

## 2022 DIVERSITY, EQUITY AND INCLUSION INDEX

- 1. Non-Discrimination Policy:** Does your organization explicitly include “sexual orientation” and “gender identity and expression” as protected classes in its nondiscrimination policy?
- 2. Gender-Inclusive Workplace Guidelines:** Does your organization have in place gender-inclusive workplace policies, including, for example, pronoun usage, transition guidelines, privacy considerations, and restroom accessibility?
  - 2a.** Do your organization offer **fully-inclusive transition-related health benefits**, including hormone therapy, gender counseling, and gender-affirming surgeries?
  - 2b.** Does your organization encourage employees to include **pronouns in their email signature blocks**?
- 3. Leave Benefits:** Does your organization offer parental leave benefits on equal terms for all employees, regardless of sexual orientation, gender identity, or marital status?
  - 3a. Nontraditional Family Planning:** Does your organization offer benefits that cover nontraditional family planning, such as in vitro fertilization and adoptive benefits?
  - 3b. Equal Nontraditional Family Planning:** If so, are those benefits available on equal terms for all employees, regardless of sexual orientation, gender identity, or marital status?
- 4. LGBTQ+ Inclusion Trainings:** Does your organization’s diversity, equity and inclusion programming address LGBTQ+ issues, including a comprehensive transgender and nonbinary workplace training?
  - 4a.** Does your organization’s **anti-sexual harassment training** explicitly cover same-sex harassment and harassment of transgender/nonbinary people?
- 5. LGBTQ+ Affinity Group:** Does your organization have an LGBTQ+ affinity group?
  - 5a. Number of Affinity Group Members:**
  - 5b. Percentage of members identifying as LGBTQ+:**
  - 5c. Percentage of members identifying as allies:**
  - 6. Self-ID - attorneys:** Does your workplace allow LGBTQ+ employees to self-identify in a confidential and voluntary manner?
    - 6a. Total number of lawyers, firm-wide?**
    - 6b. Number of equity partners who identify as LGBTQ+?**
    - 6c. Number of non-equity partners who identify as LGBTQ+?**
    - 6d. Number of counsel who identify as LGBTQ+?**
    - 6e. Number of associate attorneys who identify as LGBTQ+?**
    - 6f. Number of other attorneys who identify as LGBTQ+?**
    - 6g. Total Number of LGBTQ+ attorneys who also identify as people of color?**
  - 7. Pro Bono Hours:** What was the approximate total number of pro bono hours spent by the organization representing individuals regarding LGBTQ+ related issues, or on behalf of an LGBTQ+ organization in the last calendar year?
  - 8. Billable Credit:** Does your firm give billable credit for work that is directly related to LGBTQ+ diversity efforts (not including pro bono work)?
  - 9. Sponsorship Program:** Does your firm have a formalized sponsorship program focused on LGBTQ+ attorney retention and promotion?

