



TiBL

TRANS IN BIGLAW

SPONSORSHIP OPPORTUNITIES

TRANS IN BIGLAW NETWORKING PROGRAM

The National LGBTQ+ Bar Association's Trans in BigLaw (TiBL) Networking Program is a vibrant, professionally facilitated virtual space in which transgender and/or nonbinary legal professionals within BigLaw environments are supported in their career development. Participation in TiBL provides mentorship, sharing of experiences, tips for succeeding and thriving in a high-speed legal environment, and a sense of community for trans and nonbinary legal professionals. Sponsorship of the TiBL program provides your legal organization with an opportunity not only to access these benefits for your employees, but to demonstrate your commitment to their success and support of trans and nonbinary lawyers across the sector.

This program is a closed space for transgender and nonbinary lawyers and business professionals who work in BigLaw; as of January 2026, attendance is limited to employees of sponsoring firms and members of the National LGBTQ+ Bar. See below for the exciting benefits your organization will receive as a sponsor of the Trans in BigLaw program!



PLATINUM LEVEL SPONSOR (\$25,000)

- If desired, public recognition as a top Platinum level sponsor of Trans in BigLaw on LGBTQ+ Bar website, monthly newsletter and other mailings, and 2x annual social media posts.
- Participation in our Trans in BigLaw monthly virtual meetings for an unlimited number of trans and/or nonbinary attorneys and DEI professionals who have a JD degree.
- Opportunity to invite all trans and/or nonbinary summer associates to attend one summer Trans in BigLaw monthly virtual meeting (date TBD by the LGBTQ+ Bar); additional opportunity to invite any second-semester 3L trans and/or nonbinary law students who have accepted an offer of post-graduation employment with the organization to participate thereafter in TiBL monthly meetings.
- Complimentary 1-year membership in the LGBTQ+ Bar for all trans and/or nonbinary participating employees.
- Complimentary 1-year membership in the LGBTQ+ Bar for two (2) firm DEI/HR professionals.
- One of the official top sponsors of the Trans in BigLaw in-person meeting at the Lavender Law® Conference. Your firm's logo will be prominently on display in the meeting room as an annual sponsor.
- Admission to Trans in BigLaw in-person meeting at the Lavender Law® Conference for trans and nonbinary lawyers and DEI professionals (each attendee must be individually registered for the Conference).
- If desired, one annual 1-hour non-CLE virtual presentation to the organization on a Workplace Inclusion topic; timing and topic to be agreed upon by your organization and the Bar.
- Invitation to annual update conducted by Bar staff and the facilitator of the Trans in BigLaw meetings.
- Use of the LGBTQ+ Bar's Trans in BigLaw official sponsorship stamp for your law firm website.



GOLD LEVEL SPONSOR (\$15,000)

- If desired, public recognition as a top Gold level sponsor of Trans in BigLaw on LGBTQ+ Bar website, monthly newsletter and other mailings, and 2x annual social media posts.
- Participation in our Trans in BigLaw monthly virtual meetings for an unlimited number of trans and/or nonbinary attorneys and DEI professionals who have a JD degree.
- Opportunity to invite all trans and/or nonbinary summer associates to attend one summer Trans in BigLaw monthly virtual meeting (date TBD by the LGBTQ+ Bar); additional opportunity to invite any second-semester 3L trans and/or nonbinary law students who have accepted an offer of post-graduation employment with the organization to participate thereafter in TiBL monthly meetings.
- Complimentary 1-year membership in the LGBTQ+ Bar for all trans and/or nonbinary participating employees.
- Complimentary 1-year membership in the LGBTQ+ Bar for two (2) firm DEI/HR professionals.
- One of the official top sponsors of the Trans in BigLaw in-person meeting at the Lavender Law® Conference. Your firm's logo will be prominently on display in the meeting room as an annual sponsor.
- Admission to Trans in BigLaw in-person meeting at the Lavender Law® Conference for trans and nonbinary lawyers and DEI professionals (each attendee must be individually registered for the Conference).
- Invitation to annual update conducted by Bar staff and the facilitator of the Trans in BigLaw meetings.
- Use of the LGBTQ+ Bar's Trans in BigLaw official sponsorship stamp for your law firm website.



