

Lavender Law Conference – Lexis Resource Kits

Regardless of your practice area, Lexis contains numerous tools to ensure you are serving your clients in the most comprehensive way possible. As a member of the LGBTQ+ bar you can leverage the materials available within the Practical Guidance Resource Kits to supplement professional and intersectional activism. These Resource Kits are exactly what they sound like: essentially a toolkit full of resources ranging from secondary sources to forms and checklists. From your Lexis+ homepage, launch Practical Guidance (from the Experience Dock on the left side of the screen).

Here are a few Resource Kits you have access to, along with some of their contents:

Search: “social justice”

I. Labor & employment considerations:

[Workplace Diversity and Racial and Social Justice Resource Kit](#) - How do you address diversity and racial and social justice issues in the workplace, either as an employee or as a trusted adviser to your clients? This Resource Kit is centered around Labor & Employment content.

- [LGBTQ Protections and Best Practices under Title VII](#) - This Practice Note contains hyperlinks to primary law (cases, statutes, and administrative regulations), and highlights the Title VII provisions crucial for addressing employment discrimination issues.
- [Gender Transition Plan](#) - This Form contains guidance for companies supporting transitioning employees, including formal and informal changes for accommodating employees' needs.
- [Gender Transition Policy](#) - This Form is meant to provide formal language around supporting transitioning employees in the workplace.
- [LGBTQ Employment Law Practice Guide](#) (secondary source)

II. Corporate responsibility considerations:

[Environmental, Social, and Governance \(ESG\) Resource Kit](#) - Each year, businesses launch products, campaigns, and marketing schemes to promote Pride Month and other events throughout the year; but how can you and your clients affect meaningful change within a rigid corporate hierarchy?

- [Shareholder Engagement Strategies for Environmental, Social, and Political Issues Board Memorandum](#) - This Form guides the process of engaging the Board to address shifting shareholder priorities. It also outlines some of the business risks associated with inaction.

III. Intersectionality

Effective social movements often rely on intersectionality. How can you and your clients work to address social issues that impact the greater good?

Search: “protesters’ rights”

- [Protesters' Rights Resource Kit](#) - We have partnered with organizations that promote civil rights, equal rights, and access to justice to compile resources for addressing police encounters during protests. This includes resources for informing press encounters with law enforcement.
- [Voting Rights Resource Kit](#) - Communities of color are disproportionately impacted by legal restrictions on voting or election processes that limit access to voting. This kit links to opportunities to join the fight against this problem.