SPONSORING ORGANIZATION NAME	1. Non-Discrimination Policy	2. Gender-Inclusive Workplace Guidelines	2a. Transition-Related Health Benefits	2b. Pronouns In Email Signature Blocks	3. Leave Benefits	3a. Nontraditional Family Planning	3b. Equal Nontraditional Family Planning	4. LGBTQ+ Inclusion Trainings	4a. Anti-Sexual Harassment Training	5. LGBTQ+ Affinity Group	5a. Number of Affinity Group Members	5b. Percentage Of Members Identifying as LGBTQ+	5c. Percentage Of Members Identifying as Allies	6. Self-ID - Attorneys	6a. Total Number of Lawyers, Firm-Wide?	6b. Number of Equity Partners Who Identify as LGBTQ+?	6c. Number of Non-Equity Partners Who Identify as LGBTQ+?	6d. Number Of Counsel Who Identify as LGBTQ+?	6e. Number Of Associate Attorneys Who Identify as LGBTQ+?	6f. Number Of Other Attorneys Who Identify as LGBTQ+?	6g. Total Number of LGBTQ+ Attorneys Who Also Identify as People of Color?	7. Pro Bono Hours	8. Billable Credit	9. Sponsorship Program	
Air Force JAG Corps	Yes	Yes	No	No	Yes	No	Yes	No	Yes	No	0			Yes	1358								N/A	N/A	No
Akerman LLP	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	40	70%		Yes	747	5	6	3	12	0	8	1250	No	No	
Akin Gump Strauss Hauer & Feld LLP	Yes	Yes	Yes	Yes	Yes	Yes	Yes	No	Yes	Yes	60	70%	30%	Yes	900	9	N/A	3	31	1	9	N/A	Yes	No	
Allen & Overy	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	75	40-50%	50-60%	Yes	288*	36	n/a		37		14	N/A	Yes	No	
Allen Matkins LLP	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	No	Yes	4	100%	0%	Yes	210	1	0	0	3	0	2	2	No	Yes	
Alston & Bird	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	41	100%	0%	Yes	866	5	7	1	23	5	8	503.1	No	No	
Amazon	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	10000			Yes								25	N/A	No	
Apple	Yes	Yes	Yes		Yes	Yes		Yes	Yes	Yes				Yes								N/A	N/A	Yes	
ArentFox Schiff LLP	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes				Yes								127	Yes	No	
Arizona Diamondbacks	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	23	25%		Yes	3			1	0	0	2	N/A	Yes	Yes	
Armstrong Teasdale LLP	Yes	Yes	No	Yes	Yes	Yes	Yes	No	Yes	No				Yes	425	3	5	1	4		1	100	Yes	No	
Arnold & Porter	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	53	88.70%	11.30%	Yes	933	12	N/A	4	43	5	16	N/A	Yes	No	
Axinn, Veltrop & Harkrider	Yes	Yes	No	Yes	Yes	No		No	Yes	No				Yes	108	0	1	0	10	0	0	N/A	No	No	
Baker Botts LLP	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	18	100%	0%	Yes	637	2	3	1	14	0	2	1196.3	No	No	
Baker, Donelson, Bearman, Caldwell & Berkowitz, PC	Yes	Yes	Yes	Yes	Yes	No		Yes	Yes	Yes	64	31%	69%	Yes	616	2	4	2	6	1	5	N/A	Yes	Yes	
BakerHostetler	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes		100%	0%	Yes	945	10	0	2	14	0	2	5000	Yes	Yes	
Ballard Spahr LLP	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	68	50%	50%	Yes	641	8	N/A	4	16	1	7	738	Yes	Yes	
Bass Berry & Sims PLC	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	119	10%	90%	Yes	313							135.4	Yes	Yes	
Benesch Friedlander Coplan & Aronoff LLP	Yes	No	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	34	30%	70%	Yes	318	1	0	0	6	0	3	20	Yes	No	
Berry Appleman & Leiden	Yes	No	No	Yes	No	No	No	No	Yes	Yes	548			No	165								N/A	No	
Bilzin Sumberg	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	No	0	2%		Yes	99	2	0	0	0	0	0	0	No	No	
