remotely?
8. How would you describe your leadership style? How do you respond when tasks fall through the cracks?
9. How would you motivate volunteers to complete assignments? There are differences between managing staff in the workplace and managing volunteers – what is your experience with managing volunteers?
10. What other leadership roles have you performed in a nonprofit setting? In the LGBT community? What have you learned from performing these roles? What unique insight have these roles provided, if any?
11. What is your understanding of the responsibilities for this position? What did you like best about being in nonprofit leadership in the past?

12. What, if any, obstacles do you see in performing your designated duties (if you were to be selected for this position)? Is there anything you are aware of today which might preclude you from completing a full term as a member of our board?
13. Who could we contact as a reference regarding your past nonprofit volunteer and leadership roles?
14. With respect to your past nonprofit leadership, what have been the biggest challenges you have faced and how have you overcome these challenges?
15. What experience do you have with fundraising for a nonprofit organization?
16. Are you familiar with the National LGBT Bar Association's newly amended bylaws?
17. What particular interests do you have in the organization and its activities?
18. What particular committees interests you?
19. What specific experience do you have with the National LGBT Bar Association? Have you attended any of our events? Which ones?
20. Why are you interested in serving on the National LGBT Bar Association Board of Directors? Based on what you know now, what do you hope to accomplish if you are selected to serve on our board?
21. Based on your prior experience with the National LGBT Bar Association, do you have any general comments, specific feedback, or new ideas that you think the board should address?