**Why a DEI Perspective is Essential to Today’s ADR Practice**:

**Diversity in ADR: Acknowledging and Addressing the Lack of Diversity in the Selection of Arbitrators and Mediators**

For decades, there was an abysmal lack of diversity in the selection of arbitrators and mediators in ADR proceedings. In recent years, happily, there have been numerous initiatives put forward to remedy this situation, with tangible progress being made and renewed hope that the situation will continue to improve. Join our panel of experienced ADR professionals to learn more about the precise nature of this long-term problem afflicting the ADR field, why it matters, and what steps have taken place – and are anticipated to take place – to address this issue going forward. Legal professionals considering entering an ADR practice are encouraged to attend to learn more about how to be part of the solution!

**Panelists:**

Moderator: Darren Rumack

Genesis Fisher

William Crosby

Kabir A.N. Duggal

Justice Rosalyn Richter

Tentative Outline:

1. **Introduction of Panelists** (5 min.)
2. **The Diversity Problem in ADR** (10 min.)
3. Prompt question: *Is there a* *problem with diversity in ADR?*
4. Lead-off:
5. **The Reasons for the Diversity Problem in ADR** (15 min.)
6. Prompt question: *Why is there a lack of diversity amongst the neutrals who are selected in ADR proceedings and how are mediators selected in the first place?*
7. Lead-off:
8. **The Reason for Remedying the Diversity Problem** (15 min.)
9. Prompt question(s): *Why is there a need to fix or remedy this problem? Why does it matter to improve the diversity of ADR neutrals?*
10. Lead-off:
11. **Current and Future Remedies for the Diversity Problem in ADR** (15 min.)
12. Prompt question: *What has been done – and what is anticipated to be done – to remedy the lack of diversity in the ADR field?*
13. Lead-off:
14. **Q&A** (15 min.)

Total Time: 75 minutes