Blank Rome LLP	Yes	No	No	Yes	Yes	Yes	Yes	No	Yes	Yes	27	85%	15%	Yes	644	3	2	2	6	0	1	N/A	No	No	
Boies Schiller Flexner LLP	Yes	Yes	Yes	No	Yes	No	No	No	Yes	Yes	13	100%	N/A	Yes	160	N/A	4	N/A	6	N/A	6	N/A	Yes	No	
Bradley	Yes	No	Yes	No	Yes	Yes	Yes	Yes	Yes	Yes	10	90%	10%	Yes	571	1	2	0	5	1	2	6.6	No	No	
Bronx DA Office	Yes	No	No	No	Yes	Yes	Yes	Yes	Yes	Yes				Yes	N/A							N/A	N/A	No	
Brooklyn District Attorney's Office	Yes	Yes	Yes		Yes	Yes	Yes	Yes	Yes	Yes				Yes	486							N/A	N/A	No	
Brownstein Hyatt Farber Schreck, LLP	Yes	Yes	yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	45	27%	73%	Yes	282	1	2	0	7	1	0	45.3	Yes	Yes	
Bryan Cave Leighton Paisner	Yes	Yes	No	Yes	Yes	Yes	Yes	Yes	No	Yes	36	100%		Yes	1325	6		8	18	4	3	N/A	Yes	Yes	
Buchanan Ingersoll & Rooney PC	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	40	25	75	Yes	384	1	1	0	3	0	0	N/A	No	No	

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Buckley LLP	Yes	Yes	Yes	No	Yes	Yes	Yes	Yes	Yes	No				Yes	121	N/A	0	0	3	3	3	N/A	Yes	No
Burr & Forman LLP	Yes	No	Yes	No	Yes	Yes	Yes	Yes	No	Yes	6	33%	67%	Yes	2	0	1	1	0	0	0	128	Yes	No
Cadwalader, Wickersham & Taft LLP	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	77	25%	75%	Yes	358	5	0	2	13	N/A	5	465	Yes	Yes
Carlton Fields	Yes	Yes	Yes		Yes	No	Yes	Yes	Yes	Yes				Yes								N/A	Yes	Yes
Chapman and Cutler LLP	Yes	Yes	No	Yes	Yes	Yes	Yes	Yes	Yes	Yes	8	100%	0%	Yes	232	1	2	0	7	0	5	3267.4	Yes	Yes
Cleary Gottlieb Steen & Hamilton LLP	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	105	47%	53%	Yes	618	4	N/A	2	48	7	19	2285.4	Yes	Yes
Coblentz Patch Duffy & Bass LLP	yes	yes	yes	yes	Yes	No		No	Yes	Yes	10	100%	0%	Yes	101	3	0	0	0	0	1	42	No	Yes
Consilio LLC	Yes	No	Yes	Yes	Yes	No		Yes	No	Yes	97			No	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	No
Constangy	Yes	Yes	No	Yes	Yes	No	No	Yes	Yes	No	0	4%		Yes	175	1	1	0	5	n/a	3	200	N/A	Yes
Cook County State's Attorney's Office	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	100	20%	20%	Yes	760	n/a	n/a	20	n/a	20	3	N/A	N/A	No
Cooley LLP	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	188	48%	52	Yes	1492	8	N/A	5	65	0	20	5243	Yes	Yes
Covington & Burling LLP	Yes	Yes	Yes	Yes	Yes	Yes	Yes	No	Yes	Yes	87	100%		Yes	1273	12	N/A	7	75	10	29	3759.4	Yes	No
Cozen O'Connor	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	21	90	10	Yes	795	1	12	1	12	1	2	491	N/A	No
Cravath, Swaine & Moore LLP	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	28	75%	25%	Yes	474	5	N/A	2	22	N/A		N/A	N/A	No
Crowell & Moring LLP	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	No	Yes	36	100%		Yes	649	5	4	1	23	1	11	916	Yes	No
Davis Polk & Wardwell LLP	Yes	Yes	Yes	Yes	Yes	Yes	Yes	No	Yes	Yes	103	N/A	N/A	Yes	808	6	N/A	7	39	N/A	14	735	N/A	Yes
Davis Wright Tremaine LLP	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	36	100%	0%	Yes	647	10	3	4	15	5	10	226.4	Yes	No
Debevoise & Plimpton, LLP	Yes	Yes	Yes	Yes	Yes	Yes	Yes	No	No	Yes	66	56%	44%	Yes	667*	6	N/A	4	32	NA	12	3091	No	No
Dechert LLP	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes				Yes								857	Yes	Yes
Dentons	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	33	100%		Yes	1269	6		2	17	1	8	2500	Yes	Yes
