

1. **Non-Discrimination Policy:** Does your organization explicitly include “sexual orientation” and “gender identity and expression” as protected classes in its nondiscrimination policy?
2. **Gender-Inclusive Workplace Guidelines:** Does your organization have in place gender-inclusive workplace policies, including, for example, pronoun usage, transition guidelines, privacy considerations, and restroom accessibility?
 - 2a. Does your organization offer **fully-inclusive transition-related health benefits**, including hormone therapy, gender counseling, and gender-affirming surgeries?
 - 2b. Does your organization encourage employees to include **pronouns in their email signature blocks**?
3. **Leave Benefits:** Does your organization offer parental leave benefits on equal terms for all employees, regardless of sexual orientation, gender identity, or marital status?
 - 3a. **Nontraditional Family Planning:** Does your organization offer medical benefits that cover nontraditional family planning, including artificial insemination, vitro fertilization, cryopreservation, gestational surrogacy, and adoptive benefits?
 - 3b-1 **Equitable Access to Nontraditional Family Planning (Fertility Benefits):** If your organization has a plan as set out in question 3a, are the terms of the policy coverage limited by a medical determination of infertility or determination of likely future infertility, or can all persons access the benefits without such a medical diagnosis (i.e. are they fertility benefits, rather than infertility benefits)?
 - 3b-2 **Equal Access to Nontraditional Family Planning (Infertility Benefits):** If your organization has a plan as set out in question 3a, which is limited by a medical diagnosis of infertility, is the definition of infertility sufficiently broad as to not exclude the needs of LGBTQ+ or single employees?*
4. **LGBTQ+ Inclusion Trainings:** Does your organization’s diversity, equity and inclusion programming address LGBTQ+ issues, including a comprehensive transgender and nonbinary workplace training?
 - 4a. Does your organization’s **anti-sexual harassment training** explicitly cover same-sex harassment and harassment of transgender/nonbinary people?
5. **LGBTQ+ Affinity Group:** Does your organization have an LGBTQ+ affinity group?
 - 5a. **Number of Affinity Group Members:**
 - 5b. **Percentage of members identifying as LGBTQ+:**
 - 5c. **Percentage of members identifying as allies:**
6. **Self-ID - attorneys:** Does your workplace allow LGBTQ+ employees to self-identify in a confidential and voluntary manner?
 - 6a. **Total number of lawyers, firm-wide?**
 - 6b. **Number of equity partners who identify as LGBTQ+?**
 - 6c. **Number of non-equity partners who identify as LGBTQ+?**
 - 6d. **Number of counsel who identify as LGBTQ+?**
 - 6e. **Number of associate attorneys who identify as LGBTQ+?**
 - 6f. **Number of other attorneys who identify as LGBTQ+?**
 - 6g. **Total Number of LGBTQ+ attorneys who also identify as people of color?**
7. **Pro Bono Hours:** What was the approximate total number of pro bono hours spent by the organization representing individuals regarding LGBTQ+ related issues, or on behalf of an LGBTQ+ organization in the last calendar year?
8. **Billable Credit:** Does your firm give billable credit for work that is directly related to LGBTQ+ diversity efforts (not including pro bono work)?
9. **Sponsorship Program:** Does your firm have a formalized sponsorship program focused on LGBTQ+ attorney retention and promotion?

