

**2013-2014**

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**AMERICAN BAR ASSOCIATION**

**Commission on Sexual Orientation  
and Gender Identity**

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August 20, 2013

**Re: Preliminary Publication Guidelines**  
***OUT and ABOUT: The LGBT Experience in the Legal Profession***

Dear Colleague:

Thank you for your interest in participating as a contributing author to the forthcoming book sponsored by the ABA Commission on Sexual Orientation and Gender Identity and the National LGBT Bar Association entitled, *OUT and ABOUT: The LGBT Experience in the Legal Profession*. We are delighted by the high level of interest in this exciting project.

In order to assist you with your submission, please note the following preliminary requirements for this project. We are seeking essays of 800 to 1200 words in first person, narrative form. While planning and drafting, you should keep in mind that the purpose of the publication is to share the experiences of lesbian, gay, bisexual, and transgender (LGBT) attorneys, academics, and jurists in the legal profession. The purposes of this publication are two-fold: to educate the membership of the ABA and the general public about this diverse group, its contributions, and its struggles; and to promote justice in and through the legal profession for the LGBT community in all its diversity.

Accordingly, you may choose whatever experience you wish as the topic of your essay, big or small, so long as it relates to your role as a lesbian, gay, bisexual, or transgender person in the legal profession. The focus may be as broad or narrow as you desire, for example discussing when, where, and how you have progressed or advanced in your career, and whether and how your being LGBT impacted your career trajectory.

To further assist us, we also ask that you provide a brief bio and demographic information about yourself, separate and apart from the essay, including your locale, area and type of practice setting, or other part of the legal profession in which you are active. In addition to practicing lawyers, we seek academic (please state your expertise or subject) and judicial contributors (please state whether federal or state, trial, appellate, or administrative). It would also be helpful if you provide such information as your race, ethnicity, and disability status. We will use this demographic

information to ensure that we compile essays from the most diverse sources possible.

Please submit your essay, brief bio, and demographic information to Robin Rone by **September 30, 2013**, to allow time for the editors to review and make determinations on submissions. Please note that although we hope to include as many submissions as possible, we cannot guarantee that any submission will be accepted for publication. We anticipate a 2014 publication date.

Once again, thank you for taking the time to contribute to this project. If you have any questions, please do not hesitate to contact Robin Rone, director, ABA SOGI Commission, at [robin.rone@americanbar.org](mailto:robin.rone@americanbar.org) or 312.988.5137. We look forward to receiving submissions soon.

Sincerely,

A handwritten signature in black ink that reads "James J. S. Holmes". The signature is fluid and cursive, with the first name "James" and last name "Holmes" being more prominent than the middle initial "J. S."

James J. S. Holmes  
Chair, ABA Commission on Sexual Orientation and Gender Identity

A handwritten signature in blue ink that reads "John T. Hendricks". The signature is fluid and cursive, with the first name "John" and last name "Hendricks" being more prominent than the middle initial "T."

John T. Hendricks  
National LGBT Bar Association  
Delegate to the ABA House of Delegates