

Re: Editorial Assistance Needed for New Book on **Workplace Law of Gender Identity and Sexual Orientation**

The National LGBT Bar Association is searching for plaintiffs' lawyers in all 50 states, the District of Columbia, and Puerto Rico who are experienced in LGBT employment law. We want to offer you this opportunity as a listed partner of our organization. If you have employment law expertise, we need your help. **This is a wonderful opportunity for YOU to have a positive impact on the people who influence corporate decision-making – lawyers and human resource professionals who advise employers.**

We need at least one lawyer for each of these 52 jurisdictions.

BNA Books, which is a leading publisher of legal resources for employment and tax lawyers, plans to publish **a new treatise on the workplace law of gender identity and sexual orientation**. It will be in the tradition of BNA Books, with a rigorous and balanced presentation of the law. BNA Books has selected Christine Michelle Duffy, from the Pro Bono Partnership (www.probonopartnership.org/pages/staff-bios/christine-michelle-d), to lead the project. Christine has written and contributed to numerous books and articles on employment law.

All author royalties that the book generates will be paid directly to the Gay & Lesbian Advocates & Defenders (www.glad.org).

The book will have a positive tone, and will be a guide for employers in accepting a wide variety of people in the workplace. The book will include essays on the interplay of politics, religion, culture, and socialization on gender and sexual orientation issues, as well as essays from people who have come out in the workplace. Because it is very important to Christine to have many voices expressed in the book, she has been lining up an impressive list of contributors for all parts of the book.

Littler Mendelson has signed on to do the initial drafts of the law summaries for the 52 jurisdictions. While Christine assumes the Littler summaries will be very good, she nonetheless wants to have a set of lawyers with the plaintiffs' perspective review the summaries, to ensure that they are fair and balanced. Thus, Christine is seeking a team of plaintiff-side lawyers to review the Littler drafts and work with their Littler counterparts in finalizing the summaries. In the unlikely event that the two sides cannot agree on a particular point of law, Christine will be the final arbiter of the issue, which may result in a decision to present both views and leave it to the readers to decide.

We expect the format of the summaries to be along the lines of the summaries in BNA Books' *Covenant Not to Compete* and chapter 4 in *Disability Discrimination and the Workplace*.

Littler plans on having some of the summaries available starting in early April, with the full set of summaries completed by the end of May or early June. Thus, plaintiff-side lawyers will start their reviews in April through June.

All lawyers who participate in this project will be acknowledged in the Contributors section of the book. To see how BNA Books typically list contributors, please look at some of their books written with the ABA Labor & Employment Law Section.

Interested attorneys must submit the follow to employment@LGBTbar.org:

- A brief bio relative to their LGBT practice in employment law
- Proof of good standing of the jurisdiction in which they practice
- URL of the attorney's professional website (if applicable)

Please note, only interested attorneys with expansive knowledge and experience with LGBT employment law within specific states and jurisdictions will be considered for this project. If you know of any lawyers who might be interested, please forward them this information.

If you have any questions regarding the application process or the project, please feel free to contact D'Arcy Kemnitz at darcy@LGBTbar.org or (202) 637-7663.