# Lavender Law Conference – Law Student Congress Session Breakout Group Question Prompts

# I. Student Group Governance and Leadership (Facilitators: <u>Margaret York, Michael Boucai</u>)

#### A. Structure, Philosophy, and Leadership Skills

- 1. How can you integrate non-traditional governing structures?
- 2. In running student groups, how do you ensure traditional power structures (patriarchy, white supremacy) are disrupted?
- 3. Which leadership skills have been most useful in running your student organization? What skills have you developed? Is there anything you think all student leaders should work on, and if so, do you have recommendations?

## **B.** Fundraising

- 1. What are some fundraising tactics your student group has used in the last year? What worked, and what didn't?
- 2. How do you decide to ask for donations?

### C. Law School Administration

- 1. Which mechanisms are available to you to address homophobia and transphobia on campus? How effective are they?
- 2. What organizing tools have you used when the administration is not adequately responding to LGBTQ+ students' needs?

# II. Community Involvement and Organizing (Facilitators: Nancy Marcus, Larry Levine)

## A. Collaborating with Other Law Schools

- 1. What kind of collaboration do you have with other LGBTQ+ law student groups?
- 2. How do you go about connecting with other groups?
- 3. What challenges do you face working with other law student groups? What are some possible solutions?

### **B.** Local Organizations

- 1. What opportunities do you have to be involved in your local LGBTQ+ community? How do you foster connections between your student group and local organizations?
- 2. Are there any community initiatives your group is involved in?
- 3. What are some challenges and benefits that come with working with local, non-legal organizations?

# III. Job Search (Facilitators: <u>Darren Rosenblum</u>, <u>Kate Wood</u>)

### A. Networking

- 1. What is the most helpful networking advice you've ever received?
- 2. Are there any tips you can share for dispelling the awkwardness of networking? What advice do you have for introverts?
- 3. What pitfalls should you avoid when building your professional network?

# B. Identifying LGBTQ+ Friendly Workplaces and Advocating for Yourself at Work

- 1. What kinds of questions should you ask in a job interview to determine whether the workplace is LGBTQ+ friendly?
- 2. If your firm has multiple offices, what are some difficulties in interfacing with others? How do you handle those when they come up?
- 3. When you are a lower-ranking employee, how can you advocate for yourself while still feeling secure in your employment?