Dickinson Wright PLLC	Yes	Yes	Yes	Yes	Yes	No		Yes	Yes	No				Yes	475	2	2	1	4	1	0	N/A	Yes	Yes
Dinsmore & Shohl LLP	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	241	15%	85%	Yes	742	1	3	0	16	0	3	350	No	Yes
DLA Piper US	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	47	62%	38%	Yes	1572	9	n/a	4	27	4	9	1178	No	No
Dority & Manning	Yes	Yes	Yes	Yes	Yes	Yes		No	Yes	No				Yes	70	0	0	0	0	0	0	N/A	N/A	No
Dorsey & Whitney LLP	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	80	22.50%	77.50%	Yes	580	1	1	0	5	1	2	241	Yes	Yes
Duane Morris LLP	Yes	No	No	No	Yes	No		Yes	Yes	Yes	26	73%	23%	Yes	791	5	6	3	12		5	N/A	N/A	No
Epstein Becker Green	Yes	Yes	No	Yes	Yes	Yes	No	Yes	Yes	Yes	17	14%	3%	Yes		0	2	1	6	0	2	100	Yes	No

\*US Only

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Eversheds Sutherland (US) LLP	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	22	100%	0%	Yes	430	4	0	3	15	0	5	N/A	Yes	Yes
Faegre Drinker Biddle & Reath LLP	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	25	68%	32%	Yes	1114	8		1	19		6	571	Yes	Yes
Federal Bureau of Investigation	Yes	No	Yes	Yes	Yes	Yes	Yes	No	No	Yes	15	Unknown	Unknown	Yes								N/A	N/A	No
Fenwick & West LLP	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes				Yes								255.3	No	No
Finnegan	Yes	Yes	No	Yes	Yes	Yes	Yes	No	Yes	Yes				Yes								0	Yes	No
Fish & Richardson PC	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	52	100%	N/A	Yes	369	4	2	2	9	0	7	1542.4	N/A	No
Fisher Phillips	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	No	0	2.56%	0%	Yes	507	3	4	0	0	1	3	0	No	Yes
Foley & Lardner LLP	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	311	24%	76%	Yes	1072	8	N/A	9	15	N/A	6	N/A	No	No
Foley Hoag LLP	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	25	100%	N/A	Yes	317*	3	4	0	14	1	6	5.9	Yes	Yes
Fox Rothschild LLP	Yes	No	Yes	Yes	No	Yes	Yes	No	Yes	Yes	20	50%	50%	Yes	953	4	5	1	9	N/A	3	45	Yes	No
Fragomen, Del Rey, Bernsen & Loewy, LLP	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	40			Yes	571	1	5	1	25	N/A	13*	N/A	N/A	No
Freddie Mac	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	315			Yes	215	1	N/A	N/A	N/A	4	2	N/A	Yes	Yes
Fredrikson & Byron, P.A.	Yes	No	Yes	No	Yes	Yes	Yes	No	No	Yes				Yes		2		1				N/A	Yes	No
Freshfields Bruckhaus Deringer US LLP	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	128	21%	79%	Yes	266	3		1	12	0	5	518.6	Yes	No
Fried, Frank, Harris, Shriver & Jacobson LLP	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	42	88%	12%	Yes	660	3	0	1	15	0	2	211	Yes	No
Frost Brown Todd	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	19	100%	100%	Yes	545	2	3	0	4	1	0	N/A	No	Yes
Gibson, Dunn & Crutcher LLP	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	86	100%	0	Yes	1661	.023	.062	.047	.079	0	24	10000	No	Yes
Glaxo Smith Kline	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	2500			Yes								N/A	N/A	Yes
Goodwin Law	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	113	54.86%	45.13%	Yes	1800	12	10	2	71	2	35	1954	Yes	Yes
Google LLC	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes				Yes								N/A	N/A	No