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Acacia Center for Justice	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	No	0	0	0	Yes	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
Akerman LLP	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	39	85	15	Yes	747	5	6	3	13	0	8	1196	No	Yes	
Akin Gump Strauss Hauer & Feld LLP	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	73	49	51	Yes	937	10	0	4	38	0	12	1670	Yes	No	
Allen & Overy LLP	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	82	48	n/a	Yes	320	13	0	1	23	1	15	597	Yes	No	
Allen Matkins Leck Gamble Mallory & Natsis	Yes	Yes	No	Yes	Yes	No		Yes	Yes	Yes	4	75	25	Yes	225	1	0	0	3	0	1	0	No	Yes	
Alston & Bird LLP	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	34	100	0	Yes	910	4	8	3	17	2	7	344	Yes	Yes	
Altria Client Services LLC	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	500	10	90	Yes	60	1	0	0	0	0	0	200	Yes	Yes	
Amazon	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	9700	95	5	Yes	1500	n/a	n/a	n/a	n/a	n/a	n/a	100	Yes	No	
ARAG North America Inc.	Yes	Yes	Yes	Yes	Yes	No		Yes	Yes	Yes	n/a	n/a	n/a	Yes	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	Yes	
ArentFox Schiff LLP	Yes	Yes	Yes	Yes	Yes	Yes	Yes	No		Yes	54	70	30	Yes	623	5	9	1	21	1	11	86	Yes	No	
Armstrong Teasdale LLP	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	0			Yes	0	0	0	0	0	0	0	1153	Yes	No	
Axinn, Veltrop & Harkrider LLP	Yes	Yes	Yes	Yes	Yes	No		Yes	Yes	No	0	0	0	Yes	101	0	1	0	6	0	4	105	No	No	
Baker & Hostetler LLP	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	65	57	43	Yes	1033	12	2	3	22	2	9	915	Yes	No	
Baker Botts LLP	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	19	100	0	Yes	597	2	3	2	19	0	3	3475	Yes	No	
Ballard Spahr LLP	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	83	59	41	Yes	620	9	0	5	22	1	9	1324	No	Yes	
Barnes & Thornburg	Yes	Yes	Yes	Yes	Yes	No		Yes	Yes	Yes	90	51	49	725	3	7	3	12	4	5	177	Yes	Yes		

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Bass, Berry & Sims PLC	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	167	10	90	Yes	342	2	0	1	7	1	4	400	Yes	Yes
Blank Rome LLP	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	39	95	5	Yes	674	3	2	3	12	0	1	453	No	Yes
Boies Schiller & Flexner LLP	Yes	Yes	Yes	Yes	Yes	No		Yes	Yes	Yes	12	100	0	Yes	168	0	4	0	8	12	4	0	No	No
Bowman and Brooke LLP	Yes	Yes	Yes	Yes	Yes	No		No		No	0	0	0	Yes	169	0	0	0	2	0	0	0	No	No
Bradley Arant Boult Cummings LLP	Yes	No	Yes	No	Yes	Yes	Yes	No		Yes	10	100	0	Yes	0	1	1	0	7	1	2	150	No	No
Bricker Graydon	Yes	Yes	Yes	Yes	Yes	No		No		No	0	0	0	Yes	195	0	1	1	3	0	1	0	No	No
Bronx County District Attorney's Office	Yes	Yes	Yes	Yes	Yes	No		Yes	Yes	Yes	0			Yes	350	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
Brownstein Hyatt Farber Schreck LLP	Yes	No	No	Yes	Yes	No		Yes	Yes	Yes	54	19	81	Yes	290	1	2	0	6	0	0	100	Yes	No
Buchanan Ingersoll & Rooney PC	Yes	Yes	Yes	Yes	Yes	No		Yes	Yes	Yes	48			Yes	400	2	0	2	7	1	1	n/a	No	No
Burr & Forman LLP	Yes	No	Yes	No	Yes	No		Yes	No	Yes	9	22	78	Yes	350	0	1	0	0	0	0	420	Yes	No
Cadwalader, Wickersham & Taft LLP	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	119	18	82	Yes	449	8	0	3	10	1	4	524	Yes	Yes
Chapman and Cutler LLP	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	13	100	0	Yes	249	2	5	0	6	1	2	209	Yes	Yes
