National LGBT Bar Association

Criteria for Selecting Annual Best LGBTQ+ Lawyers Under 40

Overview: Each year, the LGBT Bar recognizes LGBTQ+ legal professionals (practicing lawyers, law professors, corporate counsel, members of the judiciary, politicians, etc.) under the age of 40 who have distinguished themselves in their field and have demonstrated a profound commitment to LGBTQ+ equality.

Awardee Selection Guidelines:

In order to be selected as one of the National LGBT Bar Association's Best LGBTQ+ Lawyers Under 40, an individual must exhibit the following traits:

- Candidate must be under the age of 40 at the time of the award ceremony.
- Candidate must self-identify as a member of the LGBTQ+ community.
- Candidate must meet application requirements.
    - Must be a licensed attorney in good standing
    - Must provide a resume
    - Must submit at least two letters of recommendation
- Candidate must have a proven track record of action-oriented dedication to the advancement of equality for, or service to, the LGBTQ+ community in either personal or professional service.
- Candidate must uphold the standards of professional and personal excellence and integrity that the National LGBT Bar Association holds.

The reviewing committee shall strive for a balanced class of awardees, considering type of practice (large firm, small firm, government, advocacy/not-for-profit, corporate, academia), area of practice, LGBTQ+ identity including both sexual orientation and gender identity/expression, race and ethnicity, and sex. Preference will be given to candidates 35 and older.