Greenberg Traurig, LLP	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	63*	87%*	13%*	Yes	2425	26	N/A	9	35	N/A	14	878.4	Yes	Yes
Gunderson Dettmer	Yes	Yes	Yes	Yes	Yes	Yes	Yes	No	No	Yes	54			No	400							N/A	Yes	No
Hanson Bridgett LLP	Yes	Yes	Yes	No	Yes	Yes	Yes	Yes	Yes	Yes	8	75%	25%	Yes	190	3	3	1	6	N/A	5	210	Yes	Yes
Haynes and Boone, LLP	Yes	Yes	Yes	Yes	Yes	No		Yes	No	Yes	32	50%	50%	Yes	598	4	1	2	10	0	3	N/A	N/A	No
Hogan Lovells US LLP	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	281	23.40%	76.60%	Yes	974	7	2	3	38	6	21	2200	Yes	Yes
Holland & Knight LLP	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	49			Yes	1674	17	10	8	28	1	13	1000	Yes	No
Holwell Shuster & Goldberg LLP	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	20	20%	80%	Yes	66	0	0	0	2	2	1	N/A	N/A	Yes

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Hunton Andrews Kurth LLP	Yes	No	Yes	No	Yes	No		Yes	Yes	Yes	38	100%	0%	Yes	907	2	N/A	1	16	19	7	1200	Yes	Yes
Husch Blackwell LLP	Yes	Yes	No	Yes	Yes	Yes	Yes	Yes	Yes	Yes	50	100%	0%	Yes	866	3	2	3	23	1	8	154.3	Yes	Yes
Jackson Lewis P.C.	Yes	Yes	No	Yes	Yes	No		Yes	Yes	Yes	45	50%	50%	Yes	992							N/A	Yes	No
Jackson Walker LLP	Yes	No	No	No	Yes	No	No	No	No	Yes	17	24%	76%	Yes	448	0	3	2	2	0	2	0	No	No
Jenner & Block	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	47	77%		Yes	464	6	6	3	31	3	9	1504.6	Yes	No
Jones Day	Yes	Yes	Yes	No	Yes	Yes	Yes	Yes	Yes	Yes	71*	56%*	44%*	Yes	2500	14*	N/A	2*	32*	2*	4*	N/A	No	No
K&L Gates LLP	Yes	Yes	Yes	Yes	Yes	Yes	Yes	No	Yes	Yes	9	89%	100%	Yes	1134*	4*	6*	0*	22*		9*	462.6*	Yes	No
Katten	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes				Yes								1260	Yes	Yes
Kilpatrick Townsend & Stockton	Yes	Yes	No	Yes	Yes	Yes	Yes	Yes	No	Yes	90	21%	79%	Yes	565	10	N/A	0	7	2	3	134.6	Yes	No
King & Spalding	Yes	No	Yes	Yes	Yes	Yes	Yes	No	Yes	Yes	51	100%	0%	Yes	1143	N/A	11	4	32	4	17	3210	No	Yes
Kirkland & Ellis	Yes	Yes	Yes		Yes	Yes	Yes	Yes	Yes	Yes	274			Yes	2803	32		1	105		45	7000	Yes	No
Kutak Rock LLP	Yes	Yes	Yes	No	Yes	Yes	Yes	Yes	Yes	Yes	24	62.50%	37.50%	Yes	562	9	1	0	5	0	1	N/A	No	No
Latham & Watkins LLP	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	264	37%	63%	Yes	3354	25		13	119	12	45	N/A	Yes	No
Lathrop GPM	Yes	No	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	100	23%	77%	Yes	318	1	N/A	1	5	0	0	N/A	Yes	No
Lee & Hayes, PC	Yes	Yes	Yes		Yes	Yes	Yes	Yes	Yes	No				Yes	78	1	1	1	3	0	2	0	N/A	Yes
Lewis Brisbois Bisgaard and Smith LLP	Yes	No	No	No	Yes	No		No	No	Yes	61	100%		Yes	1613	4	18	0	23	N/A	9	N/A	No	No
Liberty Mutual	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	3525			Yes								N/A	N/A	No
Littler Mendelson, PC	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	70	73%	9%	Yes	1087	15	8	5	31	4	8	N/A	no	Yes
Locke Lord LLP	Yes	Yes	Yes	No	Yes	Yes	Yes	No	Yes	Yes	21	52.40%	47.60%	Yes	620	5	1	2	2	0	0	75	Yes	Yes
Loeb & Loeb LLP	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	21	5%	N/A	Yes	464	6	4	2		6	6	350	Yes	No
Lowenstein Sandler	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	67	18%	82%	Yes	377	2	4	2	3	0	1	2384.6	Yes	Yes
Major, Lindsey & Africa	Yes	No	No	Yes	Yes	Yes	Yes	Yes	Yes	Yes	15	100%	0%	Yes	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	No