Cleary Gottlieb Steen & Hamilton LLP	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	81	53	47	Yes	578	5	0	3	42	4	17	2635	Yes	Yes
Clifford Chance LLP	Yes	Yes	Yes	Yes	Yes	No		Yes	Yes	Yes	50	25	25	Yes	0	0	0	0	0	0	0	1325	Yes	No
Clyde & Co US LLP	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	50			Yes	250	n/a	n/a	n/a	n/a	n/a	n/a	n/a	Yes	No
Cook County State's Attorney's Office	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	40	95	5	Yes	695	n/a	n/a	n/a	n/a	n/a	3	0	No	No

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Cooley LLP	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	257	50	50	Yes	1421	9	n/a	5	67	7	27	8200	Yes	Yes
Covington & Burling LLP	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	109	100	0	Yes	1484	14	n/a	7	79	0	36	5581	Yes	No
Cozen O'Connor P.C.	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	36	8	92	Yes	838	4	11	0	19	0	5	956	No	Yes
Crowell & Moring LLP	Yes	Yes	No	Yes	Yes	No		Yes	Yes	Yes	41	7	0	Yes	581	5	3	9	22	0	0	0	Yes	No
Davis Polk & Wardwell LLP	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	91	n/a	n/a	Yes	919	7	n/a	5	51	n/a	17	615	No	Yes
Davis Wright Tremaine LLP	Yes	Yes	Yes	Yes	Yes	Yes	Yes	No	Yes	Yes	38	100	0	Yes	662	9	6	3	18	5	41	408	Yes	Yes
Day Pitney	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	16	37	63	Yes	306	0	4	0	5	0	1	50	Yes	No
Debevoise & Plimpton LLP	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	81	35	65	Yes	735	6	0	4	50	1	17	4745	No	Yes
Dechert LLP	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes				Yes	0	0	0	0	0	0	0	0	Yes	No
Dentons	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	48	100	0	Yes	731	7	0	1	15	2	7	2000	Yes	Yes
Dickinson Wright PLLC	Yes	Yes	Yes	Yes	Yes	No		Yes	Yes	Yes	10	100	0	Yes	485	1	3	1	5	0	0	0	Yes	Yes
Dinsmore & Shohl LLP	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	233	15	85	Yes	744	1	3	1	16	1	6	200	No	Yes
Dority & Manning PA	Yes	Yes	Yes	Yes	Yes	Yes	Yes	No	No	No	0	0	0	Yes	66	0	0	0	0	0	0	0	Yes	No
Dorsey & Whitney LLP	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	87	28	59	Yes	576	2	0	0	6	0	2	216	Yes	Yes
Duane Morris LLP	Yes	No	Yes	No	Yes	Yes	Yes	Yes	Yes	Yes	27	77	22	Yes	915	7	5	3	13	0	5	n/a	n/a	No
Eckert Seamans Cherin & Mellott, LLC	Yes	Yes	No	Yes	Yes	Yes	Yes	Yes	Yes	No	0	0	0	Yes	273	1	1	0	4	0	0	300	No	No

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Epstein Becker & Green, P.C.	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	15	100	0	Yes	328	0	2	0	8	0	1	750	Yes	Yes	
Eversheds Sutherland LLP	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	22	100	0	Yes	404	3	1	5	13	0	5	11,111,111	Yes	Yes	
Faegre Drinker Biddle & Reath LLP	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	22	76	24	Yes	1020	7	0	1	18	0	6	174	Yes	No	
Federal Energy Regulatory Commission	Yes	Yes	Yes	No	Yes	Yes	Yes	Yes	No	Yes				Yes	n/a	5n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	No	No
Filevine	Yes	No	No	No	Yes	No		No	Yes	Yes	53	9	91	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
Finnegan, Henderson, Farabow, Garrett & Dunner, LLP	Yes	Yes	Yes	Yes	Yes	Yes	Yes	No	Yes	Yes	138	n/a	n/a	Yes	299	1	2	1	10	0	6	0	Yes	No	
Fish & Richardson P.C.	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	64	100	0	Yes	364	4	3	0	10	1		1648	Yes	No	
Foley & Lardner LLP	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	315	25	75	Yes	1078	9	0	8	22	0	8	500	No	Yes	
Foley Hoag LLP	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	30	100	0	Yes	357	3	4	0	18	2	10	2	Yes	No	