SILVER LEVEL SPONSOR (\$5,000)

- If desired, public recognition as a Silver level sponsor of Trans in BigLaw on LGBTQ+ Bar website, monthly newsletter and other mailings, and 2x annual social media posts.
- Participation in our Trans in BigLaw monthly virtual meetings for an unlimited number of trans and/or nonbinary attorneys and DEI professionals who have a JD degree.
- Complimentary 1-year membership in the LGBTQ+ Bar for all trans and/or nonbinary participating employees.
- Admission to Trans in BigLaw in-person meeting at the Lavender Law® Conference for trans and nonbinary lawyers and DEI professionals (each attendee must be individually registered for the Conference).
- Use of the LGBTQ+ Bar's Trans in BigLaw official sponsorship stamp for your law firm website.



BRONZE LEVEL SPONSOR (\$2,500)

- If desired, public recognition as a Bronze level sponsor of Trans in BigLaw on LGBTQ+ Bar website, monthly newsletter and other mailings, and 2x annual social media posts.
- Participation in our Trans in BigLaw monthly virtual meetings for an unlimited number of trans and/or nonbinary attorneys and DEI professionals who have a JD degree.
- Complimentary 1-year membership in the LGBTQ+ Bar for two (2) trans and/or nonbinary participating employees.
- Admission to Trans in BigLaw in-person meeting at the Lavender Law® Conference for trans and nonbinary lawyers and DEI professionals (each attendee must be individually registered for the Conference).
- Use of the LGBTQ+ Bar's Trans in BigLaw official sponsorship stamp for your law firm website.



TRANS IN BIGLAW FAQ

WHAT IS TRANS IN BIGLAW?

The Trans in BigLaw Program is an affirming space made up of attorneys and business professionals from the largest law firms in the world. The goal of the program is to increase trans and nonbinary inclusion in the legal profession by providing deeper support and mentorship to trans and nonbinary legal professionals, and resources for firm HR and inclusion leadership and recruiters.

WHO RUNS THE PROGRAM?

The National LGBTQ+ Bar started the group in January 2022. The group is facilitated by openly nonbinary attorney [Lauren Lofton](#).

WHY IS THE PROGRAM NECESSARY?

Although the number of out trans and nonbinary legal professionals has grown significantly over the last several years, law firms continue to struggle to attract and retain trans and nonbinary talent. Lack of representation means that law firms must be creative in how they support these LGBTQ+ pioneers in the industry. Existing LGBTQ+ Affinity groups do not directly address the isolation and exhaustion that so many trans and nonbinary legal professionals experience. The Trans in BigLaw Program provides tailored encouragement, hope, and a built-in community for professionals to network with people with similar experiences.

WHO CAN JOIN THE GROUP?

Anyone who identifies as trans and/or nonbinary, has a Juris Doctorate degree, and works as a practicing attorney or a DEI professional in a BigLaw firm (defined as 100 or more attorneys) can join by contacting our Workplace Inclusion Program Team at TIBL@LGBTQbar.org or completing this [online form](#).

HOW CAN MY LAW FIRM OR COMPANY SUPPORT THIS PROGRAM?

You can join the growing list of firms sponsoring this group to take a visible stance of support for trans and nonbinary legal professionals. Sponsorship provides your organization with many benefits, including monthly support group meetings, LGBTQ+Bar membership for participating employees, access for summer associates, and more! Sponsors have use of a sponsorship badge, and are, if desired, recognized publicly by the Bar on its website, newsletters, and at the Trans in BigLaw in-person meeting, which takes place at the Bar's flagship annual conference, Lavender Law®.

“Having my firm be willing to put its name and money behind a group that is so visibly queer and so visibly trans makes me feel seen, heard, and appreciated. BigLaw can sometimes feel isolating as a nonbinary person, but knowing that my firm is a vocal supporter of trans representation helps me feel supported and valued.”

~ Trans in BigLaw Participant

“While many inclusion programs bring value to their audiences, the Bar's Trans in BigLaw Program goes further by providing the tools, resources, and individual mentorship needed to foster belonging for your trans and nonbinary employees. Anti-LGBTQ+ legislation, laws, and discourse are running rampant in this country, and vitriol against transgender and nonbinary people is being renormalized. Your firm has an opportunity right now to lead by example in building a workplace where trans and nonbinary legal professionals can thrive. We are here to partner with you every step of the way on this journey, and ask that you support our visionary work by becoming a sponsor.”

~ Anya Lynn-Alesker (they/she)
Executive Director, National LGBTQ+ Bar