Manatt, Phelps & Phillips	Yes	Yes	Yes	Yes	Yes	Yes		No	Yes	Yes				Yes								360	Yes	No
Mayer Brown LLP	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes				Yes	1079	6	6	7	46	0	19	1113	Yes	Yes
McDermott Will & Emery	Yes	No	No	Yes	Yes	Yes	Yes	Yes	Yes	Yes	65	77%	23%	Yes	991	9	13	5	23	1	15	2155	Yes	No
McGuireWoods LLP	Yes	No	Yes	No	Yes	Yes	Yes	No	Yes	Yes	23	99%	1%	Yes	975	2	3	4	14	0	3	N/A	No	Yes
Michael Best & Friedrich LLP	Yes	Yes	Yes	Yes	Yes	No		No	No	Yes	24	50%	8%	Yes	306	3	2	0	6	0	4	80	Yes	No
Milbank LLP	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	131	24.40%	75.60%	Yes	538	4	N/A	3	21	N/A	8	1001	N/A	No
Mintz, Levin, Cohn, Ferris, Glovsky, and Popeo	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	216	20.48%	79.51%	Yes	541	6	3	1	10	1	14	N/A	Yes	No
Mitchell Silberberg & Knupp LLP	Yes	No	Yes	No	Yes	Yes	Yes	No	Yes	Yes	6	100%		Yes	6	2	0	1	3	0	1	N/A	No	No

\*US Only

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Montgomery McCracken Walker & Rhoads, LLP	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	26			Yes	100	2	1	1	0		0	60	Yes	No	
Morgan, Lewis & Bockius LLP	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	95	72%	28%	Yes	1661	16	N/A	4	69	N/A	31	1100	Yes	No	
Morrison Foerster	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	71	100%		Yes	1102	12	0	8	51	0	17	1500	Yes	Yes	
Nelson Mullins Riley & Scarborough LLP	Yes	Yes	No	Yes	Yes	Yes		Yes	Yes	Yes	60	52%	48%	Yes	895	5	6	3	14		6	100	Yes	Yes	
Netflix	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes				Yes								N/A	N/A	No	
New York County District Attorney's Office	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	37	7%		Yes	570							5	N/A	N/A	No
Nixon Peabody LLP	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	19			Yes	591							1200	Yes	Yes	
Norton Rose Fulbright	Yes	Yes	Yes	Yes	Yes	No	No	Yes	Yes	Yes	38	100%	0%	Yes	753	6	0	6	15	0	4	1200	Yes	No	
NYC Law Department	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	40	100%	N/A	Yes	40	n/a	n/a	29*	11**	n/a	5	N/A	N/A	No	
Office of the Comptroller of the Currency, U.S. Treasury	Yes	Yes	Yes	No	Yes	Yes	Yes	Yes	Yes	Yes	170			No	160	N/A	N/A	N/A	N/A			N/A	N/A	No	
Ogletree, Deakins, Nash, Smoak & Stewart, P.C.	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	45	95%	5%	Yes	929	8	3	1	20	7	12	490	Yes	No	
O'Melveny & Myers LLP	Yes	Yes	Yes	Yes	Yes	No		Yes	Yes	Yes	39	100		Yes	753	4	N/A	13	21	1	6	1328	Yes	No	
Orrick, Herrington & Sutcliffe LLP	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	110	75%	25%	Yes	976 (US)	12 (US)	0	3 (US)	42 (US)	0	20 (US)	3500	Yes	Yes	
Paul Hastings	Yes	Yes	Yes	No	Yes	Yes	Yes	Yes	No	Yes				Yes	853	8	1	2	15			1120	Yes	No	
Paul, Weiss, Rifkind, Wharton & Garrison LLP	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	145	38%	62%	Yes	947	9	N/A	4	40	2	17	1320	No	No	
Perkins Coie	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	60	87%	13%	Yes	1214	19	N/A	4	37	0	14	1770	Yes	Yes	
Phillips Lytle LLP	Yes	Yes	No	Yes	Yes	No		No	Yes	No				Yes	133	0	N/A	N/A	1	0	0	N/A	No	No	
Pillsbury Winthrop Shaw Pittman LLP	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	62	78%	22%	Yes	722	9	9	6	11	3	6	2100	Yes	Yes	