Fox Rothschild LLP	Yes	Yes	Yes	Yes	Yes	Yes	Yes	No	Yes	Yes	30	95	5	Yes	1026	6	7	3	12	0	5	283	Yes	Yes	
Fragomen, Del Rey, Bernsen & Loewy	Yes	Yes	Yes	Yes	Yes	Yes	Yes	No	Yes	Yes	49	41	59	Yes	816	4	4	0	25	n/a	7	125	No	No	
Fredrikson & Byron, P.A.	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	18	100	0	Yes	362	2	0	0	6	0	1	0	No	Yes	
Freshfields Bruckhaus Deringer LLP	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	157	25	75	Yes	346	3	0	2	19	1	7	1088	Yes	No	
Fried, Frank, Harris, Shriver & Jacobson LLP	Yes	Yes	Yes	Yes	Yes	No		Yes	Yes	Yes	20	100	100	Yes	562	2	4	0	11	2	3	200	No	No	
Frost Brown Todd	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	No	0	0	0	Yes	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	
GE Aerospace	Yes	Yes	Yes	Yes	Yes	No		Yes	No	Yes	825	n/a	n/a	Yes	n/a	n/a	n/a	n/a	n/a	n/a	n/a	2000	Yes	Yes	

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Gibson, Dunn & Crutcher LLP	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	175	65	51	Yes	1845	7	3	9	95	0	6	2000	No	Yes
Goodwin LLP	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	273	44	56	Yes	1919	12	8	3	87	1	37	3129	Yes	Yes
Greenberg Traurig, LLP	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	92	86	14	Yes	2652	34	0	9	43	0	20	1025	Yes	Yes
Gunderson Dettmer Stough Villeneuve Franklin & Hachigian, LLP	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	42	31	69	No	400	4	n/a	1	8	n/a	4	n/a	Yes	No
Hanson Bridgett LLP	Yes	Yes	Yes	No	Yes	Yes	Yes	Yes	Yes	Yes	6	67	33	Yes	203	3	3	1	8	0	7	380	Yes	Yes
Haynes and Boone, LLP	Yes	No	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	53	38	62	Yes	663	5	2	4	12	0	2	n/a	Yes	No
Hogan Lovells (US) LLP	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	344	31	69	Yes	886	9	5	0	43	2	22	2468	Yes	Yes
Holland & Knight LLP	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	53	100	0	Yes	2024	15	12	5	32	0	17	n/a	Yes	No
Holwell Shuster & Goldberg LLP	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	21	24	78	Yes	74	0	0	0	3	3	3	0	Yes	Yes
Hunton Andrews Kurth LLP	Yes	No	Yes	No	Yes	Yes	Yes	Yes	Yes	Yes	40	100	0	Yes	789	3	0	2	12	6	7	846	Yes	Yes
Husch Blackwell LLP	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	60	100	0	Yes	943	3	7	3	24	1	3	167	Yes	Yes
Ice Miller LLP	Yes	Yes	Yes	Yes	Yes	No	Yes	Yes	Yes	Yes	10	100	0	Yes	350	5	6	3	13	0	8	1196	No	Yes
Jackson Lewis P.C.	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	52	40	60	Yes	983	1	1	0	7	2	4	3	Yes	No
Jackson Walker LLP	Yes	No	Yes	No	Yes	Yes	Yes	No	Yes	Yes				Yes	493	n/a	n/a	n/a	n/a	n/a	n/a	0	No	No
JAMS	Yes	Yes	No	Yes	Yes	No	Yes	Yes	Yes	Yes	25	15	10	Yes	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	Yes
Jenner & Block LLP	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	66	n/a	n/a	Yes	522	5	8	4	45	3	17	650	Yes	No

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Jones Day	Yes	Yes	Yes	No	Yes	No	Yes	Yes	Yes	Yes	n/a	n/a	n/a	Yes	2370	15	n/a	1	35	2	5	497	Yes	No
K&L Gates LLP	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	85	80	5	Yes	1148	7	7	0	38	0	19	37,937	Yes	No
Katten Muchin Rosenman LLP	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	30	100	0	Yes	727	2	11	2	20	1	8	256	Yes	Yes
Kilpatrick Townsend & Stockton LLP	Yes	Yes	Yes	Yes	Yes	Yes	Yes	No	Yes	Yes	85	25	75	Yes	597	5	7	0	8	2	3	317	No	No
King & Spalding LLP	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	No	Yes	54	100	0	Yes	1191	n/a	13	2	36	5	21	4480	No	Yes
Knobbe Martens LLP	Yes	No	Yes	Yes	Yes	No	No	No	Yes	Yes	10	70	30	Yes	283	1	0	0	6	1	2	0	No	No
Kutak Rock LLP	Yes	Yes	Yes	Yes	Yes	Yes	Yes	No	Yes	Yes	25	n/a	n/a	Yes	573	8	1	1	6	0	2	0	No	No
Liberty Mutual Insurance	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	6295	n/a	n/a	Yes	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	No
Linklaters LLP	Yes	Yes	Yes	Yes	No	No	Yes	No	Yes	Yes	0			Yes	n/a	n/a	n/a	n/a	n/a	n/a	n/a	0	Yes	No
Littler Mendelson P.C.	Yes	Yes	Yes	Yes	Yes	Yes	Yes	No	Yes	Yes	63	73	27	Yes	1169	16	4	8	26	5	10	n/a	Yes	Yes
Locke Lord LLP	Yes	No	Yes	No	Yes	Yes	Yes	No	Yes	Yes	30	83	16	Yes	555	5	1	3	9	1	3	20	Yes	No
Lowenstein Sandler LLP	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	68	44	56	Yes	365	2	5	0	14	0	7	1184	Yes	Yes
Manatt, Phelps & Phillips, LLP	Yes	Yes	Yes	Yes	Yes	No	No	No	Yes	Yes	31	74	26	Yes	282	3	1	1	4	0	3	932	Yes	No
McDermott Will & Emery	Yes	Yes	Yes	No	Yes	Yes	Yes	No	Yes	Yes	59	59	41	Yes	1076	10	13	6	25	4	12	1062	Yes	No
McGuireWoods LLP	Yes	No	No	No	Yes	Yes	Yes	Yes	Yes	Yes	25	100	0	Yes	923	2	4	4	12	0	2	739	No	Yes
Michael Best & Friedrich LLP	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	48	27	73	Yes	299	3	2	1	4	0	4	90	Yes	No

SPONSORING ORGANIZATION NAME	2023 DIVERSITY, EQUITY AND INCLUSION INDEX (continued)																								
	1. Non-Discrimination Policy	2. Gender-Inclusive Workplace Guidelines	2a. Fully-inclusive transition-related health benefits	2b.Pronouns in their email signature blocks?	3. Leave Benefits	3a. Nontraditional Family Planning	3b-1. Equitable Access to Nontraditional Family Planning	3b-2. Equal Access to Nontraditional Family Planning	4. LGBTQ+ Inclusion Trainings	4a. Anti-sexual harassment training	5. LGBTQ+ Affinity Group	5a. Number of Affinity Group Members	5b. Percentage of members identifying as LGBTQ+	5c. Percentage of members identifying as allies	6. Self-ID - attorneys	6a. Total number of lawyers, firm-wide?	6b. Number of equity partners who identify as LGBTQ+?	6c. Number of non-equity partners who identify as LGBTQ+?	6d. Number of counsel who identify as LGBTQ+?	6e. Number of associate attorneys who identify as LGBTQ+?	6f. Number of other attorneys who identify as LGBTQ+?	6g. Total Number of LGBTQ+ attorneys who also identify as people of color?	7. Pro Bono Hours:	8. Billable Credit	9. Sponsorship Program
Mintz, Levin, Cohn, Ferris, Glovsky and Popeo, P.C.	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	232	26	74	Yes	561	6	2	3	15	0	8	n/a	Yes	No	
Morgan, Lewis and Bockius LLP	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	98	79	21	Yes	1680	20	0	5	72	0	0	2485	Yes	Yes	
Morrison & Foerster LLP	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	56	100	0	Yes	1106	15	n/a	8	54	77	22	2117	Yes	Yes	
Munger, Tolles & Olson LLP	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	19	79	21	Yes	198	3	0	0	12	0	2	711	No	No	
Neal, Gerber & Eisenberg LLP	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	18	11	89	Yes	132	0	0	1	0	1	0	27	No	Yes	
Nelson Mullins Riley & Scarborough LLP	Yes	Yes	No	Yes	Yes	Yes	Yes	Yes	Yes	Yes	73	48	52	Yes	970	6	6	3	19	0	10	100	Yes	Yes	
Netflix	Yes	Yes	Yes	Yes	Yes	Yes	Yes	No	Yes	Yes	0			Yes	0	0	0	0	0	0	0	2	No	No	
New York City Law Department	Yes	Yes	Yes	Yes	Yes	No	Yes	Yes	Yes	Yes	39	39	0	Yes	850	0	0	30	9	0	3	0	No	No	