Polsinelli	Yes	Yes	Yes	Yes	Yes	No		No	Yes	Yes	72	33%	67%	Yes	947	4	5	6	20	0	8	N/A	Yes	No	
Porter Wright Morris & Arthur LLP	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes				Yes	199	4	0	0	1	0	1	N/A	No	No	
Proskauer	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	32	100%	0%	Yes	763	3	3	4	19	2	5	2500	No	Yes	
Quarles & Brady LLP	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	12	58%	42%	Yes	745	6	0	0	7	0	3	378.5	No	No	
Quinn Emanuel Urquhart & Sullivan, LLP	Yes	No	Yes		Yes	Yes	Yes	Yes	No	Yes				Yes	900							N/A	No	No	
Reed Smith LLP	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	275	30.18%	60.82%	No	1700	8	8	7	37	4	16	2176	Yes	No	
Robins Kaplan LLP	Yes	Yes	Yes	Yes	Yes	Yes	Yes	No	Yes	Yes	22	41%	60%	Yes	210	1	2	0	5	0	1	1196	Yes	Yes	
Robinson & Cole LLP	Yes	No	Yes	Yes	Yes	No		Yes	Yes	No				Yes	236	1	0	0	1	0	0	N/A	Yes	No	

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Ropers Majeski PC	Yes	No	Yes	No	Yes	Yes	Yes	No	Yes	No				Yes	93	0	1	1	1	0	1	N/A	No	No
Ropes & Gray LLP	Yes	Yes	Yes	Yes	Yes	Yes	Yes	No	Yes	Yes	146	53%	47%	Yes	1671	7		4	82	4	28	4200	Yes	No
San Francisco Police Department	Yes	Yes	Yes	Yes	Yes	No	Yes	Yes	Yes	Yes				Yes								N/A	Yes	Yes
Schulte Roth & Zabel LLP	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	31	90%	10%	Yes	358	2	0	0	25	2	3	477	Yes	No
Schwegman Lundberg & Woessner, PA	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	No				Yes	110	0	0	0	1	0	1	N/A	No	No
Seyfarth Shaw LLP	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	72	41%	43%	Yes	996	11	7	7	8	3	6	761.2	No	Yes
Shearman & Sterling LLP	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	81	53%	46%	Yes	744	2	1	2	25	0	6	730.8	No	Yes
Sheppard Mullin	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	45	78%	22%	Yes	972	3	7	1	23	2	14	70	Yes	Yes
Shook, Hardy & Bacon LLP	Yes	Yes	Yes	Yes	Yes	No	No	No	Yes	Yes	38	52%	48%	Yes	519	4	2	2	9	1	2	790	Yes	No
Sidley Austin LLP	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	94	100%	0%	Yes	1681 (US)	17 (US)	N/A	5 (US)	55 (US)	3 (US)	27	2329	Yes	Yes
Simpson Thacher & Bartlett LLP	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	45	89%	11%	Yes	930	4	4	5	46	0	10	543	No	No
Skadden Arps	Yes	Yes	Yes	Yes	Yes	Yes	No	Yes	Yes	Yes	91			Yes	1758	6	n/a	9	39		22	4300	Yes	Yes
Snell & Wilmer LLP	Yes	Yes	Yes	Yes	Yes	No	Yes	No	Yes	Yes	55	25%	44%	Yes	462	0	7	0	8	0	4	N/A	No	No
Spencer Fane LLP	Yes	No	Yes	No	Yes	No	No	Yes	Yes	No				Yes	395	N/A	N/A	N/A	N/A	N/A	N/A	N/A	No	No
Squire Patton Boggs (US) LLP	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	64	93.75%	6.25%	Yes	629	1	5	1	7	1	5	955	Yes	No
State Farm	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes				No								N/A	N/A	No
Stephoe & Johnson LLP	Yes	Yes	No	Yes	Yes	No		Yes	Yes	Yes	110	22%	78%	Yes	448	2	2	1	9	3	6	2500	N/A	No
Sterne, Kessler, Goldstein & Fox	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes				Yes	145	1	0	1	6	N/A	3	N/A	No	No
Stroock Stroock & Lavan LLP	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	28	39%	61%	Yes	235	3	N/A	N/A	9	N/A	6	519.2	Yes	Yes