New York County Manhattan District Attorney's Office	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	35	100	n/a	Yes	594	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	No	No
Nixon Peabody LLP	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	24	79	0	Yes	594	4	6	4	3	3	8	1425	Yes	Yes	
Norton Rose Fulbright US LLP	Yes	Yes	Yes	Yes	Yes	No	Yes	Yes	No	Yes	48	100	0	Yes	815	7	0	6	16	0	7	485	Yes	No	
Ogletree, Deakins, Nash, Smoak & Stewart, P.C.	Yes	No	Yes	Yes	Yes	No	Yes	Yes	Yes	Yes	40	98	2	Yes	957	7	3	6	22	0	8	0	Yes	No	
O'Melveny & Myers LLP	Yes	Yes	Yes	Yes	Yes	No	Yes	No	Yes	Yes	0	0	0	Yes	732	5	0	14	24	1	9	863	Yes	Yes	
Orrick, Herrington & Sutcliffe LLP	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	101	67	33	Yes	1414	15	0	4	152	0	25	7500	Yes	Yes	
Paramount Global	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	0			Yes	375	n/a	n/a	n/a	n/a	n/a	n/a	0	n/a	No	
Paul Hastings LLP	Yes	Yes	Yes	No	Yes	Yes	Yes	Yes	No	Yes	0			Yes	0	0	0	0	0	0	0	1627	Yes	No	

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Phillips Lytle LLP	Yes	Yes	No	Yes	Yes	No		Yes		No	0	0	0	Yes	167	n/a	n/a	0	3	0	1	44	No	No
Pillsbury Winthrop Shaw Pittman LLP	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	62	60	40	Yes	681	9	1	5	15	1	8	6700	Yes	Yes
Polsinelli PC	Yes	Yes	Yes	Yes	Yes	No		Yes		Yes	69	39	61	Yes	972	4	5	6	23	1	10	50	Yes	No
Porter Wright Morris & Arthur	Yes	Yes	Yes	Yes	Yes	No		Yes	No	Yes	58	14	86	Yes	186	4	0	0	2	0	1	150	Yes	No
Proskauer Rose LLP	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	No	Yes	46	79	21	Yes	851	6	3	4	33	2	8	1127	No	Yes
Public Justice	Yes	Yes	Yes	Yes	Yes	n/a		Yes	Yes	n/a			Yes	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	Yes	Yes
Quarles & Brady LLP	Yes	Yes	Yes	Yes	Yes	No		Yes	Yes	Yes	16	69	31	Yes	512	4	1	0	5	1	0	1141	No	No
Quinn Emanuel Urquhart & Sullivan	Yes	No	Yes	No	Yes	Yes	Yes	Yes	Yes	Yes				Yes	1000	n/a	n/a	n/a	n/a	n/a	n/a	n/a	No	No
Reed Smith LLP	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	312	37	63	Yes	1845	8	8	7	39	7	20	420	Yes	Yes
Robins Kaplan LLP	Yes	Yes	Yes	Yes	Yes	Yes	Yes	No		Yes	17	47	53	Yes	200	1	0	0	2	0	1	1162	Yes	Yes
Robinson & Cole LLP	Yes	No	Yes	Yes	Yes	No		Yes	Yes	No	0	0	0	Yes	252	1	0	0	5	0	1	n/a	Yes	No
Ropes & Gray LLP	Yes	Yes	Yes	Yes	Yes	Yes	Yes	No		Yes	230	52	48	Yes	1632	8	n/a	6	80	3	26	5141	Yes	No
Saul Ewing Arnstein & Lehr LLP	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	28	50	50	Yes	386	6	0	1	7	0	1	34	Yes	No
Schulte Roth & Zabel LLP	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	27	49	51	Yes	355	4	0	0	13	1	1	2130	Yes	Yes
Seyfarth Shaw LLP	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	50	58	52	Yes	983	12	6	11	9	3	3	600	No	Yes
Shearman & Sterling LLP	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	54	39	44	Yes	636	0	2	2	19	0	2	358	Yes	Yes

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Sheppard, Mullin, Richter & Hampton LLP	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	57	77	23	Yes	1003	2	8	3	31	3	10	2210	Yes	Yes
Sherman & Howard LLC	Yes	No	Yes	Yes	Yes	Yes	Yes	Yes	Yes	No	0	0	0	Yes	153	0	2	0	3	0	0	n/a	Yes	No
Shipman & Goodwin LLP	Yes	Yes	No	Yes	Yes	No		Yes	Yes	No	0	0	0	Yes	141	0	0	0	1	0	0	103	Yes	No
Shook, Hardy & Bacon LLP	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	47	45	55	Yes	536	5	2	4	12	2	4	470	Yes	No