Sullivan & Cromwell LLP	Yes	Yes	Yes	Yes	No	Yes	Yes	Yes	Yes	Yes	57	88%	12%	Yes	838	10	N/A	7	40	1	14	6800	Yes	Yes
Taft Law	Yes	Yes	No	Yes	Yes	Yes	Yes	No	Yes	No				Yes	675	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	No
Target Corporation	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	7500			Yes	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Thompson Coburn LLP	Yes	Yes	Yes	Yes	No	Yes	No	Yes	Yes	Yes	22	77%	23%	Yes	418	4	5	2	7	0	4	N/A	Yes	Yes
Thompson Hine	Yes	Yes	No	Yes	Yes	No	No	Yes	Yes	Yes				Yes	377	2	2	3	8	0	3	N/A	No	Yes
Thomson Reuters	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	500	50%	50%	Yes	N/A	N/A	N/A	N/A	N/A	N/A	N/A	50	N/A	No
T-Mobile	Yes	Yes	Yes	Yes	Yes	Yes		Yes	Yes	Yes	250			Yes									N/A	No
Troutman Pepper Hamilton Sanders LLP	Yes	Yes	Yes	Yes	Yes	Yes		Yes	Yes	Yes	209			Yes	1129				18			310	Yes	No

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U.S. Army Judge Advocate General Corps	Yes	Yes	Yes	No	Yes	No		No	Yes	Yes	120	50%	50%	No	1000	N/A	N/A	N/A	N/A	At least 50	N/A	N/A	N/A	N/A	No
U.S. Navy Judge Advocate General Corps	Yes	Yes	Yes	No	Yes	Yes	Yes	Yes	Yes	No	55	100%	0%	Yes	1000	3	16	55	36	NA	12	N/A	N/A	Yes	
Uber Technologies Inc.	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes				Yes								N/A	N/A	Yes	
Van Ness Feldman LLP	Yes	Yes	No	Yes	Yes	No		No	No	Yes				Yes	78	1		0	1		0	30	No	No	
Venable LLP	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes				Yes	800							N/A	No	Yes	
Vinson & Elkins LLP	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	152	24%	76%	Yes	679	4	N/A	3	21	1	5	N/A	Yes	No	
Vorys, Sater, Seymour and Pease LLP	Yes	No	No	Yes	Yes	Yes	Yes	No	No	No	N/A	1%	N/A	Yes	350	2	0	1	2	0	1	N/A	No	No	
Wachtell, Lipton, Rosen & Katz	Yes	No	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	10	100%	0%	Yes	278	2	N/A	1	7	N/A	3	N/A	N/A	No	
Waller Lansden Dortch & Davis, LLP	Yes	No	No	Yes	Yes	Yes	Yes	No	No	Yes	10	16%		Yes	300	0	1	1	4	0	1	N/A	N/A	No	
Weil, Gotshal & Manges LLP	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	51	100%	0%	Yes	1210	5	N/A	6	40	1	9	1424	Yes	No	
Wells Fargo Bank, N.A.	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	14000	N/A	N/A	Yes	1000	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	No	
White & Case LLP	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	180	55%	45%	Yes	2464	9	3	10	98	n/a	63	650	Yes	No	
Wiggin and Dana LLP	Yes	Yes	No	Yes	Yes	Yes	Yes	Yes	Yes	No	N/A	N/A	N/A	Yes	166							0	Yes	No	
Willkie Farr & Gallagher LLP	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes		100	0	Yes	1134	6	0	0	37			9000	N/A	No	
WilmerHale	Yes	Yes	Yes	Yes	Yes	Yes	Yes	No	No	Yes	56	100%	N/A	Yes	1077	3	N/A	1	48	4	17	N/A	Yes	No	
Wilson Sonsini Goodrich & Rosati	Yes	Yes	Yes	Yes	Yes	Yes	Yes	No	Yes	Yes	138	49%	26%	Yes	1068	11	N/A	3	46	0	18	248.4	Yes	Yes	
Winston & Strawn, LLP	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	33	91%	9%	Yes	908	9	N/A	1	20	0	8	3600	Yes	Yes	
Withers Bergman	Yes	No	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	16	67%	33%	Yes	159	4	N/A	0	2	0	0	N/A	No	No	
Womble Bond Dickinson (US) LLP	Yes	No	Yes	No	Yes	Yes	Yes	No	No	Yes	108	12%	88%	Yes	519	2	5	1	4	2	1	N/A	No	No	