Sidley Austin LLP	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	97	100	0	Yes	1761	16	n/a	n/a	7	85	3	43	Yes	Yes
Simpson Thacher & Bartlett LLP	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	70	84	16	Yes	1027	4	4	8	54	2	16	501	No	Yes
Skadden, Arps, Slate, Meagher & Flom LLP	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	94	57	43	Yes	1201	7	0	6	45	0	23	811	Yes	No
Spencer Fane LLP	Yes	No	Yes	Yes	Yes	Yes		Yes	Yes	No	0	0	0	Yes	425	n/a	n/a	n/a	n/a	n/a	n/a	n/a	No	No
Squire Patton Boggs	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	16	94	6	Yes	608	2	5	1	15	1	7	536	Yes	No
Step toe & Johnson	Yes	Yes	No	Yes	Yes	No		Yes	Yes	Yes	88	14	0	Yes	378	2	4	1	6	0	6	800	Yes	No
Stradley Ronon Stevens & Young, LLP	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	20	95	5	Yes	204	2	3	0	6	0	1	75	Yes	Yes
Stroock & Stroock & Lavan LLP	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	37	30	70	Yes	213	4	n/a	1	10	0	6	449	Yes	Yes
Taft Stettinius & Hollister LLP	Yes	No	Yes	No	Yes	No		Yes	Yes	Yes	13			824	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	No	No
Target Corporation	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	3000			Yes	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	No	No
Thompson Coburn LLP	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	No	25	80	20	Yes	422	4	4	2	11	0	4	n/a	Yes	Yes
Thompson Hine LLP	Yes	Yes	No	Yes	Yes	No		Yes	Yes	No	0	0	150	Yes	383	2	2	2	6	0	3	n/a	Yes	No

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Thomson Reuters	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	No	500	50	50	Yes	n/a	n/a	n/a	n/a	n/a	n/a	n/a	50	n/a	No
Troutman Pepper Hamilton Sanders LLP	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	188	9	91	Yes	1120	3	3	2	28	2	5	699	Yes	No	
Tucker Ellis LLP	Yes	No	Yes	Yes	Yes	No	Yes	Yes	Yes	No	8	33	67	Yes	221	4	0	6	0	0	0	313	No	No	
U.S. Army JAG Corps	Yes	Yes	Yes	No	Yes	Yes	Yes	Yes	Yes	Yes	0	0	0	0	0	0	0	0	0	0	0	0	0	No	No
U.S. Coast Guard JAG Corps	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	100	n/a	n/a	Yes	400	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	No	No
U.S. Navy JAG Corps	Yes	Yes	Yes	No	Yes	Yes	Yes	Yes	No	Yes	50	100	0	No	968	2	16	44	n/a	n/a	n/a	n/a	n/a	Yes	
Venable LLP	Yes	No	No	Yes	Yes	Yes	Yes	Yes	No	Yes	32	100	0	Yes	831	3	2	4	14	32	6	0	No	No	
Vinson & Elkins LLP	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	92	24	75	Yes	700	4	0	6	15	13	3	300	Yes	No	
Vorys, Sater, Seymour and Pease LLP	Yes	No	No	Yes	Yes	Yes	Yes	Yes	No	No	0	0	0	Yes	356	2	0	1	2	0	2	n/a	No	No	
Wachtell, Lipton, Rosen and Katz	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	7	100	0	Yes	256	2	0	0	5	0	1	n/a	No	No	
Weil, Gotshal & Manges LLP	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	69	100	n/a	Yes	860	6	n/a	3	60	n/a	19	1500	No	Yes	
Willkie Farr & Gallagher LLP	Yes	Yes	No	Yes	Yes	Yes	Yes	Yes	No	Yes	65	100	0	Yes	907	6	1	0	47	0	23	5948	n/a	No	
WilmerHale	Yes	No	Yes	Yes	Yes	Yes	Yes	Yes	No	No	67	100	0	Yes	1021	6	0	1	53	7	23	4000	Yes	No	
Wilson Sonsini Goodrich & Rosati	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	112	47	53	Yes	1050	12	0	3	49	0	20	3500	Yes	No	
Winston & Strawn LLP	Yes	Yes	Yes	Yes	Yes	No		Yes	Yes	Yes	38	95	5	Yes	945	9	0	2	24	1	13	2957	Yes	Yes	
Womble Bond Dickinson	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	No	Yes	238	11	90	Yes	558	2	5	2	3	2	2	n/a	No	No	